2019 Accelerated Development Program – Job Description

About Roche Diagnostics

As a global leader in healthcare, Roche Diagnostics offers a broad portfolio of tools that help healthcare providers in the prevention, diagnosis and management of diseases like HPV, HIV, hepatitis and diabetes and other medical conditions, such as fertility, blood coagulation, and various forms of cancer. These products and services are used by researchers, physicians, patients, hospitals and laboratories worldwide to help improve people’s lives.

Facts & Figures:
- Headquartered in Indianapolis, IN with over 4500 employees
- #1 market leader for in-vitro diagnostics
- Working Mothers 100 Best Companies and 50 Best Places to Work for New Dads
- FORTUNE® Magazine’s Best Companies to Work for in Biopharma and Best Workplaces for Millennials

Our Indianapolis campus is home to U.S. research and development, laboratory, manufacturing, distribution, IT and administrative operations for the following business areas: Diabetes Care, Professional Diagnostics, Molecular Diagnostics, Tissue Diagnostics, Centralized Diagnostics and Diagnostics Information Solutions.

2-Year Accelerated Development Program (ADP) Highlights:
- Accelerated readiness for Roche Diagnostics commercial, operations, human resources and supply-chain roles
- Intensive 2-year program with 3 eight-month rotations
- “Welcome to Diagnostics”: an extensive on-boarding process designed to develop meaningful cohort relationships and prepare ADP Associates for success in a variety of roles at Roche
- Common business & personal development curriculum throughout program
- Consistent 1:1 mentorship throughout the duration of the program
- Executive sponsorship and immediate exposure to senior leaders and real-life business scenarios
- Permanent placement for successful participants at the conclusion of program
- ADP Associates are full-time Roche employees with complete benefit packages, including comprehensive healthcare, 401K with company match, etc.
- Program start date in Summer 2019

ADP Commercial – do your career interests involve sales, marketing, finance, and other core business disciplines? If so, consider rotations in Roche Diagnostics Corporation’s commercial enterprise.

ADP Human Resources (HR) – supporting our employees in Indianapolis, the U.S., and around the world. Rotations in Roche Diagnostics Operations’ HR organization touch Talent Management, Talent Acquisition & Compensation, Employee Relations, HR Business Partnering & Shared Services Center assignments.

ADP Safety, Health & Environment (SHE) – are you passionate about the safety and wellbeing of others and the environment? Consider rotations in Roche Diagnostics Operations’ SHE organization. Science and Engineering majors will have focused assignments in Industrial Hygiene, Machine Guarding, and Environmental Sustainability.

ADP Global Supply Chain (GSC) – based in Indianapolis, but part of a global organization with program collaboration in Mannheim, Germany. Supply Chain and Engineering majors will find challenging assignments in Distribution & Packaging, Import/Export Compliance, and “End to End” Optimization work touching all parts of the world.

Qualifications
- Targeting domestic undergraduate seniors with a graduation date of December 2018 or May 2019
- Candidates must be eligible to work in the U.S. without Roche sponsorship and possess a willingness to travel and be placed anywhere throughout the United States (geographically mobile)
- Desire 3.0 GPA or higher with previous work experience (internships / co-operative employment, etc.)
- Excellent communication, collaboration, and interpersonal skills
- Student organization leadership and/or study abroad experiences are a plus
- Compliments our culture and the standards that guide our daily behavior & decisions: Integrity, Courage, and Passion
- Ideal candidate has an interest in science and technology with knowledge of business concepts and demonstrated soft skills