Dear Alumni and Friends of Purdue,

The past two years have been eventful and exciting! We have much to share including the addition of two new faculty members (see p. 2) and 7 new students (p. 3). In this issue, you will also find information about our recent alumni homecoming Zoom event, Technology and Measurement Around the Globe conference, and much more. Additional information about our program can be found on the PAGSIP website, including past Newsletters!

Thank you for your support and being part of the Purdue family!

Stuti Thapa, Newsletter Editor
**New Faculty Spotlight**

Dr. Tara Behrend (Associate Professor) is working on several research projects that are loosely tied together under the umbrella of the future of work. See wave-lab.org for more. She is also currently helping shape the future of SIOP as a member of SIOP’s Executive Board.

She is currently on leave from Purdue to serve as the Program Director for the Science of Organizations Program at the National Science Foundation. In this role she is responsible for all aspects of the grants cycle, including working with PIs, awards administration, and strategic leadership and vision for the program.

Dr. Melissa Robertson (Assistant Professor) studies the intersection of work and relationships. Her current projects center on 1) enhancing the quality and effectiveness of relationships between employees and important people in their work and nonwork lives, and 2) facilitating meaningful work and career outcomes from a relational perspective.

Dr. Robertson’s work takes a multi-method approach, examining these questions using experimental, observational, longitudinal, and dyadic research designs.

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**Research Highlights**

Purdue IO faculty, Dr. Sang Woo and Dr. Louis Tay, in collaboration with another Purdue faculty, Robert Proctor, edited the now published volume “Big Data in Psychological Research” with APA Books.

This book provides an overview of theoretical, methodological, and practical issues related to big data methods in psychology. Chapters discuss various aspects of big data research design and analysis and how they relate to different areas of psychology; key limitations and practical/ethical challenges associated with issues of privacy and security are also discussed.

The book contains notable contributions from Purdue IO’s Andrew Jebb, Chelsea Song, Louis Tay, and Sang Woo!
Meet Our New Students

Jordan Mathew is a first-year graduate student working with Sang Woo in the LUCID lab. He received his B.A. in psychology from The Ohio State University. Jordan’s research interests revolve around organizational culture and organizational authenticity.

Meaghan Tracy graduated with a B.S. in Psychology at Purdue before starting as a first-year graduate student in Chelsea Song’s Lab. Her research interests focus on individual differences and person-environment fit and their relation to work outcomes.

Peter Mancarella received a BA in Psychology from SUNY Oswego. He works with Tara Behrend in the WAVE Lab. His research interests include Electronic Performance Monitoring, Virtual Reality, and Video Interviews.

Jerod White received a B.S. in Psychology from Penn State and works with Tara Behrend in the WAVE Lab. His research broadly centers around the psychological effects of workplace technologies, with a focus on the selection and performance management of workers.

Daphne Hou is a first-year Ph.D. student working with Louis Tay in the WAM lab. Her research interests include wellbeing, conflict, career, and culture. She’s earned her MS degree in HR from Krannert at Purdue and worked in Talent Management and HR business partnering in the industry.

Rick Yang is a first-year PhD student working with Franki Kung. His current research focuses on multiple-goal pursuit and conflict management. He is also interested in positive psychology (e.g. well-being, virtue) and culture.

Brad Pitcher transferred to Purdue after 2 years at GWU and works with Tara Behrend in the WAVE Lab. Brad’s research interests involve new technologies like virtual reality as training media and other questions related to the future of work.

Victoria Scotney is a second-year graduate student working with Louis Tay in the WAM lab. She received the Medal in Arts for her B.A. in Psychology at the University of British Columbia Okanagan in 2019. Her current research interests include prosocial giving and receiving, well-being, research methods, and measurement.
We have a lot to celebrate!

Dr. Louis Tay
Society for Personality and Social Psychology Sage Young Scholars Award (2019)

Dr. Tara Behrend
SIOP & APS fellow

Dr. Melissa Robertson
Organizational Research Methods Best Paper Award (2019)
Nonlinear transformations in organizational research:
Possible problems and potential solutions

Nikki Strah
Joseph Tiffin Award

Dr. Andrew Jebb
Ernest J. McCormick Award
(and graduating with flying colors!)
(… and his new position at U of Oklahoma!!)

Louis Hickman
Society for Human Resource Management Dissertation Grant Award
Hendrix Award

Victoria Scotney
Doctoral Fellowship from the Social Science and Humanities Research Council of Canada

GRANTS


Dr. Louis Tay is the new William C. Byham Chair* of Psychology!

“It is truly an honor to receive this endowed position. I am beyond grateful to Dr. Bill Byham for his deeply generous support and reminded again of how amazing our alumni are in both their excellence and support of our storied program. Through this position, I hope to further cutting-edge research, support our wonderful students, and increase the visibility and recognition of our incredible program.” – Louis Tay

*Bill Byham PhD ’63 generously endowed this chair.
On December 3rd, for our end-of-the-semester party, we welcomed our recent alumni graduates for a special Zoom Homecoming event. We were able to catch up with our recent graduates on their post-Purdue lives and reminisce about Purdue University through some fun trivia. It was great to see many of our recent alumni – thank you for visiting us!

Winner of Purdue Trivia: Carolyn Jagacinski!

*From left to right, Row 1: Sang Woo, Stuti Thapa, Tara Behrend, Carolyn Jagacinski, Melissa Robertson; Row 2: Victoria Scotney, Melissa Keith, Caitlin Porter, Louis Tay, Lauren Kuykendall; Row 3: Daphne Hou, Peter Mancarella, Chelsea Song, Louis Hickman, Brett Guidry; Row 4: Meaghan Tracy, Jerod White, Sami Lapka, Nikki Schulz, Rick Yang; Row 5: Bradley Pitcher, Sharon Li, Franki Kung, Jordan Mathew, Meghan Thornton. Not pictured: Cassandra Batz-Barbarich.*
Scheduled for June 3-4, 2021, the Technology and Measurement Around the Globe (TMAG) virtual symposium aims to bring together cutting-edge research from various fields to explore regional differences and similarities in the application of technology (e.g., machine learning, AI) to educational and psychological measurement. The symposium organizers are editing a book with Cambridge University Press on this topic, which will become part of the International Test Commission’s book series. More information can be found at: https://www.purdue.edu/hhs/psy/tmag.

Keynote #1:
Valerie Shute
Mack & Effie Campbell Tyner Endowed Professor of Education at Florida State University. Her research involves games using stealth assessment to promote learning

Keynote #2:
Tomas Chamorro-Premuzic
Chief Talent Scientist at Manpower Group, co-founder of Deeper Signals and Metaprofiling, and Professor at University of London and Columbia University

Invited Presenters
David Chan, Munmun De Choudhury, Filip De Fruyt, James Keevy, Peggy Kern, Richard Landers, Sandra Matz, Sandrine Müller, Liberty Munson, Nigel Guenole, Fred Oswald, Chelsea Song, Stephen Stark, Cicek Svensson, Timothy Teo, Bart Wille, Heng Xu

Faculty Organizers
Dr. Sang Woo
Dr. Tara Behrend
Dr. Louis Tay

Student Organizers
Jerod White
Louis Hickman

This event is sponsored by two Purdue I-O alumni funds:
- William C. Byham Chair Fund
- Purdue I-O 80th Anniversary Fund


Diener, E., Thapa, S., & Tay, L. (2020). Positive Emotions at Work. Annual Review of Organizational Psychology and Organizational Behavior, 7, 451-477. [all authors contributed equally; Tay is the corresponding author]


Recent Publications-contd.


Recent Publications-contd.


(Names of those who are currently at Purdue are in bold)
Thank you for being part of the Purdue Family…

Happy Holidays to you and yours!