IT’S MORE THAN A JOB, IT’S A CALLING

www.cornerstoneautismcenter.com/careers

IF YOU WANT TO JOIN OUR TEAM, YOU CAN APPLY ONLINE TODAY!
Cornerstone Autism Center provides intensive and individualized therapy based in the principles of Applied Behavior Analysis (ABA) to children diagnosed on the autism spectrum. The mission of Cornerstone is to “maximize those who struggle, embrace those who love, and fulfill those who serve.” We believe in not only treating the child with autism, but training and supporting the family as well. We further understand that providing a rewarding teaching environment attracts and encourages talented therapists in this field who serve this population. We are excited to be able to offer the following opportunity.

Description of Duties

Candidate should have experience working with children, and experience with ABA techniques is a plus. At this level candidates will be expected to implement ABA therapy programs that have been designed by Behavior Analysts. The candidate must be able to take direction from others, and receive constructive feedback positively. Must be capable of working well independently, but also cooperatively as a therapy team member. Must possess excellent written and verbal communication skills.

- Apply behavioral principles consistently in all interactions with clients, including the implementation of educational and behavioral plans
- Assist team in the assessment of skills to complete relevant evaluations (ABLLS, VB-MAPP, etc.)
- Teach clients to acquire language, academic, social and self-help skills as determined by their individualized treatment plan
- Provide input on novel behaviors not addressed in the clients treatment plan or obstacles to implementation of current program
- Maintain a high percentage of engagement/on-task time
- Take direction from others and receive constructive feedback positively
- Exhibit initiative and ability to work well independently
- Complete daily paperwork and data collection in a detailed, accurate, consistent and timely manner
- Function as an active member of the treatment team, working with other therapists, Behavior Analysts, and the family to implement the client’s treatment plan
- Assist in creating instructional materials
- Participate in team meetings
- Actively participate in staff training programs designed to increase overall skills
- Communicate in a professional manner with parents, BCBAs, trainers, other therapists and staff
- Maintain confidentiality about clients, families and center by abiding by all HIPAA regulations
We recognize the unique skills of our staff and reward them with:

1. COMPETITIVE COMPENSATION
2. COMPREHENSIVE MEDICAL, VISION AND DENTAL
3. DISABILITY INSURANCE
4. ON-THE-JOB TRAINING
5. THE DREAM MANAGER PROGRAM
6. PROFESSIONAL CRISIS MANAGEMENT
7. 401(K) RETIREMENT PLAN
8. TUITION REIMBURSEMENT
9. REGISTERED BEHAVIOR TECHNICIAN CREDENTIAL
10. TEAM BUILDING ACTIVITIES

WWW.CORNERSTONEAUTISMCENTER.COM/CAREERS
Job Position

Job Title: Applied Behavior Analysis (ABA) Therapist
Centers in Avon, Edinburgh, Greenwood and West Lafayette, IN

Requirements
In this role, a candidate will:

- Apply behavior principles consistently in all interactions with clients, including the implementation of educational and behavioral plans
- Assist team in the assessment of skills to complete relevant evaluations (VB-MAPP, AFLS, etc.)
- Teach clients to acquire language, academic, social and self-help skills as determined by their individualized treatment plan
- Provide input on novel behaviors not addressed in the clients treatment plan or obstacles to implementation of current program
- Maintain a high percentage of engagement/on-task time
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CORNERSTONE VALUES EACH EMPLOYEE

THE DREAM MANAGER

A program that emphasizes growth & development in both personal and professional goals

FULFILL THOSE WHO SERVE

A pillar of Cornerstone’s mission statement is to fulfill those who serve. Employees call Cornerstone a second home and family because we drive to create a positive work environment. Not only is it inspiring to see staff help our clients make progress; it is also inspiring to see our staff reach their personal and professional dreams. We launched a program called The Dream Manager, based from Matthew Kelly’s leadership book, in order to allow staff to share their dreams and support each other along the journey.

We have had staff lead groups in order to reach dreams together. These groups have included skydiving, budgeting, fitness, meditation, bible studies, book clubs, hiking and healthy eating.

"Thanks to the dream manager program, I completed my first full marathon! I would not have had the courage to sign up without my Cornerstone family. It's a blessing to be a part of an organization that invests time and effort into helping us fulfill our dreams." - Morgan McClellan
What are the physical demands of this position?

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- While performing the duties of this job, the employee is frequently required to stand, walk, run, sit, reach with hands and arms, climb or balance, stoop, kneel, crouch or crawl, talk and hear.
- The employee must frequently lift and/or move up to 25 pounds and also must often assist clients who weigh in excess of 100 pounds in standing up and sitting down.

Why Cornerstone?

- Ongoing training after initial 40 hours
- Bachelor's and Master's level staff
- RBT and PCM certified therapists
- Board Certified Behavior Analyst (BCBA) supervision
- Small groups with a team approach
- iPads utilized for data capture
- Beautiful buildings with rooms catered for the clients
- Comprehensive benefits package and 401(k)
- Tuition reimbursement
- The Dream Manager Program

How do I apply?

You can see our open positions and apply online at: www.cornerstoneautismcenter.com/careers
"It is such a joy to work at Cornerstone! The staff is full of support, and their compassion for our clients is so visible in every aspect of their job."

-Haley
ABA Therapist

"I would highly recommend this place! My son loves going here, and that's always going to be a good sign for me. I can see the progress he's made since going here. I love it! And I love how they all care about him. Best thing to happen for our family this year!"

-Synphanie
Parent

"The most rewarding career I've ever had. Caring and knowledgeable staff. I have nothing but good things to say!"

-Jordan
Training Coordinator

"Cornerstone is a wonderful place, they have been so great to our son and so helpful. The staff is nice and respectful and always have smiles on their faces."

-Ralph
Parent