Exelon is made up of a family of operating companies

Exelon Generation
Exelon Generation operates the largest fleet of nuclear plants in the nation and the third largest in the world. Exelon Generation is also one of the nation’s leading competitive power generators, with owned generating assets totaling more than 32,700 megawatts. With strong positions in the Midwest, Mid-Atlantic, Texas and California, a diverse generating portfolio enables the company to be competitive in the deregulated power market.

Business Services
Exelon Business Services Company (BSC) provides best-in-class professional services and adds exceptional value to Exelon’s family of companies. Exelon BSC helps to provide financial, human resource, legal, information technology, supply management, communications and corporate governance services across the organization.

Competitive Energy Sales
Constellation is a leading competitive retail and wholesale supplier of power, natural gas and energy products and services for homes and business across the continental United States with more than 2 million customers and more than 350 MW of distributed energy assets in operation or under development.

Energy Transmission & Delivery
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Headquartered in Philadelphia, PECO is the largest electric and natural gas utility in Pennsylvania and serves more than 1.6 million electric customers and about 506,000 natural gas customers.

Headquartered in Washington, D.C., Pepco delivers safe, reliable electric service to more than 842,000 customers throughout Maryland and the District of Columbia.
Who we are and what we do...

At Exelon, we believe that reliable, clean and affordable energy is essential to a brighter, more sustainable future. That's why we're committed to providing innovation, best-in-class performance and thought leadership to help drive progress for our customers and communities.

Internships

Our 10-week summer intern program gives students the opportunity to apply their academic knowledge to real business problems, develop skills on the job, learn about career opportunities, and build a professional network. Many of our interns go on to receive full-time job offers!

Career awareness programs

Exelon is committed to working within our communities to engage the future leaders of our company. We are focused on initiatives that provide K-12 students an early exposure to STEM disciplines and increased awareness of career opportunities within the energy industry.

Diversity and disability outreach programs

Diversity and inclusion is one key to our success. Companies have stronger collaboration and achieve better business performance from diverse groups of employees. In the crucial skill sets of problem solving, conflict resolution, vetting ideas and creativity, diversity always wins. We participate in a number of conferences and career fairs that promote diversity, including:

- Black Engineer of the Year Awards (BEYA)
- National Association of Black Accountants (NABA)
- National Association of Women in Construction (NAWIC)
- Society of Women Engineers (SWE)
- Society of Hispanic Professional Engineers (SHPE)
- Out for Work National LGBTQ & Ally Conference (OFW)
- Think Beyond the Label
- Career Opportunities for Students with Disabilities (COSD)

Exelon participates in a variety of military initiatives to showcase our many career opportunities. Veterans are highly pursued as a source of talent and make up nearly 10% of our total workforce. We value their leadership, teamwork, integrity, and commitment to excellence. Visit our website for a list of upcoming military recruiting events. Past events have included:

- Veteran Recruiting (VR) and Women Veterans (WV) Virtual Career Fairs
- RecruitMilitary Veteran Hiring Fairs
- Workshops for veterans, veteran networking events, and partnerships with Transition Assistance Offices to help veterans make a smooth transition to a civilian career
- Wounded Warriors

Community fellowship

Powering our communities is just the beginning. Exelon considers it our responsibility to improve the quality of life for people in the communities where we live, work and serve. We focus our corporate giving in four areas - education, the environment, arts and culture, and neighborhood development. Some of these programs include:

- Chicago’s Polar Plunge
- Partnering with Habitat for Humanity International
- Partnering with United Way in creating programs to provide out-of-school guidance for at-risk youths
- Sponsorships at local art, entertainment and cultural centers
- Exelon’s National Volunteer Week

Environmental commitment

Exelon protects our shared natural environment through conservation and sustainable practices. We work to reduce our impact on wildlife and enhance natural habitats. We conserve energy within our own operations. We also help customers use less energy and save money with tools that allow them to make smart choices.

- Smart Meters and Home Energy Efficiency Programs
- In 2016, Exelon was named to CDP’s S&P 500 Climate Disclosure Leadership Index, marking the sixth time Carbon Disclosure Project has recognized Exelon in this category. Exelon earned a perfect score of 100, which demonstrates a high level of transparency and data quality in climate change disclosure.
- Exelon ranked in the top five among utilities, and No. 38 out of the 500 largest publicly traded U.S. companies.

Military and veterans initiatives

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- In 2017, Exelon was ranked 12th on the Newsweek Magazine’s annual Green Rankings.
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At Exelon, people do important work, and with a company that values inclusion, diversity and professional development. Employees are empowered to grow Exelon jobs into Exelon careers. We’re open to fresh ideas, diverse points of view - and we believe that’s why we succeed.

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