Title: Voice and societal well being: Framing with tiles

Abstract:
Recent social movements (e.g., #metoo, #blacklivesmatter) underscore the importance of better understanding the process by which individuals who experience workplace mistreatment, such as gender or race discrimination, decide to voice or not voice such mistreatment. I will discuss a series of studies that have examined the nature of mistreatment, voicer characteristics, and metastereotypes of voicing mistreatment in the workplace. Finally, I will discuss how this research is related to the United Nations Sustainable Development Goals (SDGs) and the role of the field of I-O psychology in making a difference for the greater good.