Campus Resources on Wellness

College of HHS Faculty Meeting, Nov 4, 2021

Mangala Subramaniam
Professor, Butler Chair & Director
Susan Bulkeley Butler Center for Leadership Excellence
Email: msubrama@purdue.edu





Introduction & Resources – 1

Take some time for yourself and use resources being provided!

- Support Circle Butler Center and WGHI.
- List of Resources within and outside Purdue- on Butler Center Website: here.
- See 'Information specific to faculty and instructors' <u>here</u>.
- HR's workplace resources made available August 2021. Here.
- HR's information about Care.com. <u>Here.</u>
- Guidance to all supervisors about flexible work arrangements/work from home support. <u>Here.</u>
- See Provost's June 2020 web letter for some University resources available to help with the questions and feelings and possible actions to take. Resources are highlighted here.
- See Provost's August 2020 web letter for <u>Supportive Resources Available for Faculty</u>





Support Circle

Integral to success of faculty is institutional responsibility to provide care and support during these challenging times.

August 2020 - Created <u>Support Circle</u> as care network

- Informal and flexible to connect, build ties, share experiences and ideas about coping in these times.
- Relies on group shared spaces for discussion
- Does not replace formal resources, counseling services, mental health services
- Faculty Allies

August 2021: Women's Global Health Institute (WGHI) is partner and equal collaborator in organizing the Support Circle.



Support Circle Sessions

Fall 2021

- Tips and Resources for the New Academic Year Sept 8
- How Can Leaders Support Faculty? Oct 5
- Wellness Nov 3
- Confronting Stereotyping, Prejudice, and Bias –Dec 6, noon-1:30 pm
- Recordings and Links to Resources from Sessions is here

Spring 2022 Plan

- Two sessions (one focused on 'work-climate' & another session topic TBD) & a workshop to mitigate stress
- Feel free to email ideas to me, Dorothy, Ulrike





Resources - 2

Resources that can indirectly contribute to wellness -

- Respect challenges of virtual meetings and its associated impacts on inclusion during meetings.
 Voices of women and faculty of color could be further marginalized in a virtual setting. Consider providing faculty the opportunity to submit comments/notes related to any meeting via email.
- Butler Center's <u>Coaching and Resource Network</u> started fall 2019. Expansion to begin soon.
 <u>Resources</u> for CRN members and mentees.
- Butler Center's <u>Best Practices Tools</u> started fall 2020, such as examples of how to document impacts of COVID-19, how to engage in discussions of race.
 Riley, Donna and Mangala Subramaniam. 2021. How to assess faculty COVID impact statements using an equity lens. *Inside Higher Ed*, forthcoming
- How to Be More Mindful at Work https://www.nytimes.com/guides/well/be-more-mindful-at-work (You *may* need to subscribe to *The New York Times* online to access this article.).



Upcoming Butler Center Events

- November 10 Virtual Workshop: Navigating the Invisible: Strategies and Tools to Overcome Adversity, Barriers, and Obstacles, 3:00-4:30 (Virtual-Live only)
- December 6 Confronting Stereotyping, Prejudice and Bias, Noon-1:30, DAUCH
- December 7 Violet Haas, Leadership in Action, and Research Grant Awards Reception, 3:30-5:00 PMU Anniversary Drawing Room

Spring 2022

- Conference for Associate Professors Feb 23-24, 2022
- Lead By Example, March 4
- 'Work-Climate' series topics to be decided
- WEN-U breakfast/lunch

Again, take some time for yourself and use the resources!

Contact me – msubrama@purdue.edu if you have ideas for what more we can do for you.

