

**HHS Fall Faculty Meeting**  
**November 4, 2021**  
**HIKS G980D, 2-4 pm**

1. The meeting was called to order by Ulrike Dydak, Chair of the HHS Agenda Committee, at 2 pm
  - a. Introduced Dean Underwood
2. Dean Underwood provided the Welcome and College Update (see slides\*)
  - a. Appreciation of college personnel for their work through the challenges of the pandemic
  - b. Welcome of new faculty to the college
  - c. Undergraduate enrollment
    - i. HHS enrollment for fall 2021 is record high at 4,999
      1. Highest new beginner yield at 1,103
    - ii. URM enrollment at 13.53%, highest of any college at Purdue
  - d. Review of current and predicted impact of COVID pandemic. Effects on faculty research and teaching; staff work locations; campus culture.
  - e. Future of Work survey being conducted by the university
    - i. Consultants are examining space utilization, including faculty/staff/student offices
    - ii. Advice: occupy current office to ensure continued access to it
  - f. Discussion of Signature Areas
    - i. Intent is to highlight and develop strengths, not exclude
  - g. Q&A session
    - i. J-term concept won't be pursued due to issues related to pay schedules/calculations
      1. "Winter Flex" being considered as alternative
        - a. Asynchronous online courses will be offered initially
        - b. Study abroad options will be developed in future
    - ii. Additional discussion of COVID impact
      1. Effects on research programs likely to be felt for up to a decade; need to consider in context of promotion and related decisions
    - iii. Move to remote work for business office staff
      1. Decision to move business office staff to remote work was made at the university level
      2. HHS business office staff are available for virtual face-to-face meetings by Zoom (or other video conferencing resource)
    - iv. General discussion around timing of university initiatives
      1. Space use assessment (Future of Work) happening at a time when faculty/staff/students may not physically be in their offices due to COVID, but also routine teaching, lab work.
      2. Faculty/staff/students are transitioning back to 'normal' in their own ways at their own pace
      3. Questions about to whom to address concerns
        - a. University senators

- b. Dean
- c. Faculty Affairs Committee

3. Committee Reports\*

- a. Faculty Affairs Committee
  - i. Professor Regan Bailey, Chair, discussed the purview and current personnel of the Faculty Affairs Committee
- b. Diversity Equity and Inclusion Committee
  - i. Associate Dean for DEI, Professor Margo Monteith, reported on activities of the HHS DEI Committee
- c. Interim Associate Dean for Research, Professor Kimberly Buhman, reported on research initiatives within HHS
- d. Floor was opened for questions about reports\* from HHS committees that did not make oral presentations; no questions

4. Work/life balance during the pandemic

- a. Professor Mangala Subramaniam, Butler Chair and Director, [Susan Bulkeley Butler Center for Leadership Excellence](#), Office of the Provost, gave a presentation of resources for university personnel available through the Butler Center (see slides\*)

5. Faculty Senate update

- a. Professor Susan South, Psychological Sciences, provided update on University Senate activities
  - i. The promotion and tenure document (Form 36) will now include opportunities to highlight activities related to DEI.

6. Meeting adjourned at 4 pm

\*Reports available at the HHS website:

<https://www.purdue.edu/hhs/faculty/meetings/faculty.php>

Respectfully Submitted,

Elliot M. Friedman  
Secretary to the Faculty  
College of Health and Human Sciences