



In Memoriam: Frank Schmidt (1944 – 2021)

Purdue mourns the loss of eminent PAGESIP member Frank Schmidt, who is well-known for his outstanding contributions to Psychology and to Industrial-Organizational Psychology in particular. Dr. Schmidt completed his MS (1968) and PhD (1970) degrees at Purdue University under the supervision of Joseph Tiffin. Throughout his career, Dr. Schmidt served on the faculties of Michigan State University, George Washington University, and the University of Iowa. He was a prolific researcher and published over two hundred articles and book chapters and six books. Early in his career, Dr. Schmidt began his award-winning and groundbreaking work on validity generalization with John Hunter. They received the Distinguished Scientific Contributions Award from both the American Psychological Association and the Society for Industrial-Organizational Psychology for this work. Drs. Schmidt and Hunter were also leaders in the development of meta-analytic research

methods. At the time of his passing, Dr. Schmidt was Professor Emeritus in the Department of Management and Entrepreneurship in the Tippie College of Business at the University of Iowa. Purdue was fortunate to have Dr. Schmidt as the 1999 Ernest J. McCormick Distinguished Lecturer. He also graciously served as a member of the Purdue I-O 80th Anniversary Honorary Committee, supporting us in celebrating this milestone and generously sharing his experiences and advice. Dr. Schmidt's work, legacy, and mentorship continue to positively impact our field of Industrial-Organizational Psychology, and his presence will be sorely missed.