

Fall Faculty Meeting Agenda

- Call to Order
- College Update
- Committee Reports
 - Faculty Affairs Committee
 - Faculty Development
 - Research Advisory Council
 - Graduate Educational Policy and Curriculum Committee
 - Career Development Advisory Council
 - Undergraduate Educational Policy and Curriculum Committee
 - HHS Teaching Awards Committee
 - International Programs
- University Senate Report
- Adjourn

Questions/Comments?

Use the chat box on WebEx

Or, email ksagendorf@purdue.edu

COLLEGE UPDATE

Marion K. Underwood, Dean

HHS Fall Faculty Meeting

Friday, November 13, 2020



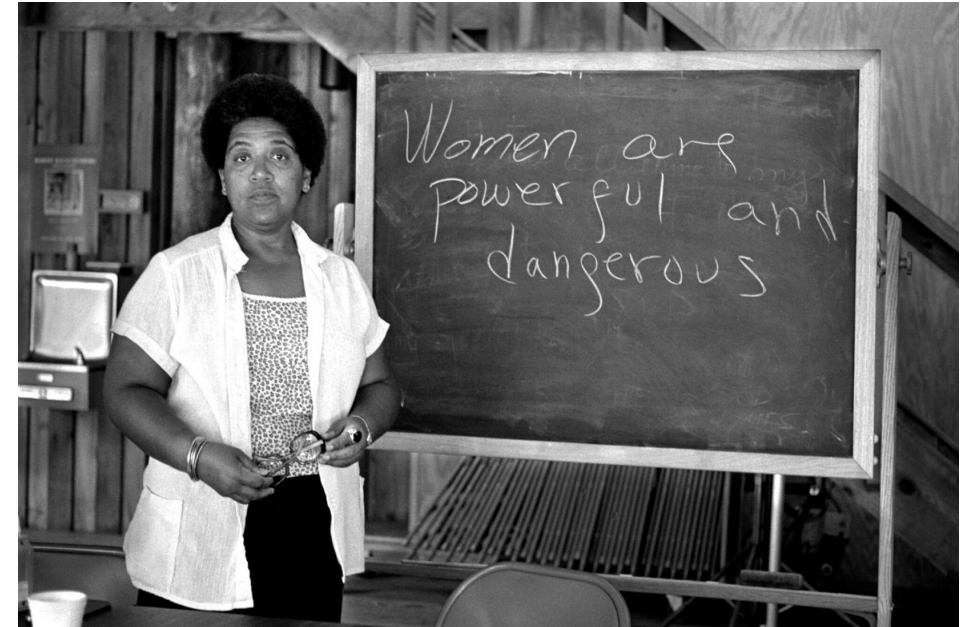
College of Health and
Human Sciences

Audre Lorde (1934 - 1992)

Black Feminist, Lesbian, Poet, Mother, Warrior

"Life is very short and what we have to do must be done in the now."

See <https://alp.org/about/audre>



*Audre Lorde lectures at the Atlantic Center for the Arts in New Smyrna Beach, Florida, 1983.
Photograph: Robert Alexander/Getty Images*

Black Lives Matter

- Restructuring HHS diversity and inclusion efforts
 - Launching internal search for a new Associate Dean for Diversity and Inclusion
 - Appointing faculty leads for Diversity and Inclusion in each department, who will serve on a college wide committee and lead department level committees of students, staff, and faculty
- Funding graduate student projects to advance diversity and inclusion in HHS
- Almost all of Leadership Team and HHS Diversity and Inclusion committee participating in USC Equity Now! training in the month of October
- Prioritizing faculty positions that emphasize expertise related to diversity and inclusion
- Adjusting admissions criteria to emphasize the importance of diversity
- And more to come to align with recommendations of Purdue's Equity Task Force chaired by Trustee Don Thompson.

Welcome New Faculty

Hospitality and Tourism Management



Nutrition Science



Psychological Sciences



Public Health

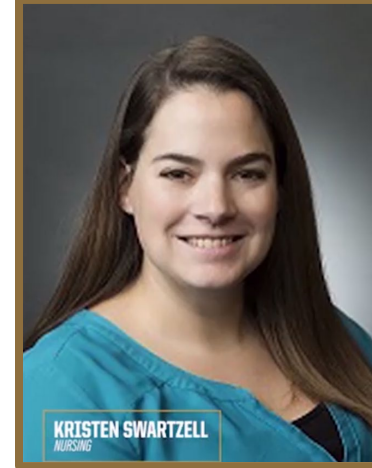
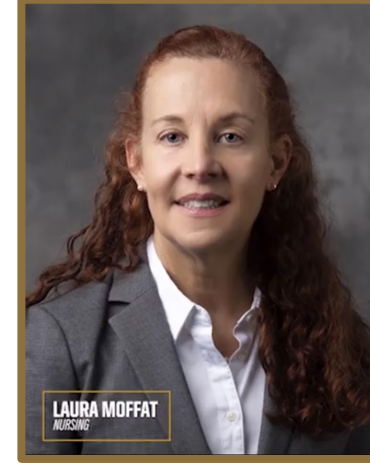
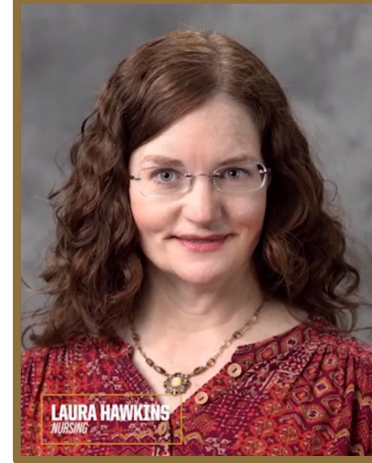


Speech, Language, and Hearing Sciences



Welcome New Faculty

Nursing



Honored for her work on measuring
nutritional status to optimize health.

REGAN LUCAS BAILEY, PHD, MPH, RD

NATIONAL ACADEMY OF MEDICINE



Congratulations!

HHS Career Research Achievement Award



Dr. Wei Zheng
Health Sciences

Environmental Causes of
Alzheimer's Disease: Lead
Exposure, Impaired Brain
Barrier Integrity, and
Formation of Amyloid
Plaques

HHS Early Career Research Achievement Award



Dr. Heather Eicher-Miller
Nutrition Science

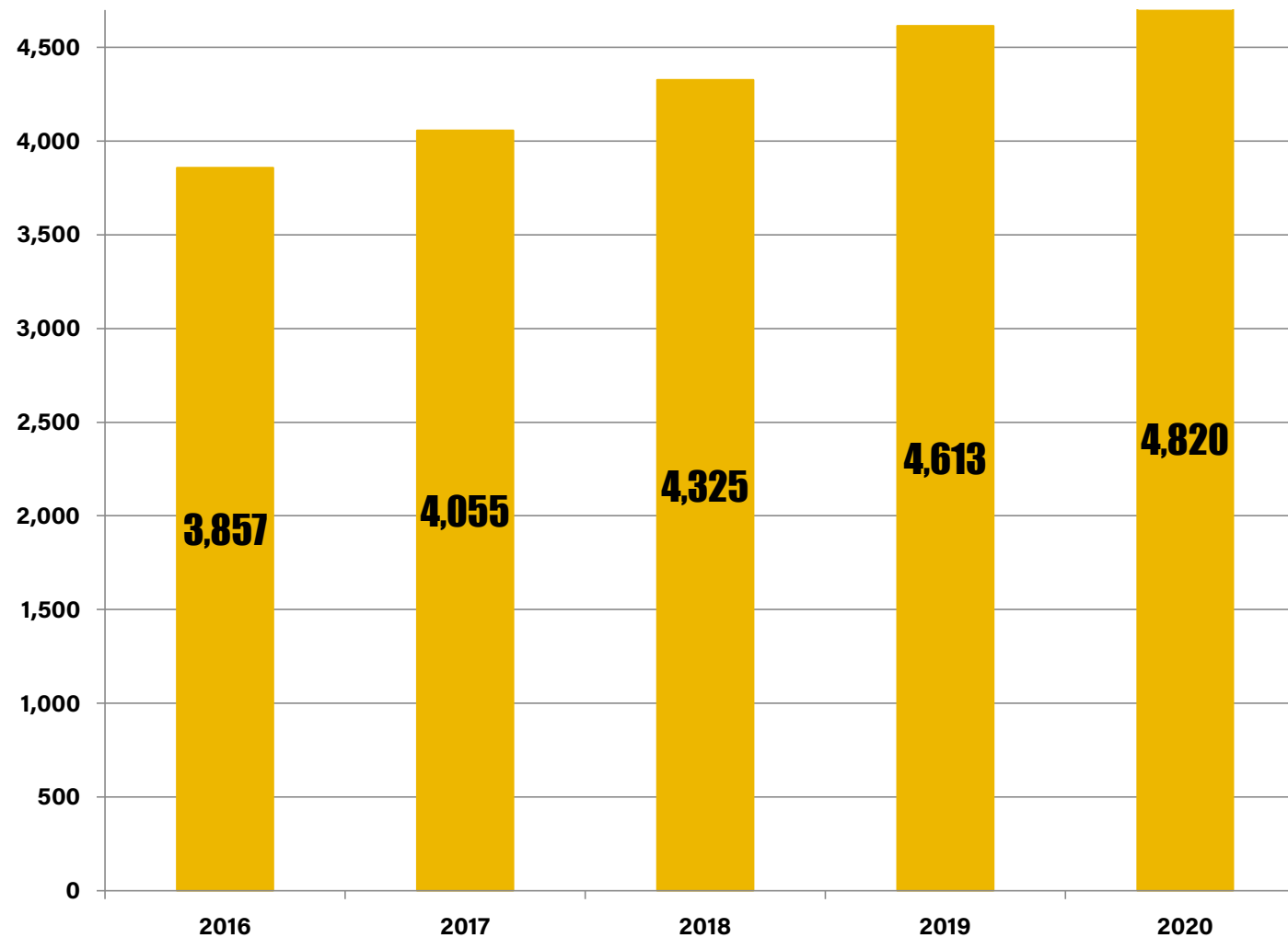
Improving U.S. Food
Security, Diet and Health

4,820

HHS UNDERGRAD ENROLLMENT

Fall 2020 marks the highest HHS undergraduate enrollment since the college was formed 10 years ago.

HHS TOTAL UNDERGRADUATE ENROLLMENT

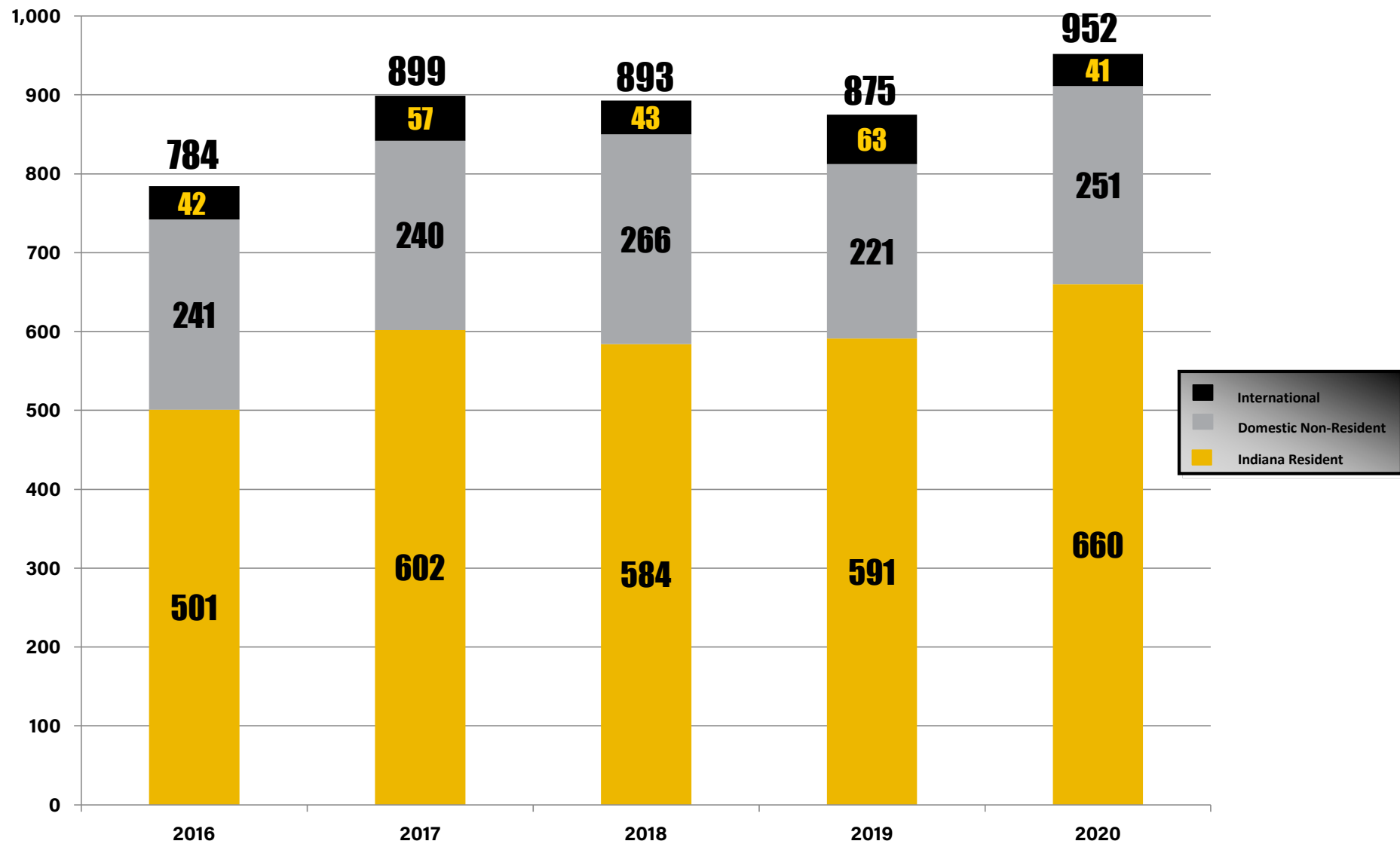


952

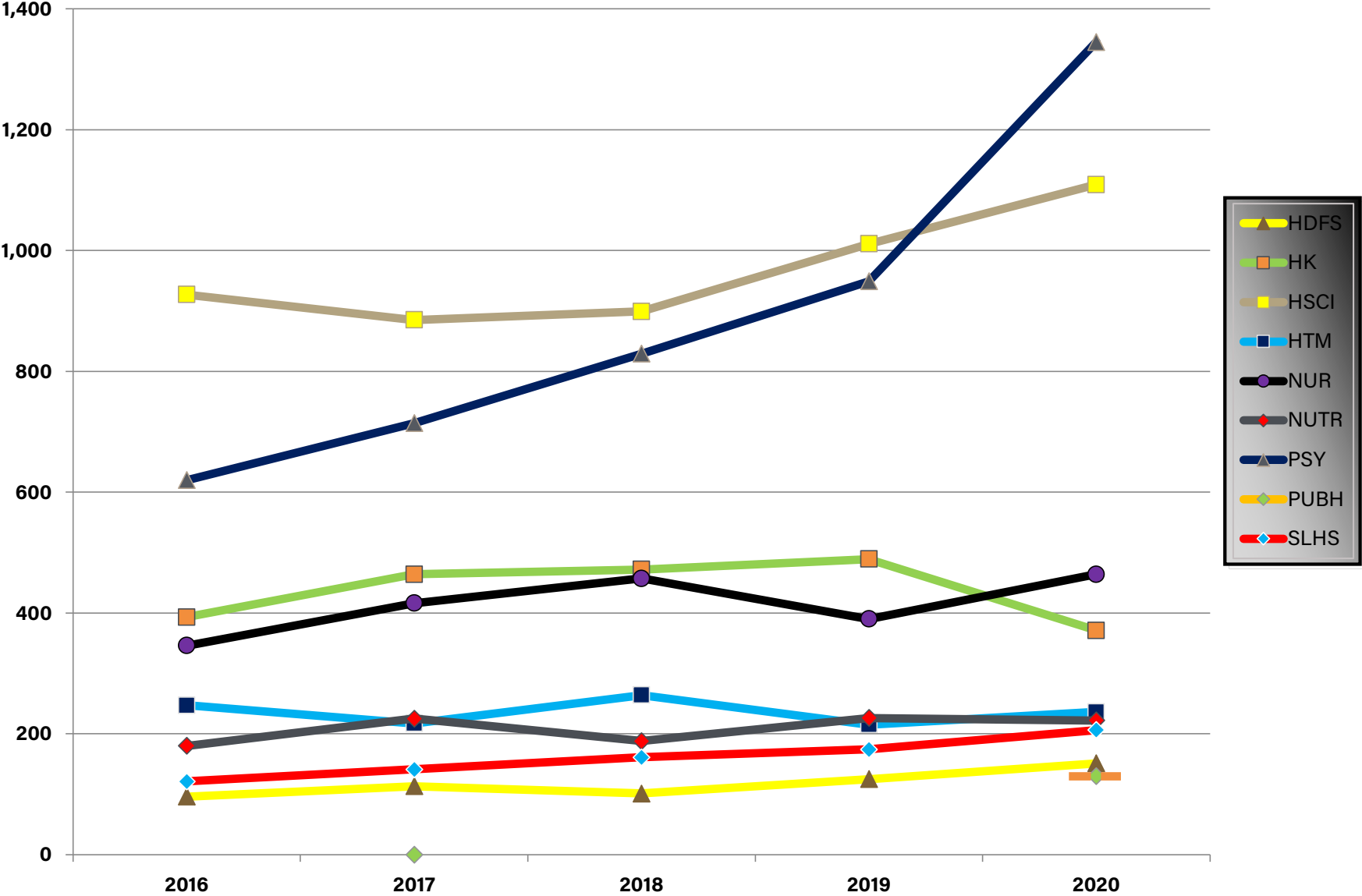
HHS NEW-BEGINNER YIELD

HHS yielded 952 new-beginner students in Fall 2020—the most in college history—and during a pandemic. Of those, 69.3% are Indiana residents.

HHS FIRST-YEAR NEW BEGINNERS ENROLLED



HHS FIRST-YEAR NEW-BEGINNER ADMITS BY UNIT

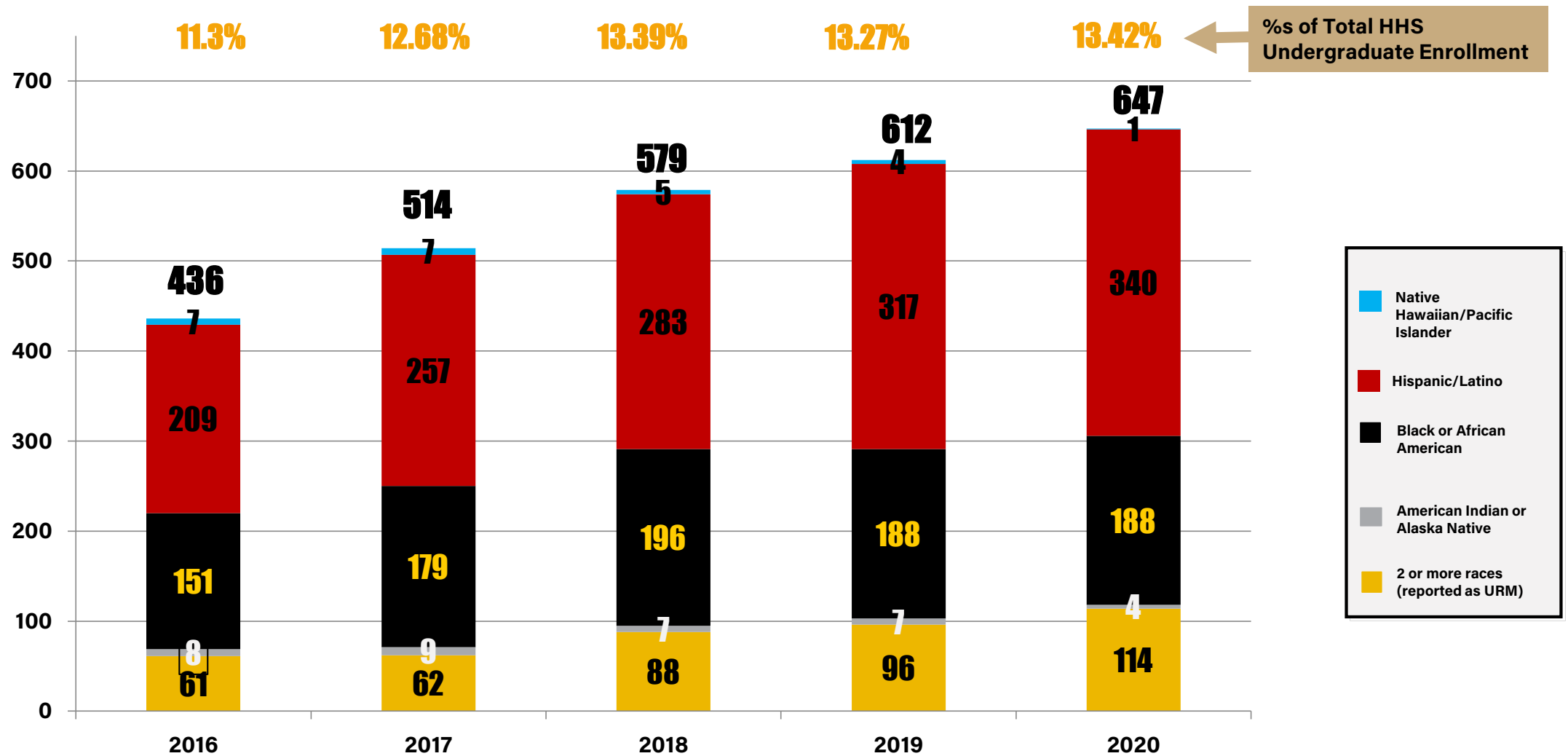


13.42%

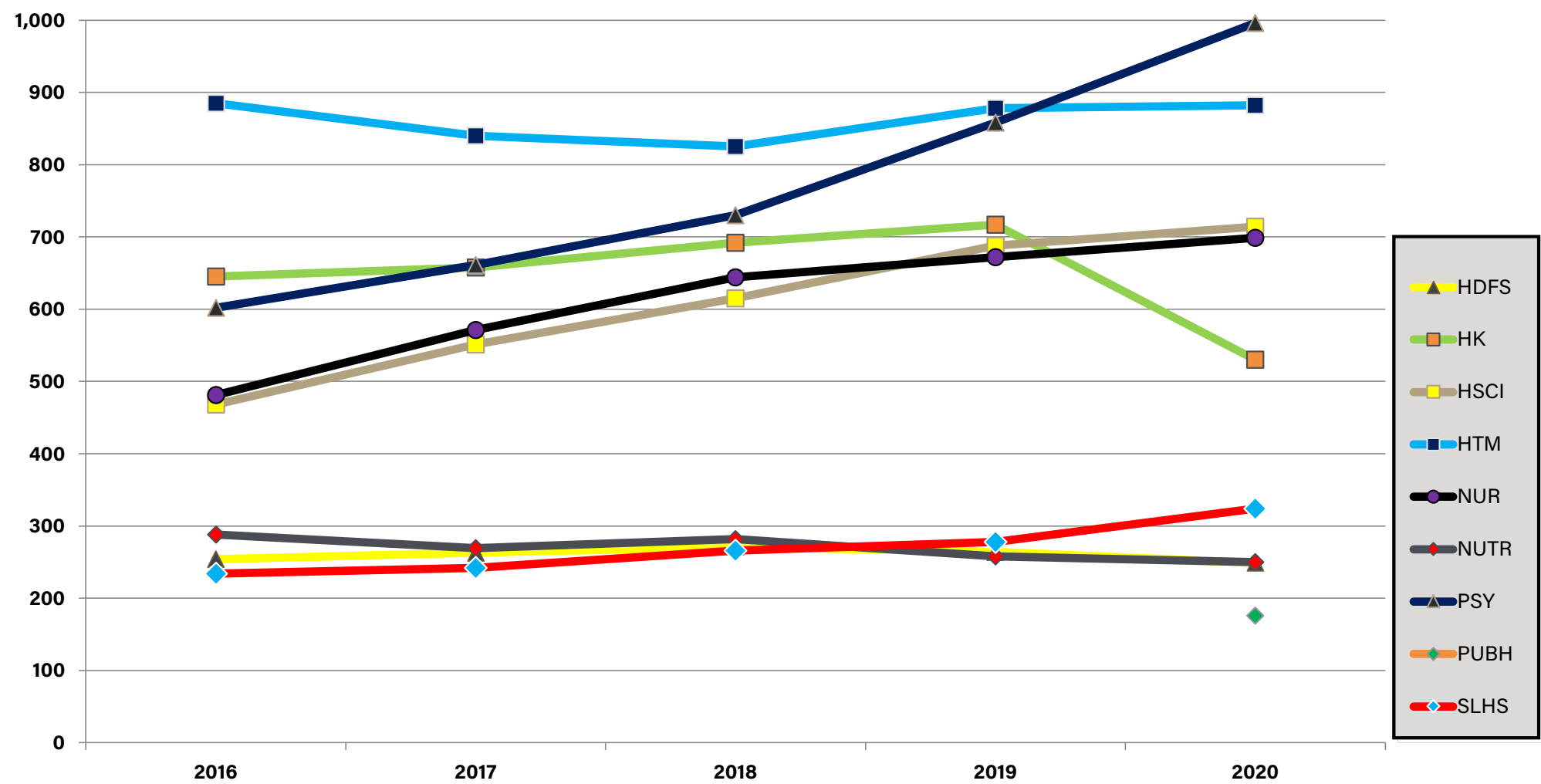
HHS URM ENROLLMENT

In Fall 2020, 13.42% of HHS undergraduates identify with an underrepresented population—the most in HHS college history.

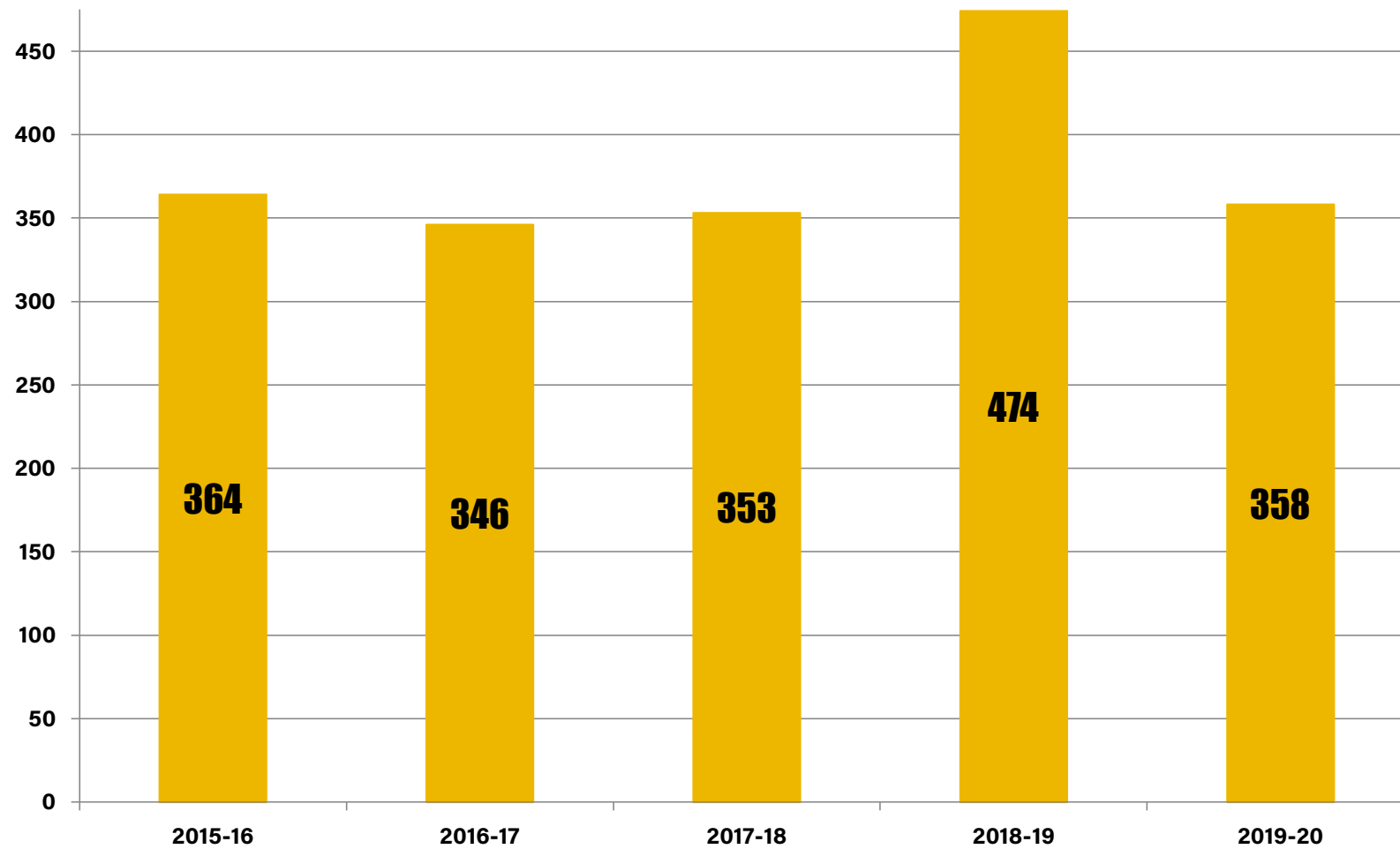
HHS UNDERGRADUATE URM ENROLLMENT



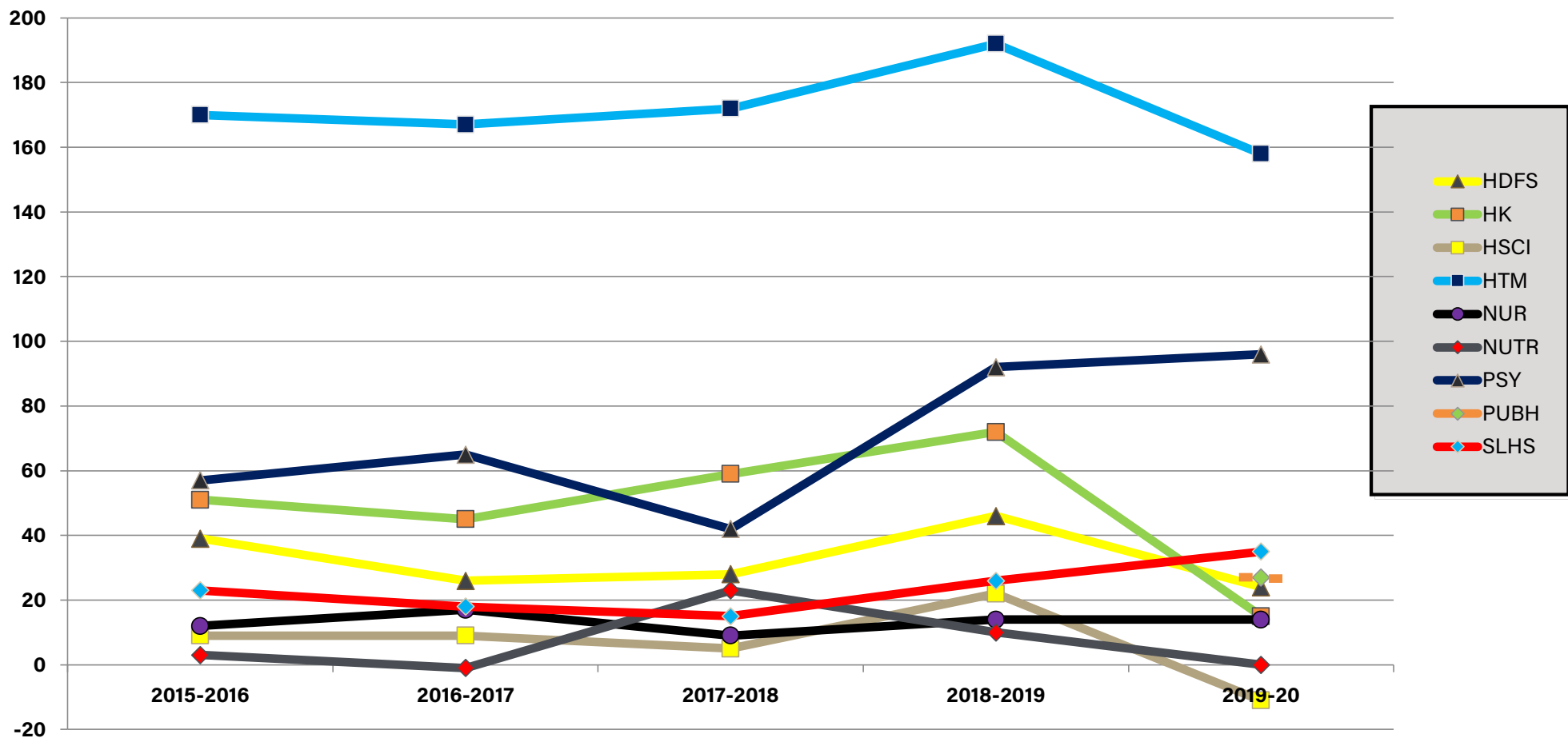
HHS TOTAL UNDERGRADUATE ENROLLMENT BY UNIT



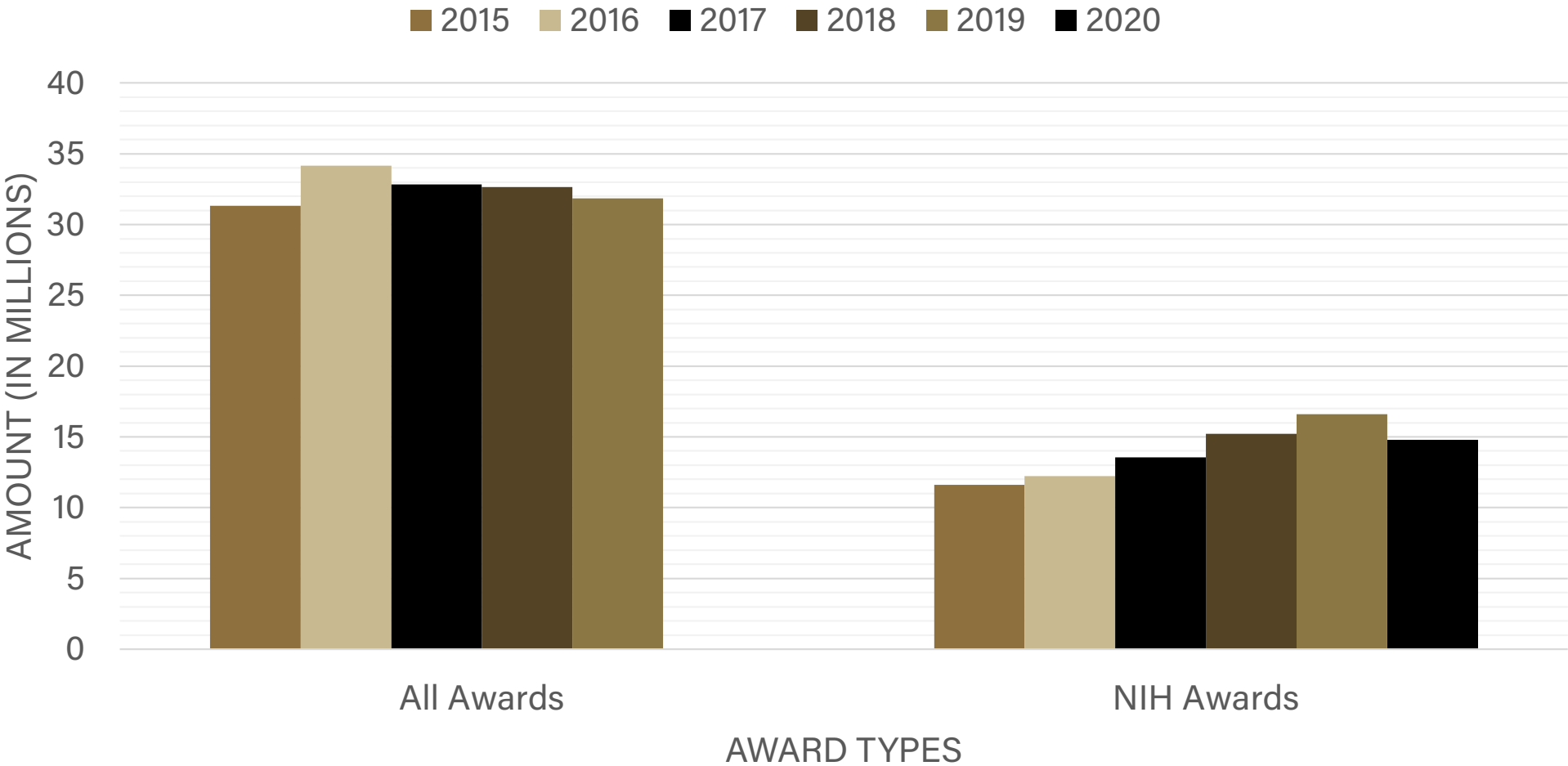
HHS TOTAL NET MAJOR CHANGES BETWEEN COLLEGES



NET MAJOR CHANGES TO HHS BY UNIT



HHS Research Funding



Budget Reductions

Revenue and Expense Summary

- Revenue Reductions
 - Recurring Revenue (General Funds) reduced 6.24%
 - State Line Extension Revenue reduced 7%.
 - Federal Revenue (Smith Lever and Hatch) reduced 3%
- Expense Reductions (major impacts)
 - Overall, Grad Salaries reduced 8% from FY20 plan; only 2% decrease from FY20 actual
 - Supplies & Services reduced 26% from FY20 plan; slight increase (2%) to FY20 actual
 - Travel & Hospitality reduced 44% from FY20 plan, even with FY20 actual
- First Quarter FY21 reports indicate College is meeting overall targets.

**Thank you for
your assistance
and patience!**

Transparency and Equity in HHS

HHS encourages clear policies and equitable allocation of resources.

- Teaching Load
- Course Release
- Salary Savings
- Allocation of Graduate Assistantships

How were teaching modalities determined for fall and spring courses?

Strategic Planning

Strategic Roadmap

- Final version available online mid-November
- Strategic Roadmap Committee will begin meeting in January
- David Purpura will serve as head of the committee

Primary Strategic Initiatives

1. Develop programs to increase diversity, equity, and belonging
2. Develop HHS undergraduate exploratory studies program
3. Increase interdisciplinary research and strengthen signature areas
4. Create strategies for fostering inclusiveness and community in the COVID-19 era
5. Support faculty in creating online/hybrid offerings so that HHS can grow and thrive through the pandemic and beyond
6. Prepare students to conduct engagement activities virtually and in person
7. Create engagement opportunities for HHS students, alumni, and friends

HHS Fundraising Success

- Purdue Day of Giving 2020
 - HHS raised \$8,237,962 (#1 in all of Purdue!)
 - \$24,250 in bonus funds (4x 2019's total)
 - 437 gifts from 375 donors
 - Donors from 37 states and 2 countries
- HHS has raised \$17.025 million so far (from four gifts) for the Clinical Active Learning Facility
- Other top funding initiatives include:
 - Named Deanship
 - Endowed Professorships
 - Undergraduate Scholarships

HHS Dean's Leadership Council



Clinical Active Learning Facility

Active Clinical Learning Facility

- A home for the School of Nursing and College of Pharmacy that reflects their academic standing and importance in the community, region and healthcare professions.
- The project will cost ~\$98 million.
- Purdue plans to submit the plans to the state for the 2021 fiscal year.
- If approved, Purdue would be the second in the nation to have a collaborative facility.



- Nearly 70% of Purdue's Nursing graduates practice in Indiana.
- Approximately 66% of Indiana pharmacists are Purdue graduates.

QUESTIONS/COMMENTS?

Please enter questions into the Chat box on WebEx or email them to ksagendorf@purdue.edu



Thank you for everything you are doing to move Purdue and HHS forward during this challenging time.