

**VITA**  
**MARGO J. MONTEITH**

**CONTACT INFORMATION**

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**EDUCATION**

Ph.D. 1991            Social Psychology, University of Wisconsin, Madison, Wisconsin  
B.A. 1986            Psychology, Moorhead State University, Moorhead, Minnesota

**PROFESSIONAL POSITIONS**

1992-1994      Assistant Professor, Texas Tech University  
1994-1999      Assistant Professor, University of Kentucky  
1999-2004      Associate Professor, University of Kentucky  
2004-2006      Professor, University of Kentucky  
2006-present    Professor, Purdue University  
2017-2020      Director of Graduate Studies, Psychological Sciences (9/17-9/20)  
2021-            Associate Dean for Diversity, Equity and Inclusion, College of Health and Human  
                    Sciences  
2021-            Distinguished Professor, Purdue University

**HONORS AND AWARDS**

1992            Finalist: Society for Experimental Social Psychology Dissertation Award  
2001            Elected Fellow, Society for Personality and Social Psychology  
2001            Elected Fellow, Society for the Psychological Study of Social Issues  
2002            Elected Fellow, American Psychological Association  
2007            Elected Fellow, Association for Psychological Science  
2010            Elected Fellow, Midwestern Psychological Association  
2013            Elected President, Midwestern Psychological Association  
2019            Research Career Achievement Award, Purdue College of Health and Human  
                    Sciences  
2020            Distinguished Service Award, Society for the Psychological Study of Social

**RESEARCH GRANTS**

- 1992 Texas Tech University College of Arts and Sciences Research Enhancement Award, Principal Investigator, *The Role of Perceived Control in the Self-regulation of Prejudiced Responses* (\$3,200)
- 1993 UK Research and Graduate Studies Summer Faculty Research Fellowship, Principal Investigator: *The Value-expressive and Ego-defensive Functions of Attitudes Toward Blacks* (\$4000)
- 1997-2002 National Institute of Mental Health, First Independent Research Support and Transition (FIRST) Award, Principal Investigator: *Exerting Control Over Prejudiced Responses* (Direct Costs: \$349,016)
- 1997-1999 NIMH Research Supplement for Underrepresented Minorities (Direct Costs: \$37,648)
- 1999-2002 National Institute on Drug Abuse, Co-Investigator (R. Zimmerman, P.I.): *Information Processing and Individual Differences in Risky Sexual Decision Making* (Direct Costs: \$270,000)
- 2002 Research Committee Grant, University of Kentucky (\$5,000)
- 2003-2008 National Institute of Mental Health, Principal Investigator, *Exerting Control Over Prejudiced Responses* (Direct Costs, \$300,000)
- 2008 Summer Support to Write an External Grant, College of Liberal Arts, Purdue University
- 2009 National Science Foundation, Principal Investigator: *European Social Cognition Network: International Travel to Warsaw* (\$6,965)
- 2009-2013 National Science Foundation, Principal Investigator: *Implicit Stereotyping and Prejudice: Strategies and Processes of Change* (Direct Costs, \$311,160)
- 2013-2014 Clifford B. Kinley Trust Award, Purdue University, Principal Investigator. *Female Under-representation in Positions of Power and Leadership: The Constrained Choice Perspective* (\$20,000)
- 2013-2016 Office of the Vice President for Research, Purdue University, Co-Investigator (L. Weldon, P.I.), *Diversity and Inclusion: Implications for Science and Society* (\$456,483).
- 2015-2017 National Science Foundation, Principal Investigator: *Developing Effective Strategies for Confronting Racial Bias in Interpersonal Interactions* (Direct

Costs, \$138,780)

2016-2018 Provost's Diversity Transformation Award, Purdue University, Principal Investigator. *Promoting Student Inclusion: Creating an Evidence-based Program for Transforming Purdue's Climate* (\$150,000)

## PROFESSIONAL MEMBERSHIPS AND NOTABLE ACTIVITIES

Society for Experimental Social Psychology  
Elected to Executive Committee, 2010-2013  
 Society for the Psychological Study of Social Issues  
Elected to council, 1999-2002  
 American Psychological Association  
 American Psychological Society  
 Society for Personality and Social Psychology  
 Midwestern Psychological Association  
Elected to Council, 2007-2010  
President, 2013-2014  
 International Society for Self and Identity

## EDITORIAL ACTIVITIES

### EDITOR

2019 – 2023 Editor-in-Chief, *Social Psychological and Personality Science*

2014-2015 Guest Editor, *Translational Issues in Psychological Science*, Special Issue: Prejudice and Discrimination

### ASSOCIATE EDITOR

2001-2002 *Group Processes and Intergroup Relations*  
 2001-2003 *Social Cognition*  
 2003-2004 *Personality and Social Psychology Bulletin*

### EDITORIAL BOARD MEMBER

*Basic and Applied Social Psychology*, 1997-2004  
*European Journal of Social Psychology*, 2009-2011  
*Group Processes and Intergroup Relations*, 2003-2004  
*Journal of Experimental Social Psychology*, 2001-2004, 2006-2017  
*Journal of Personality and Social Psychology: Attitudes and Social Cognition*, 1998-2004  
*Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*, 2002-2004, 2015-2017

*Personality and Social Psychology Bulletin*, 2000-2002, 2007-2009  
*Personality and Social Psychology Review*, 2018-present  
*Social Psychology and Personality Science*, 2010-2016, 2018-2019  
*Social and Personality Psychology Compass*, 2006-2014, 2018-present

## GRANT REVIEW PANELS

2003-present Ad-hoc reviewer for various NIH panels and for NSF

2003-2006 Member, review panel for Social, Personality and Interpersonal Processes (SPIP), National Institute of Health

2016 Member, review panel for postdoctoral fellowships, National Science Foundation

2020 Member, NSF Social Behavioral and Economic Sciences (SBE) Committee of Visitors (purpose: review of programs within SBE at NSF)

## PUBLICATIONS

### EDITED BOOK

Mallett, R. and Monteith, M.J. (Eds.) (2019). *Confronting prejudice and discrimination: The science of changing minds and behaviors*. San Diego, CA: Academic Press.

### PEER REVIEWED MANUSCRIPTS

Devine, P. G., Monteith, M. J., Zuwerink, J. R., & Elliot, A. J. (1991). Prejudice with and without compunction. *Journal of Personality and Social Psychology*, 60, 817-830.

Monteith, M. J., Devine, P. G., & Zuwerink, J. R. (1993). Self-directed versus other-directed affect as a consequence of prejudice-related discrepancies. *Journal of Personality and Social Psychology*, 64, 198-210.

Reprinted in C. Stangor (2000). Stereotypes and Prejudice: Essential Readings. Philadelphia, PA: Psychology Press.

Monteith, M. J. (1993). Self-regulation of prejudiced responses: Implications for progress in prejudice reduction efforts. *Journal of Personality and Social Psychology*, 65, 469-485.

Monteith, M. J. (1996). Affective reactions to prejudice-related discrepant responses: The impact of standard salience. *Personality and Social Psychology Bulletin*, 22, 48-59.

Zuwerink, J.R., Monteith, M. J., Devine, P. G., & Cook, D. (1996). Prejudice toward Blacks: With and without compunction? *Basic and Applied Social Psychology*, 18, 131-150.

Monteith, M. J., Deneen, N. E., & Tooman, G. (1996). The effect of social norm activation on the expression on opinions concerning gay men and Blacks. *Basic and Applied Social*

*Psychology, 18, 267-288.*

- Monteith, M. J. (1996). Contemporary forms of prejudice-related conflict: In search of a nutshell. *Personality and Social Psychology Bulletin, 22, 461-473.*
- Monteith, M. J. & Walters, G. L. (1998). Egalitarianism, moral obligation, and prejudice-related personal standards. *Personality and Social Psychology Bulletin, 24, 186-199.*
- Monteith, M. J., Sherman, J., & Devine, P. G. (1998). Suppression as a stereotype control strategy. *Personality and Social Psychology Review, 2, 63-82.*
- Monteith, M. J., & Spicer, C. V., & Tooman, G. (1998). Consequences of Stereotype Suppression: Stereotypes on AND not on the rebound. *Journal of Experimental Social Psychology, 34, 355-377.*
- Monteith, M. J., & Voils, C. I. (1998). Proneness to prejudiced responses: Toward understanding the authenticity of self-reported discrepancies. *Journal of Personality and Social Psychology, 75, 901-916.*
- Monteith, M. J., & Spicer, C. V. (2000). Contents and correlates of Whites' and Blacks' racial attitudes. *Journal of Experimental Social Psychology, 36, 125-154.*
- Ashburn-Nardo, L., Voils, C. I., & Monteith, M. J. (2001). Implicit associations as the seeds of intergroup bias: How Easily do they take root? *Journal of Personality and Social Psychology, 81, 789-799.*
- Monteith, M. J., Voils., C. I., & Ashburn-Nardo, L. (2001). Taking a look underground: Detecting, interpreting and reacting to implicit racial biases. *Social Cognition, 19, 395-417.*
- Voils, C. V., Ashburn-Nardo, L., & Monteith, M. J. (2002). Evidence of prejudice-related conflict and associated affect beyond the college setting. *Group Processes and Intergroup Relations, 5, 19-34.*
- Monteith, M. J., Ashburn-Nardo, L., Voils, C. I., & Czopp, A. M. (2002). Putting the brakes on prejudice: On the development and operation of cues for control. *Journal of Personality and Social Psychology, 83, 1029-1050.*
- Czopp, A.M., & Monteith, M.J. (2003). Confronting prejudice (literally): Reactions to confrontations of racial and gender bias. *Personality and Social Psychology Bulletin, 29, 532-545.*
- Ashburn-Nardo, L., Knowles, M.L., & Monteith, M.J. (2003). Black Americans' implicit racial associations and their implications for intergroup judgment. *Social Cognition, 21, 61-87.*
- Czopp, A.M., Monteith, M.J., Zimmerman, R.S., & Lynam, D.R. (2004). Implicit attitudes as potential protection from risky sex: Predicting condom use with the IAT. *Basic and Applied Social Psychology, 26, 227-236.*

- Monteith, M.J., & Mark, A.Y. (2005). Changing one's prejudice ways: Awareness, affect, and self-regulation. *European Review of Social Psychology*, *16*, 113-154.
- Czopp, A.M., Monteith, M.J., & Mark, A.Y. (2006). Standing up for a change: Reducing bias through interpersonal confrontation. *Journal of Personality and Social Psychology*, *90*, 784-803.
- Czopp, A.M., & Monteith, M.J. (2006). Thinking well of African Americans: measuring complimentary stereotypes and negative prejudice. *Basic and Applied Social Psychology*, *28*, 233-250.
- Ashburn-Nardo, L., Monteith, M.J., Arthur, S.A., & Bain, A. (2007). Race and psychological health of African Americans. *Group Processes and Intergroup Relations*, *10*, 471-491.
- Monteith, M.J., Lybarger, J.E., & Woodcock, A. (2009). Schooling the cognitive monster: The role of motivation in the regulation and control of prejudice. *Social and Personality Compass*, *3*, 211-226.
- Monteith, M.J., Mark, A.Y., & Ashburn-Nardo, L. (2010). The self-regulation of prejudice: Toward understanding its lived character. *Group Processes and Intergroup Relations*, *13*, 183-200.
- \* Lybarger, J.E., & Monteith, M.J. (2011). The effect of Obama saliency on individual-level racial bias: Silver bullet or smokescreen? *Journal of Experimental Social Psychology*, *47*, 647-652.
- Woodcock, A., & Monteith, M.J. (2013). Forging links with the self to combat implicit bias. *Group Processes and Intergroup Relations*, *16*, 455-461.
- Gulker, J.E., & Monteith, M.J. (2013). Intergroup boundaries and attitudes: The power of a single potent link. *Personality and Social Psychology Bulletin*, *39*, 943-955.
- \* Gulker, J.E., Mark, A.Y., & Monteith, M.J. (2013). Confronting prejudice: The *who*, *what*, and *why* of confrontation effectiveness. *Social Influence*, 280-293.
- McCarty, M.K., Monteith, M.J., & Kaiser, C.R. (2014). Communally constrained decisions in workplace contexts. *Journal of Experimental Social Psychology*, *55*, 175-187.
- Monteith, M.J., Blodorn, A., Carter, E.R., & Parker, L.R. (2015). Translating prejudice and discrimination psychological research to address inequality. *Translational Issues in Psychological Science*, *1*, 307-309.
- Monteith, M.J., Burns, M.D., Rupp, D.E., & Mihalec-Adkins (2016). Out of work and out of luck? Layoffs, system justification, and hiring decisions for people who have been laid off. *Social Psychological and Personality Science*, *7*, 77-84.

- Burns, M.D., Monteith, M.J., & Parker, L.R. (2017). Training away bias: The differential effects of counterstereotype training and self-regulation on stereotype activation and application. *Journal of Experimental Social Psychology, 73*, 97-110.
- Parker, L.R., Monteith, M.J., Moss-Racusin, C.A., & Van Camp, A.R. (2018). Promoting concern about gender bias with evidence-based confrontation. *Journal of Experimental Social Psychology, 74*, 8-23.
- Burns, M., & Monteith, M.J. (2019). Confronting stereotypic biases: Does internal versus external motivational framing matter? *Group Processes and Intergroup Relations, 22*, 930-946.
- Monteith, M.J. (2020). Editorial. *Social Psychological and Personality Science, 11*, 3-6.
- Monteith, M.J., & Hildebrand, L.K. (2020). Sexism, perceived discrimination, and system justification in the 2016 U.S. Presidential election context. *Group Processes and Intergroup Relations, 23*, 163-178.
- Parker, L.R., Monteith, M.J., & South, S. (2020). Dehumanization, prejudice, and social policy beliefs concerning people with developmental disabilities. *Group Processes and Intergroup Relations, 23*, 262-284.
- Hildebrand, L.K., Jusuf, C.C., & Monteith, M.J. (in press). Ally confrontations as identity-safety cues for marginalized individuals. *European Journal of Social Psychology*.

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\* Authors contributed equally and are listed alphabetically.

## CHAPTERS

- Devine, P. G., & Monteith, M. J. (1993). The role of discrepancy associated affect in prejudice reduction. In D. M. Mackie & D. L. Hamilton (Eds.), *Affect, cognition, and stereotyping: Interactive processes in intergroup perception* (pp. 317-344). San Diego, FL: Academic Press.
- Monteith, M. J., Zuwerink, J. R., & Devine, P. G. (1994). Prejudice and prejudice reduction: Classic issues and contemporary approaches. In P. G. Devine, D. L. Hamilton, & T. M. Ostrom (Eds.), *Social cognition: Impact on social psychology* (pp. 323-346). San Diego, CA: Academic Press.
- Devine, P. G., & Monteith, M. J. (1999). Automaticity and control in stereotyping. In S. Chaiken & Y. Trope (Eds.), *Dual process theories in social psychology* (pp. 339-360). New York: Guilford Press.
- Monteith, M. J., & Voils, C. I. (2001). Exerting control over prejudiced responses. In G. Moskowitz (Ed.), *Cognitive social psychology: The Princeton Symposium on the legacy and future of social cognition* (pp. 375 – 388). Mahwah, NJ: Erlbaum.

- Monteith, M.J., & Mark, A.Y. (2005). Prejudice reduction. In R. Baumeister and K.D. Vohs (Eds.) *Encyclopedia of Social Psychology*. Thousand Oaks: Sage Publications, Inc.
- Monteith, M.J., & Mark, A.Y. (2009). The self-regulation of prejudice. In T.D. Nelson (Ed.), *Handbook of Stereotyping, Prejudice, and Discrimination* (pp. 507-520). New York: Psychology Press.
- Monteith, M.J., Arthur, S.A., & Flynn, S.M. (2010). Self-regulation and bias. In Dovidio, J.F., Hewstone, M., Glick, P., & Esses, V.M. (Eds.), *Handbook of prejudice, stereotyping, and discrimination* (pp. 493-507). Thousand Oaks: Sage Publications, Inc.
- Monteith, M.J., Woodcock, A., & Gulker, J.E. (2013). Automaticity and control in stereotyping and prejudice: The revolutionary role of social cognition across three decades. In D. Carlston (Ed.), *The Oxford Handbook of Social Cognition* (pp. 74-94). New York: Oxford University Press.
- Monteith, M.J., Parker, L.R., & Burns, M.D. (2015). The self-regulation of prejudice. In T.D. Nelson (Ed.), *Handbook of Stereotyping, Prejudice, and Discrimination* (2<sup>nd</sup> ed., pp. 409-432). New York: Psychology Press.
- Burns, M.D., Parker, L.R., & Monteith, M.J. (2017). Self-regulation strategies for combatting prejudice. In F.K. Barlow & C.G. Sibley (Eds.), *Cambridge Handbook of the Psychology of Prejudice* (pp. 500-518). Cambridge: Cambridge University Press.
- Monteith, M.J., Burns, M.D., & Hildebrand, L.K. (2019). Navigating successful confrontations: What should I say and how should I say it? In R. Mallett and M.J. Monteith (Eds.) *Confronting prejudice and discrimination: The science of changing minds and behaviors* (pp. 225-248). San Diego, CA: Academic Press.
- Mallett, R.K., & Monteith, M.J. (2019). Confronting prejudice and discrimination: Historical influences and contemporary approaches. In R. Mallett and M.J. Monteith (Eds.) *Confronting prejudice and discrimination: The science of changing minds and behaviors* (pp. xiii-xxvii). San Diego, CA: Academic Press.
- Hildebrand, L.K., Monteith, M.J., & Noland, E.S. (in press). The social cognitive approach to prejudice reduction. In D. Carlston, K. Johnson, & K. Hugenberg (Eds.), *The Oxford Handbook of Social Cognition: 2<sup>nd</sup> Volume*. New York: Oxford University Press.

## **COLLOQUIA, SYMPOSIA, AND INVITED PRESENTATIONS**

- 1993 Symposium presentation at the annual meeting of the Midwestern Psychological Association, *Prejudice reduction: Self-conflict, guilt, and implications for change*.
- 1996 Counseling Center, University of Kentucky, Lexington, *The nature of contemporary prejudice*.



- 1996 Department of Political Science, University of Kentucky, Lexington. “*I should not have these reactions, but ...*” *On the nature and consequences of prejudice-related discrepancies.*
- 1996 Department of Psychology, Social Area, Purdue University, West Lafayette, *The operation and consequences of self-regulatory processes in controlling prejudice: Can such processes meet with success?*
- 1996 Paper presented at the Duck Conference on Social Cognition, *Exerting control over prejudiced responses.*
- 1996 Symposium presentation at the annual meeting of the Society for Southeastern Social Psychologists, *Self-regulation of prejudiced responses: From conscious suppression to spontaneous regulation.*
- 1997 University Colloquium, The Ohio State University, *Good intentions are good, but not enough: The challenge of prejudice reduction.*
- 1997 Paper presented at the Duck Conference on Social Cognition, *Controlling prejudiced responses: Some people are better than others.*
- 1997 Symposium presentation at the annual meeting of the American Psychological Association, *Exerting control over prejudiced responses: Stereotype suppression as a control strategy.*
- 1997 Departmental Colloquium, University of North Carolina-Greensboro, *Prejudice reduction as a process: Individual variation in ability to control prejudice.*
- 1997 Brown Bag Presentation, Miami University, *Stereotype suppression effects.*
- 1997 Departmental Colloquium, Miami University. *Controlling prejudice: Self-regulating one’s way to nonprejudice.*
- 1998 Conference Presentation, Princeton University, *Exerting control over prejudiced responses.*
- 1998 University Colloquium, University of Kentucky, *Beyond good intentions: The challenge of prejudice reduction.*
- 1999 Department of Psychology, Indiana University, *Putting the brakes on prejudice: Toward understanding how stereotyping may be deautomatized.*
- 1999 Invited presentation at the annual SPSP Self Preconference, *Deautomatizing unwanted behavior: The process of regulating the self out of its ruts.*
- 2000 Departmental Colloquium, University of Chicago, *The self-regulation of prejudice: Taking the automatic out of stereotyping.*

- 2000 Brown Bag Presentation, University of Chicago, *Looking underground: Implicit group associations among stigmatized and nonstigmatized group members.*
- 2000 Invited Departmental Colloquium, Eastern Kentucky University, *Beyond good intentions: The challenge of prejudice reduction.*
- 2000 Symposium presentation at the meeting of the Society for the Psychological Study of Social Issues (Summer, Minneapolis, MN), *The minority perspective: A neglected past but promising future.*
- 2000 Symposium presentation at the 2<sup>nd</sup> annual meeting of the Society for Personality and Social Psychology (Spring, San Antonio, TX), *Cues for control: Essential environmental hardware for combating prejudice.*
- 2001 Departmental Colloquium, University of Chicago, *Implicit prejudice in Black and White*
- 2001 Symposium presentation at the meeting of the Society for Experimental Social Psychology (Fall, Spokane, Washington), *Making people aware: Experiences that promote the control and change of prejudiced responses.*
- 2002 University Colloquium, Moorhead State University, *Beyond good intentions: The challenge of prejudice reduction.*
- 2003 Invited Address at the annual meeting of the Southwestern Psychological Association (New Orleans, LA), *Confronting prejudice (literally): Reactions to confrontations of gender and racial bias.*
- 2003 Symposium presentation at the meeting of the Society for Experimental Social Psychology (Boston, MA), *Confronting Prejudice: Making Social and Personal Norms Against Prejudice Salient by Meeting Prejudice Head-On.*
- 2005 Invited presentation at the Attitudes Pre-conference for the Society of Personality and Social Psychology (New Orleans, LA), *Confronting prejudice (literally): Curbing prejudice through confrontations.*
- 2005 Presentation for the Social Science Race and Law Lecture Series, University of Kentucky, *Unconscious racism and the law.*
- 2005 Conference presentation, Dartmouth Minority Conference, *Automaticity, control, and change.*
- 2005 Invited presentation at Looking toward the future: Discrimination and prejudice in the 21<sup>st</sup> century, University of Wisconsin, *Standing up for a change: Reducing bias through confrontation.*
- 2005 Departmental Colloquium, University of Buffalo, SUNY. *Taming the cognitive*

*monster: Strategies for controlling and changing automatic prejudice.*

- 2005 International Keynote Address at the annual meeting of the meeting of the Dutch Association of Social Psychologists (Groningen, The Netherlands), *Taming the cognitive monster: Strategies for controlling and changing automatic prejudice.*
- 2006 Departmental Colloquium, Purdue University. *Taming the cognitive monster: Strategies for controlling and changing automatic prejudice.*
- 2007 Invited symposium presentation at the meeting of the Midwestern Psychological Association (Chicago, IL). *Combating prejudice through interpersonal confrontation.*
- 2008 Invited symposium presentation at the meeting of the Society for Experimental Social Psychology, (Sacramento, CA) *Taming implicit attitudes: Exploring different strategies and their process-linked outcomes.*
- 2009 Social Psychology Speaker Series, Northwestern University, *Schooling the cognitive monster: Strategies for reducing implicit intergroup bias.*
- 2009 Invited Plenary Speaker at the meeting of the European Social Cognition Network (Warsaw, Poland). *Schooling the cognitive monster: Strategies for reducing implicit intergroup bias.*
- 2009 Symposium presentation at the annual meeting of the Society for Experimental Social Psychology (Fall, Portland, Maine), *Automaticity and control in stereotyping and prejudice: Taking stock.*
- 2011 Departmental Colloquium, Indiana University-Purdue University Indianapolis. *Time for translation: Strategies for reducing implicit intergroup bias.*
- 2011 Symposium presentation at the meeting of the European Association for Social Psychology (Stockholm, Sweden). *Time for translation: Strategies for reducing implicit intergroup bias.*
- 2011 Symposium presentation at the annual meeting of the Society of Experimental Social Psychology (Washington, DC), *Time for translation: Strategies for reducing implicit intergroup bias.*
- 2012 University Colloquium, Stephen F. Austin University. *What can (and cannot) be done about implicit prejudice?*
- 2012 Departmental Brown Bag, University of Chicago. *Can implicit prejudice be “undone?” Exploring the effectiveness of three strategies.*
- 2013 Invited speaker at the Society for Personality and Social Psychology Training Committee Preconference (New Orleans, LA). *Selecting and Recruiting Graduate Students.*
- 2013 Invited presentation to attorneys and judges, sponsored by Women’s Bar Association of

- Illinois, Chicago Bar Association on Ethnic and Racial Diversity, Indian Bar Association of Chicago, among others (Chicago, IL). *Understanding and managing unconscious bias: Strategies for success.*
- 2014 Presidential Address for the Midwestern Psychological Association (Chicago, IL). *Self-regulation: When we see it, when we don't.*
- 2014 Invited Speaker, Groups Preconference, Society for Experimental Social Psychology (Columbus, OH). *Curbing prejudice with interpersonal confrontation.*
- 2015 Symposium presentation at the annual meeting for the Society for Personality and Social Psychology (Long Beach, CA). *Is conditioning enough? The importance of awareness and self-regulation for reducing intergroup bias.*
- 2015 Social Psychology Area Colloquium Series, Ohio State University. *How can stereotype application be reduced? Training away vs. self-regulating implicit bias.*
- 2016 Departmental Colloquium, Ohio University. *Combatting intergroup bias: Self-and other-motivated strategies for reducing discrimination.*
- 2016 Invited Lecture, Rawls Diversity Symposium, Texas Tech University. *Combatting intergroup bias in the 21<sup>st</sup> century: Implicit bias and strategies for change.*
- 2017 Black History Month Grand Rounds Speaker, Purdue University, Veterinary Medicine. *The science of human diversity: Contemporary challenges and antidotes to intergroup bias.*
- 2017 Social Psychology Brown Bag, University of Illinois at Chicago. *Combatting intergroup bias: Self-and other-motivated strategies for reducing discrimination.*
- 2018 Departmental Colloquium, DePauw University. *Standing up for change: Reducing stereotyping and prejudice through interpersonal confrontation.*
- 2018 Invited symposium presentation at the meeting of the Midwestern Psychological Association (Chicago, IL). *Clinton or Trump? Sexism, perceptions of discrimination, and system justification in the 2016 election.*
- 2018 Social Psychology Colloquium, University of Kansas. *Combatting intergroup bias: Self-and other-instigated strategies for encouraging bias reduction.*
- 2019 Invited Speaker, Gender Preconference, Society for Personality and Social Psychology (Portland, OR). *"But I love women!" Overcoming obstacles to effective confrontations of gender bias.*
- 2019 Departmental Colloquium, University of Wisconsin-Madison. *Speak out or forever hear their piece: Confronting prejudice in the 21<sup>st</sup> century.*
- 2019 University Colloquium, Western Washington University. *Bias and its reduction:*

*Creating awareness and fostering positive change.*

- 2019 Departmental Colloquium and Workshop, Western Washington University. *The Boiler Inclusion project: A wise intervention for promoting positive campus diversity and inclusion experiences.*
- 2019 Symposium presentation at the annual meeting of the Society of Experimental Social Psychology (Toronto, Canada). *The yin and yang of interpersonal confrontation of prejudice.*

## **PAPERS PRESENTED AT CONFERENCES (PAST 5 YEARS)**

- Lybarger, J.E., & Monteith, M.J., & Woodcock, A. (2012, January). *Counterstereotype training across time: Reducing implicit stereotyping and prejudice.* Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Burns, M., & Monteith, M.J. (2012, May). Implicit bias education and expectations about interracial interactions. at the annual meeting of the Midwestern Psychological Association, Chicago.
- Burns, M., Parker, L.R., & Monteith, M.J. (2013, January). *Curb your prejudice: Effects of bias reduction strategies on intergroup evaluations.* Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Gulker, J.E., & Monteith, M.J. (2013, January). *Self-other connections and intergroup prejudice: The power of a single potent link.* Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Burns, M., Monteith, M.J., & Rupp, D. (2013, May). *System justification, belief in a just world, and perceptions of the downsized in hiring decisions.* Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Gulker, J.E., & Monteith, M.J. (2013, May). *How does motivation and race affect visual perception?* Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Parker, L.R., & Monteith, M.J. (2013, May). Strategies for reducing implicit bias. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Parker, L.R., Burns, M.D., & Monteith, M.J. (2014, January). Putting prejudice reduction online: The effects of remote vs. in person learning on self-efficacy to respond without bias. Presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Burns, M.D., & Monteith, M.J. (2014, May). System justifying beliefs and reactions to targets of corporate downsizing. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- McCarty, M.K., Monteith, M.J., & Kaiser, C.R. (2014, May). Communally constrained decisions and implications for gender disparity in leadership. Presented at the annual meeting of the Midwestern

Psychological Association, Chicago.

- Parker, L.R., & Monteith, M.J. (2014, May). The nature of prejudice toward people with developmental disabilities. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Van Camp, A.R., Parker, M.J., Monteith, M.J., & Moss-Racusin, C. (2015, February). Sexism matters: Toward understanding when confrontations of sexism curb bias. Presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Burns, M.D., & Monteith, M.J. (2015, May). Effects of confrontation framing on expressions of racism and sexism. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Parker, L.R., & Monteith, M.J. (2015, May). The power of humanization and individuation: Strategies for reducing prejudice toward people with developmental disabilities. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Burns, M.D., & Monteith, M.J. (2016, February). It's not what you say but how you say it: Effects of confrontation framing on the reduction of race and gender stereotyping. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Parker, L.R., & Monteith, M.J. (2016, February). Boosting identification, belonging, persistence and performance through stereotype self-regulation training among women in engineering. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Parker, L.R., Monteith, M.J., Van Camp, A.R., & Moss-Racusin, C.A. (2016, May). Promoting future concern about gender bias through confrontation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Burns, M.D., & Monteith, M.J. (2017, January). How to confront a compliment?: Reactions to confrontations of positive stereotype use. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Hildebrand, L., & Monteith, M.J. (2017, April). Terms of endearment as a manifestation of benevolent sexism. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Parker, L.R., Monteith, M.J., Moss-Racusin, C.A., & Van Camp, A.R. (2017, April). Promoting concern about gender bias with evidence-based confrontation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Burns, M.D., Parker, L.R., & Monteith, M.J. (2017, April). The effects of counterstereotyping and self-regulation on stereotype activation and application. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Carter, E.R., Monteith, M.J., & Burns, M. (June, 2017). Harnessing motivational strategies to confront racial bias. Presented at the Conference of the Society for the Psychological Study of Social Issues (SPSSI), Albuquerque, NM.
- Burns, M.D., & Monteith, M.J. (2018, March). Motivational framings of confrontations to curb stereotyping. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

- Hildebrand, L., & Monteith, M.J. (2018, March). Nothing against women? Sexism and the 2016 presidential election. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- McDonald, M., & Monteith, M.J. (2018, March). Teaching inclusivity: How a diversity and inclusion intervention affects social media behavior. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Parker, L.R., McCarty, M., & Monteith, M.J. (2018, March). Communally constrained decisions in group leadership. Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Hildebrand, L., & Monteith, M.J. (2018, April). Terms of endearment as a cue to potential devaluation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Burns, M.D., & Monteith, M.J. (2018, April). Effects of raising awareness of bias and self-regulation training on interracial interactions. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Hildebrand, L., & Monteith, M.J. (2019, February). The female threat: Reactions to increased representation of women in traditionally male-dominated domains. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Jusuf, C., Monteith, M.J., & Hildebrand, L. (2019, February). Perceptions of ally confrontations. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Parker, L.R., & Monteith, M.J. (2019, February). Fostering internal motivation to respond without sexism. Presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Hildebrand, L., Carter, E., Burns, M.D., & Monteith, M.J. (2019, April). Supportive versus restrictive framing in racial bias confrontation. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.
- Murphy, R., & Monteith, M.J. (2019, April). Predicting prejudice-reducing behaviors: Prejudiced self-perceptions and motivation to reduce prejudice. Presented at the annual meeting of the Midwestern Psychological Association, Chicago.