

PAGSIP UPDATE



Purdue Association of Graduate Students in Industrial/Organizational Psychology

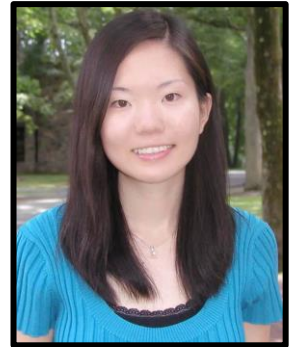
April 2015



Current I/O Graduate Students (top row from left to right): Drew Mallory, Caitlin Porter, Scott Parrigon, Vincent Ng, Andrew Jebb, Rachel Saef, Cassie Batz, William Brice, Lauren Kuykendall, Melissa Keith, and Meghan Thornton [Not pictured: Brett Guidry]. Current I/O Faculty (bottom row from left to right): Sang Woo, Carolyn Jagacinski, Louis Tay, Deborah Rupp, and Rong Su.

New Faculty Member: Rong Su, PhD

This fall we welcomed Dr. Rong Su to our faculty. Dr. Su received her PhD in I/O Psychology at the University of Illinois at Urbana-Champaign. Before joining us, she worked as a research scientist at Educational Testing Service. Her research centers on individual differences, person-environment fit, gender and diversity in organizations, and their effects on career development and success.



Her research has been featured in outlets such as *Psychological Bulletin*, *Perspectives on Psychological Science*, and *Journal of Personality and Social Psychology*.

The United Nations Global Compact

The First I/O Program to Join the United Nations Global Compact



As you may have seen in TIP, we are proud to be the first I/O program to join the United Nations Global Compact, a voluntary code of conduct comprised of ten principles centered on human rights, labor, environmental sustainability, and anti-corruption. As a result of endorsing this compact we will strive to imbue these principles within our curriculum, research, and applied projects. In return, the UN provides access to its global network of organizations, programs, and events. SIOP is also a Global Compact participant, and our joining has served as a pilot for a larger campaign whereby SIOP will provide resources for members to encourage their employers (both training programs and organizations) to similarly participate. We are very excited to be the first I/O program to participate in this initiative!

I-I-I-O!

Recently, our program has partnered with IIT in developing the "I-I-I-O!" colloquium, a regional (Indiana, Illinois, Michigan) consortium of I/O, OBHR, and LIR graduate programs focused on enriching and growing our professional community. Each semester, I/O programs link up their conference rooms via teleconferencing technology for various types of colloquia and workshops. For some events, programs visit each other in person for a day of networking. Currently participating are Purdue, IIT, MSU, IUPUI, Indiana, UIUC, and NIU. This consortium has allowed us to successfully build a sense of community among these schools and programs. In the semesters ahead, we hope to continue to build this network.

Purdue Distinguished Alumni



In 2014, Dr. George C. Thornton III received the Purdue Distinguished Alumni Award. He earned his doctorate in Industrial Psychology in 1966, and is Professor Emeritus of Psychology at Colorado State University.

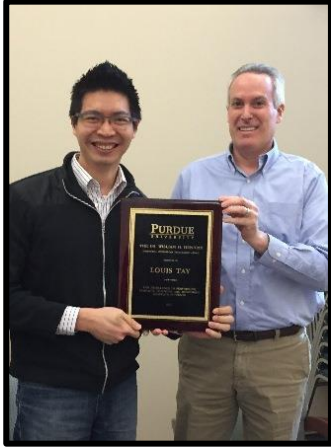
In 2013 he received the Legacy Award from the

South African Assessment Centre Study Group, the Lifetime Achievement Award from the United Kingdom Assessment Centre user Group, and Recreator of the Year from the City of Fort Collins Colorado.

Rupp Awarded Alumni Award

Dr. Deborah Rupp was recently honored by her alma mater, Colorado State University, by receiving the Jacob E. Hautaluoma Distinguished Alumni Award. This award is given yearly to an alumnus/alumna who meets the following criteria: (1) Is a scientist-practitioner; (2) Is a systems thinker; (3) Has a reputation for high ethical standards and a genuine concern for the welfare of others; and (4) Has performed cross-cultural and international work to advance I/O Psychology and the welfare of people and organizations overseas. Congratulations, Deborah!

Hendrix Award Inaugural Awardee



An alumnus of our program, Dr. William Hendrix, entered into an endowment agreement with Purdue to establish a new award, *The Dr. William H. Hendrix Industrial Psychology Excellence Award*. This annual award recognizes an I/O faculty member who has demonstrated excellence within our field. Dr. Louis Tay was selected this Spring to receive the inaugural Hendrix Award. Congratulations, Louis!

McCormick Lecture & Luncheon

Every other year the department hosts a lecture and luncheon in honor of Ernest J. McCormick, a past Purdue faculty member who greatly contributed to the field. This year's luncheon and lecture featured Dr. Michele Gelfand from the University of Maryland. Dr. Gelfand's presentation, *Culture and the Strength of Social Norms: Field, Experimental, Computational and Neuroscience Perspectives*, was attended by numerous members of various departments at Purdue, as well as several out-of-town guests.



Invited Colloquia



This year our I/O program has hosted a number of pioneering and prolific scientist-practitioners to present their work in I/O seminars, lecture series, or departmental colloquia. The invited speakers have included: David Allen, Talya Bauer, William C.

Byham, Filip De Fruyt, Ed Diener, Alice Eagly, Michele Gelfand, Brian Hoffman, David Lubinski, and George C. Thornton III. These invited colloquia were well attended by faculty and students from the entire Psychological Sciences department as well as members from other academic units across Purdue's campus.

New Alumni/Recent Placements

Lauren Kuykendall: Assistant Professor, George Mason University

Meghan Thornton: Assistant Professor, University of Texas at San Antonio

Stefanie Plemmons: Research Psychologist, U.S. Army Research Institute

Mahima Saxena: Assistant Professor, Illinois Institute of Technology

Dina Krasikova: Assistant Professor, University of Texas at San Antonio

Jane Wu: Senior Talent Consultant, IBM Kenexa

Michael Baysinger: Assessment Specialist, Kronos

Rustin Meyer: Assistant Professor, Georgia Institute of Technology

Donald Lustenberger: Consultant, DDI Inc.

Holly Lam: Senior Consultant, Corporate Executive Board

Silvia Bonaccio: Associate Professor, University of Ottawa

Jan Harbrough: Talent Assessment Consultant, Target

Tatana Olson: Department Head, Operational Psychology, Naval Aerospace Medical Institute

Irini Kokkinou: Professor, Liberal Arts, SCAD Savannah

I/O Week Spring 2014



This past spring, our department hosted "A Celebration of I/O Psychology with Assessment Center Pioneers." During this week we hosted three guests who shared their work with us: Dr. George C. Thornton III, Professor Emeritus of Psychology at Colorado State University; Dr. William C. Byham, Cofounder and CEO of Development Dimensions International (DDI); and Dr. Brian J. Hoffman, Associate Professor of Psychology at the University of Georgia.