Principal Duties: Purdue University’s Department of Psychological Sciences is seeking a faculty member in Industrial-Organizational (I-O) psychology for an appointment at the associate/full professor level. The successful candidate will develop and/or lead internationally recognized research. Responsibilities will include maintaining a productive research program, directing graduate student research, and teaching undergraduate and graduate courses. The Purdue I-O program places a strong emphasis on (1) well-being and flourishing in the workplace (broadly defined, e.g., recruitment/selection, occupational health, diversity and inclusion, person-centric humanitarian work psychology, and culture); and (2) advanced quantitative methods (big data, measurement and assessment). Successful candidates would have an opportunity to participate in the department’s graduate certification program in advanced psychological statistics and methodologies.

Qualifications: Successful candidates must have a Ph.D. in Industrial-Organizational Psychology, Organizational Behavior / Human Resources, or a related field; and have a strong publication record, a rigorous research program with external funding, and a proven record of teaching and mentoring excellence. Responsibilities will include maintaining a productive research program, directing graduate student research, and teaching undergraduate and graduate courses.

The Program: Purdue conferred its first degree in I-O Psychology in 1939. It is one of the oldest programs and is counted among the highest-ranked I-O programs in the world (tinyurl.com/purdueio). The program has graduated more PhDs, and produced more SIOP Fellows than any other I-O program, and receives strong support from alumni (tinyurl.com/purdueioalum). The current I-O faculty have a wide range of research interests, many of which center around the psychological experiences of people at work, fairness and well-being, and advanced quantitative and/or data-intensive approaches to these topics. The program attracts top graduate students from around the world. Our group has ongoing collaborations with the OBHR program at Purdue’s Krannert School of Management and other areas within the Department of Psychological Sciences (Behavioral Neuroscience, Clinical Psychology, Cognitive Psychology, Mathematical and Computational Cognitive Science, and Social Psychology).

The College: The Department of Psychological Sciences is an integral part of the College of Health and Human Sciences. More information on the college can be found here: https://www.purdue.edu/hhs/index.php

Application Procedure: Applications must include: 1) Cover letter of interest, 2) Curriculum Vitae, 3) up to four peer-reviewed papers, and 4) research and teaching statements. Any interested candidate should apply here. In addition, 5) arrange to have at least three letters of reference submitted to iosearch@purdue.edu.

Purdue University’s Department of Psychological Sciences is committed to advancing diversity in all areas of faculty effort including discovery, instruction, and engagement. Candidates should address at least one of these areas in their cover letter, indicating their past experiences, current interests or activities and/or future goals to promote a climate that values diversity and inclusion.

Screening of applicants will begin immediately after Sep 15, 2019 and continue until the position is filled. A background check is required for employment in this position. Questions regarding the position may be sent to Dr. Louis Tay, Chair of the Search Committee (stay@purdue.edu).

Equal Opportunity: Purdue University is an EO/AA employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.