

HHS FACULTY AFFAIRS COMMITTEE UPDATE

HHS Fall Faculty Meeting

October 30, 2019

Ulrike Dydak

Professor, School of Health Sciences

Chair, HHS Faculty Affairs Committee

Faculty Affairs Committee – 2019/20 Members



Regan Bailey

NUTR – Nutrition Science
2019-2022



Arielle Borovsky

SLHS – Speech, Language,
& Hearing Sciences
2017-2020

Chair, Agenda Committee



Andrea DeMaria

PUBH – Public Health
2019-2022



Ulrike Dydak

HSCI – Health Sciences
2018-2021

Chair



Elliott Friedman

HDFS – Human Development
& Family Studies
2018-2021



Annemarie Nicely

HTM – Hospitality &
Tourism Management
2019-2022



Douglas Samuel

PSY – Psychological
Sciences
2018-2021

Secretary of the Faculty



Vicki Simpson

NUR – Nursing
2018-2021



Howard Zelaznik

HK – Health & Kinesiology
2019-2022

Subcommittees:

Agenda Committee

Mentoring Committee

Faculty Affairs Committee

What are we here for?

- serves as **liaison between the faculty and the dean**
- convenes to discuss any and all matters that affect the responsibilities, rights, and welfare of the college's faculty
- establishes a process for the regular review of deans and heads
- reviews the college's bylaws every five years

Subcommittees:

Agenda Committee:

sets schedule and agenda for the HHS faculty meeting

Mentoring Committee:

to implement and monitor HHS faculty mentoring programs

Faculty Affairs Committee

Activities in Fall 2019

- Meeting 1 (Sept 9)
 - discussion on topics of interest to the faculty for this meeting
 - questions on transparency of the raise pool for merit raises
 - **Establishment of Subcommittee on Faculty Mentoring**
- Meeting 2 (Nov 11)
 - work on HHS Bylaws Amendment: Procedures of internal re-organization within the College
- Meeting 3 (Dec 5)
 - meet with Dean Underwood to discuss open questions
 - continue work on HHS Bylaws

New Mentoring Committee

- 2014 Faculty Mentoring Policy and Guidelines established for HHS
See webpage: CHHS => Faculty => [Faculty Mentoring](#)
 - Systems Approach:
 - Beyond one-on-one mentoring, multidimensional
 - Reciprocal
 - Flexible mentoring relationship
 - Inclusiveness
 - Implementation Guidelines for Units and for College
 - Includes establishment of Faculty Affairs Mentoring Subcommittee
 - Members: Andrea DeMaria, Elliott Friedman, Vicki Simpson, Howard Zelaznik
 - 1st Meeting: gather ideas on what could be implemented to support faculty mentoring and establish a mentoring culture (Nov 8)
- ⇒ IDEAS & feedback is always welcome as we are supposed to be your