Faculty member or graduate student
Teri Kirby, PhD, Assistant Professor—Social Psychology

Description of research area
Research in Dr. Kirby’s lab explores a range of topics related to diversity, inclusion, identity, prejudice, and discrimination. We most often focus on racial/ethnic, gender/sex, and LGBTQ+ diversity.

Recent topics of investigation include:
- Diversity ideologies: ideas about how to accommodate differences across ethnic, gender, and sexual orientation categories (e.g., multicultural and colorblind approaches to diversity)
- Diversity initiatives: intersectional approaches to diversity initiatives, how diversity initiatives shape sensitivity to discrimination, self-concept, stereotyping, and academic/workplace outcomes
- The co-opting of diversity by majority/privileged groups
- Cultural appropriation
- Intersectionality and feminism

Description of undergraduate participation
Research assistants typically gain experience running participants in experimental lab studies, recruiting research participants, programming surveys, collecting survey data, entering or analyzing data, reviewing relevant psychological literature, and helping to design studies. They also gain experience with software that can be useful for graduate school (e.g., Qualtrics, Zotero, SPSS, R and RStudio).

Research assistants attend research group meetings to discuss projects in the lab and learn more about the research process. Finally, more senior research assistants may have the opportunity to conduct independent research projects and mentor/train more junior assistants.

Research setting
Labs in Psychology Building

Number of assistants needed
1-4

Contact information
Please submit your application at:
https://purdue.ca1.qualtrics.com/jfe/form/SV_9tzVkWICaZbikMC
For questions, please contact Dr. Kirby: kirbyta@purdue.edu
Additional comments

- Must have completed PSY 120
- Completion of or enrollment in PSY 240 and PSY 203 preferred
- GPA of 3.0 or higher preferred
- Minimum commitment of 3 credits per term (9 hours per week) preferred, as well as three terms overall

However, all interested candidates are encouraged to apply. We especially encourage people from underrepresented or marginalized groups to apply.