



Retirement Plan Committee Minutes
April 17, 2018
1-3 p.m.
Kurz Purdue Technology Center (KPTC)

Present: Jim Almond, Susan M. Davis, Mark Evans (via teleconference), Fred Ford, David Janes, Fred Nesvold, Scott Seidle, Steve Turner, Blair Webb, Mark Wright

Unable to attend: David Cooper, Candace Shaffer

This was the regularly scheduled meeting of the Retirement Plan Committee for the Defined Contribution Plans of Purdue University.

Mr. Almond welcomed committee members to the meeting and briefly reviewed the agenda.

The Committee reviewed and approved the October 17, 2017, minutes.

Ms. Davis provided an update of recent communications, workshops and events to help inform and provide educational opportunities for retirement planning. Also discussed was the implementation of the University's new Human Capital Management System (HCM) and the inclusion of Purdue Global's new 403(b) and 457 defined contribution plans with the closing of the Kaplan acquisition transaction to form Purdue Global.

Mr. Almond introduced Mr. Blair Webb. Mr. Webb will be providing ongoing support and research to the Retirement Plan Committee in his role as Director of Investment Research and Analysis in the PRF Investment Office.

Dr. Ford raised a question regarding distribution trends of recent participants on the Purdue recordkeeping platform at the last Retirement Plan Committee meeting. While limited information was available, Mr. Almond and Ms. Davis shared some data points from prior committee meetings and will work with Fidelity to determine what information can be captured going forward. A general discussion of reporting and ability to slice data reports by enrollments, campus location, etc. will also be explored with Fidelity.

Mr. Webb walked through a Target Date Fund review presentation. The presentation defined target date funds in general, historical growth of these funds as an investment option, the glide path for asset allocation and how the glide path changes as a participant gets closer to retirement. The Purdue Vanguard Target Date Funds were reviewed in detail in terms of performance, Vanguard specific glide paths, identification of funds comprising each Target Date Fund and expense ratios.

The expense ratio of .09% for the Purdue Target Date Funds is significantly less than the industry average expense ratio for target date funds of .5%. This difference in expense ratios can significantly

impact retirement accumulations over time based on balances and holding period. Several examples were provided for illustration.

Mr. Webb, reviewed and discussed the Purdue Retirement Plan Dashboard which summarizes current assets in the Purdue recordkeeping platform plan and the performance of Tier 1, Tier 2 and Tier 3 retirement plan offerings. As of February 28, 2018, the current platform contains \$1.6B in assets.

A discussion of the brokerage link option was suggested for the next meeting as a special topic.

The next meeting is being planned for November 2018.