

## PSY 390 Research Opportunity

### Faculty member

Melissa Robertson, PhD, Assistant Professor, I-O Psychology

### Description of research area

In the Relationships and Work lab, we research how individuals and organizations can:

- Enhance the quality of relationships between employees and important role-related partners (e.g., mentors, supervisors, coworkers, family members)
- Work collaboratively to achieve their work and family goals
- Leverage relationships to achieve important employee outcomes (e.g., career development, meaningful work, engagement, work-family balance)
- Leverage relationships to achieve better career outcomes for underrepresented minorities and those from disadvantaged backgrounds

### Description of undergraduate participation

The lab experience is designed to provide students with hands-on experience with the research process in order to prepare them for graduate training.

### Research assistants have the opportunity to

- Conduct research using a variety of research designs (e.g., experimental, nonexperimental, field, lab, qualitative)
- Gain experience software used for research (e.g., Qualtrics, R and R Studio)
- Learn and perform quantitative analyses (e.g., behavioral ratings, data cleaning, descriptive statistics)
- Read and analyze published academic articles
- Participate in lab meetings and attend relevant lab workshops on research and graduate school

### More experienced research assistants also have opportunities to

- Engage in independent research projects, mentored by Dr. Robertson
- Present their results to the lab and at conferences
- Train and mentor incoming undergraduate research assistants

### Research setting

- In-person (with opportunities for remote/flexible work)

### Number of research assistants needed

- 1-5

### Contact information

Please submit your application at [https://purdue.ca1.qualtrics.com/jfe/form/SV\\_abYORqDwUOy2bZP](https://purdue.ca1.qualtrics.com/jfe/form/SV_abYORqDwUOy2bZP)

Contact Dr. Robertson at [robertmm@purdue.edu](mailto:robertmm@purdue.edu) for questions

### Additional comments

Preference is given to students who are interested in pursuing graduate school in industrial-organizational psychology or organizational behavior.