Faculty member and graduate student
Franki Kung, PhD, Assistant Professor, I-O Psychology
Sharon Li, Graduate researcher

Description of research area
We conduct research to help people and organizations effectively manage:
- Culture and Diversity (e.g., immigrants, diversity policies, cultural mindset)
- Conflict Resolution (e.g., negotiation, feedback effectiveness)
- Multiple Goals (e.g., self-regulation, goal conflicts)

Description of undergraduate participation
We design the lab experience to prepare our undergraduate research assistants for graduate school and jobs in the fields of I-O and social psychology, management, human resource, and organizational behavior.

Junior research assistants will have the opportunities to
- conduct online surveys, field studies, and behavioral experiments
- perform qualitative analysis (e.g., picture coding and linguistic analysis)
- participate and present in lab meeting
- attend research training workshops (e.g. literature review, survey design, data analysis)

Senior research assistants (typically 1+ year experience) will have the opportunities to
- coordinate participant recruitment and lab schedule
- conduct micro-training sessions
- develop their own research ideas and design studies
- present findings in regional conferences

Research setting
Our research takes part mostly in our lab space (in the Psychological Sciences building) and some part of the work can be carried out remotely (e.g., from home).

Number of assistants needed
5+

Contact information
Please submit your application at http://j.mp/purduerarecruit
Contact Dr. Kung at frankikung@purdue.edu if you have any questions.

Additional comments
Preference is given to students who major in Psychology, Business, or related fields
Application is reviewed on a rolling basis throughout the semester. If you are interested, apply now!