

INTERFRATERNITY COUNCIL (IFC)  
**CONSTITUTION AND BYLAWS**  
PURDUE UNIVERSITY  
WEST LAFAYETTE, INDIANA

## MISSION

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We, the Interfraternity Council at Purdue University set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its member chapters and Purdue University, in accordance with the policies and standards established by the North American Interfraternity Conference (NIC). We, the Interfraternity Council (IFC) exists to advance conditions conducive to the success of its member chapters and to promote the progress of the fraternity experience. With this aim, the IFC actively encourages interfraternalism and collaboration with other fraternity/sorority governing councils and student governance bodies. Maintaining a positive working relationship and partnership with the campus administration, alumni, NIC and inter/national headquarters of member chapters is critical toward elevating the role of the IFC.

## ARTICLE I

### Name

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This organization shall be known as the Interfraternity Council (IFC) at Purdue University.

## ARTICLE II

### Purpose of the IFC

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Fraternities thrive when they embrace their responsibilities, while ardently advocating for their fundamental rights.

We, the Interfraternity Council at Purdue University believe in:

1. Citizenship: Fraternity men must be responsible, respectful and inclusive citizens of their community.
2. Accountability: Fraternity men have the responsibility to hold each other accountable to their fraternal ideals and expectations.
3. Choice: Fraternities have the responsibility and right to select men who align with their ideals and expectations.
4. Opportunity: Every man has the right to seek membership in a fraternal experience on terms he determines best fit his needs.
5. Fairness: For justice to effectively be administered, fraternity members and organizations must provide and be afforded fundamental due process rights.
6. Interfraternalism: NIC member chapters stand in solidarity for fellow member chapters that meet NIC Standards.

The purpose of the IFC shall be to:

1. Provide a sovereign peer governance structure for its member chapters;
2. Enforce and hold member chapters accountable to the IFC Code of Conduct and other governing documents;
3. Develop policies and procedures to provide safe and healthy membership experiences;
4. Develop policies and procedures to provide safe and healthy social experiences;
5. Advocate for appropriate levels of university financial and staffing support;
6. Promote the interests of its member chapters;
7. Promote the interests of men's fraternities in general;
8. Discuss questions of mutual interest and present to its member chapters such recommendations as the IFC deems appropriate;
9. Promote the interests of Purdue University;
10. Promote mutual cooperation between its member chapters;
11. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Purdue University; and
12. Promote mutual cooperation between the IFC and Purdue University, its students, faculty, staff, and local community.

## ARTICLE III IFC Membership

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### **Section A - Membership Eligibility**

1. Membership in the IFC is open to chapters and colonies of fraternities at Purdue University, as follows:
  - a. Any chapter or colony of a North American Interfraternity Conference (NIC) member organization shall hold membership in the IFC.
  - b. Any chapter or colony of a local, state, regional, or inter/national fraternity, which is not a member of the NIC, may hold membership in the IFC.
2. The IFC will not recognize chapters that have been suspended or have had the charter revoked by the inter/national organization.

### **Section B - Membership Classification for Member Chapters**

The membership classification of member chapters shall be as follows

1. Full Member: Any fraternity chapter which has obtained its charter from its inter/national organization, or any local fraternity chapter. Full Membership grants the member chapter all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.
2. Associate Member: Any fraternity colony of an inter/national organization. Associate Membership grants the member chapter all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it cannot hold IFC Officer positions nor have a Fraternal Judicial Board Justice.

For the purpose of this Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as member chapters or member fraternities.

### **Section C - Member Chapter Expectations**

Member fraternities must abide by all the policies, rules, and regulations as stated in these Bylaws, or they will become a chapter in bad standing.

### **Section D - Good Standing**

Member fraternities shall be in good standing if they:

1. are current on all financial obligations as stated in Article XIX;
2. follow and abide by these Bylaws and adjoining documents as stated in Article XXVII;
3. maintain at least a 2.70/4.00 semester grade point average;
4. are in good standing with Purdue University; and
5. are in good standing with the Fraternal Judicial Board.

### **Section E - Bad Standing**

Member fraternities shall be in bad standing if they:

1. fail any of the requirements as stated in Article XVIII §B;
2. fail to follow and abide by these Bylaws or any of the adjoining documents as stated in Article XXVI;
3. are below a 2.70/4.00 semester grade point average;
4. are not in good standing with Purdue University; or
5. are not in good standing with the Fraternal Judicial Board.

Member fraternities must meet with the *Vice President of Membership* if they are in bad standing, and must abide by his directions in regards to returning to good standing with the Interfraternity Council.

### **Section F - Membership Forms**

All new members must fill out the "Membership Form" available on BoilerLink under the organization "Fraternity, Sorority, and Cooperative Life." The form must be filled out by new members within 72 hours of accepting their bid at their respective organization. Violators of this requirement will be fined or subject to the Fraternal Judicial Board.

## **Section G - Reporting**

Member fraternities must report the following data to the Fraternity, Sorority, and Cooperative Life office by the end of each semester:

1. current roster for the chapter including all members that live in the house, out of the house, and new members;
2. community service hours for the entire chapter; and
3. philanthropy dollars raised for the entire chapter.

Violators of this requirement will be fined or subject to Fraternal Judicial Board.

## **Section I - Individual Member Definitions**

For the purpose of this Constitution and Bylaws, and with an understanding that each member chapter may have its own terminology for internal use, individuals will be defined as follows:

1. **Initiated Member:** An Initiated Member shall be defined as any man who has been initiated into any fraternity at Purdue University.
2. **New Member:** A New Member shall be defined as any man who has accepted a bid to join a fraternity at Purdue University, but has not been initiated into that fraternity.
3. **Potential New Member:** A Potential New Member shall be defined as any man who has not accepted a bid from any fraternity at Purdue University.

## **Section J - IFC Affirmation and Adoption of NIC Standards**

The member fraternities of the NIC have passed minimum standards for all NIC member fraternities. These do not preclude the IFC or member chapters from adopting higher or additional standards. The IFC can amend its Constitution and Bylaws, adopt policies and pass resolutions, so long as those do not conflict with existing NIC Standards established to improve all facets of the fraternity experience. Further, the IFC and its member chapters will actively support and pass no policy that infringes on the associational rights of member chapters.

The IFC will pay annual dues to the NIC and affirms and adopts the NIC Standards, and each member chapter shall be required to meet the following in order to maintain IFC membership:

1. Each member chapter shall communicate its values through its Ritual at least once annually;
2. Each member chapter shall communicate to its Initiated Members and New Members the importance and benefits derived from continuous membership education throughout the undergraduate experience and encourage or require its Initiated Members and New Members to participate in educational programming, whether conducted by the chapter, the Interfraternity Council, Purdue University, or independent organizations covering the following topics:
  - a. Academic Achievement and Student Success
  - b. Alcohol and Drug Use and Awareness
  - c. Career Preparation
  - d. Civic Engagement
  - e. Hazing Awareness
  - f. Leadership Development
  - g. Diversity and Inclusion
  - h. Sexual Violence Awareness
  - i. Values and Ethics
3. Each member chapter and the IFC shall support student choice
  - a. Any male student should be free to join a fraternity when he determines it is in his best interest to do so.
  - b. All fraternities should be free to determine when they wish to extend an invitation to join to a male student.
  - c. Each member chapter shall only offer bids to join the fraternity to Potential New Members who meet the following academic requirement:
    - i. For a Potential New Member who has yet to establish a collegiate grade point average, a minimum high school grade point average of 2.50 is required.
    - ii. For a Potential New Member who has an established collegiate grade point average, a minimum collegiate grade point average of 2.50 is required.

4. Each member chapter shall maintain an annual cumulative grade point average of a 2.70 or be at/or above the institution's all-men's grade point average if that grade point average is below a 2.70.
5. Each member chapter shall maintain an annual cumulative grade point average for new members class of a 2.70 or be at/or above the institution's all-men's grade point average if that grade point average is below a 2.70.
6. Each member chapter shall maintain a minimum chapter graduation rate of 60% for four-years and 80% for six-years.
7. Each member chapter shall have New Member education programs lasting no longer than twelve weeks.
8. Each member chapter shall prohibit women's auxiliary groups, such as "little sisters."
9. Each member chapter shall have and follow risk management policies covering the following areas:
  - a. Alcohol and Drugs
  - b. Hazing
  - c. Sexual Violence
  - d. Fire, Health and Safety
10. Each member chapter shall support responsible growth, which recognizes:
  - a. Recognition by the IFC and university are two distinct processes with potentially different outcomes, though it is best for students when organizations recognized by the IFC are also recognized by the university.
  - b. Accordingly, all IFC member chapters shall support the responsible growth of other NIC fraternities provided that each organization:
    - i. Pro-actively communicates in good faith.
    - ii. Considers any available readiness assessment, utilizing metrics determined in conjunction with the NIC.
    - iii. Does not have any outstanding, documented health and safety violation.
11. Upon completion of these above mentioned responsible growth expectations:
  - a. Any NIC member fraternity, upon expressing interest to establish a chapter, must be given a time by the IFC for the expansion to occur. The IFC can determine the best academic term for the expansion, but the expansion must occur within a four-year period from when the IFC is first notified of interest by the NIC member fraternity.
  - b. NIC member fraternity with an interest group already formed will be granted IFC recognition, though the IFC may elect to have an associate member status provided reasonable written expectations and metrics are established to move from associate member status to full member status.
  - c. The IFC will never take a vote on recognition or expansion for an NIC member fraternity.
  - d. The IFC will never require NIC member fraternities to present an expansion proposal to the IFC, although the IFC can require the NIC fraternity to submit documentation or do a virtual presentation to determine the best academic term for expansion.
  - e. Full membership in the IFC is limited to those fraternities (including non-NIC organizations), who have adopted all NIC Standards, are affiliated with an inter/national organization, and are men's fraternities. Associate membership may be granted to organizations that do not meet the above criteria. Only members from full IFC member organizations are permitted to serve as IFC officers, serve on the Judicial Board.
12. Each member chapter shall support open recruitment, which is defined as the ability of each member chapter to recruit for membership any male who meets the minimum grade point average requirement for joining, without restrictions on the date, time and place of membership invitation, extension and acceptance.
13. Each member chapter shall prohibit the use of alcohol and drugs by all Initiated Members, New Members and Potential New Members during all recruitment activities including, but not limited to bid day events, big brother events and initiation-related activities.
14. Each member chapter shall seek to reduce the availability and presence of alcohol in the chapter house; and caps the number of events a chapter may have with alcohol in any given term.
15. Each member chapter shall prohibit the use of alcohol and drugs by all Initiated Members and New Members during all New Member educational programming/orientation activities.

16. Each member chapter shall adopt a statement in support of environments that are free of hazing and sexual misconduct, as defined by their inter/national organization, within all aspects of formal and informal chapter operations.
17. Each member chapter shall establish a medical Good Samaritan/Medical Amnesty policy.
18. Each member fraternity and the IFC and each of its member chapters must carry sufficient liability insurance coverage.
19. Each member chapter and the IFC shall work with the campus to provide health and safety education and training provided for all chapters each term.
20. Each member chapter and the IFC shall establish a strategic communication plan for the IFC and its member chapters that addresses protocol for crisis response, social media, marketing and media engagement.

## **ARTICLE IV**

### **IFC Presidents Council**

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#### **Section A - IFC Presidents Council**

The powers of the IFC shall be vested in the IFC Presidents Council. The IFC Presidents Council shall be the governing legislative body responsible for the general policies of the IFC, for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC. All such activities shall respect the individual sovereignty and associational rights of each member chapter and shall not relinquish any governance authority to any other governing body.

#### **Section B - Presidents Council Composition**

The IFC Presidents Council shall be composed of voting IFC member chapter presidents. Each chapter will send one (1) voting chapter president to serve on Presidents Council.

#### **Section C - IFC Alternate Delegate**

Each member chapter may also choose an IFC Alternate Delegate, preferably its vice president, who shall represent that member chapter in the IFC Presidents Council in the absence of its president. The Alternate Delegate shall have full voting rights, assuming the chapter is in good standing.

#### **Section D - Presidents Council Eligibility**

In order to serve on the IFC Presidents Council, individuals must meet the following requirements:

1. Be an Initiated Member or New Member, in good standing, of a member chapter.
2. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
3. Have a working knowledge of the IFC Constitution and Bylaws, Purdue University policies, NIC Standards, and NIC Alcohol & Drug Guidelines.
4. Not serve as a current IFC officer or currently serve as his member chapter's Fraternal Judicial Board Justice.

#### **Section E - Term of Office of IFC Presidents Council Delegates**

The term of office for IFC Representatives, preferably the member chapter presidents, shall be until their graduation, resignation, or replacement under the procedures determined by each member chapter; or upon his election to serve on the IFC Executive Board or as his member chapter's IFC Justice for the Fraternal Judicial Board.

#### **Section F - IFC Presidents Council Meeting Policies**

The IFC Presidents Council shall conduct its meetings according to the following requirements:

1. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
2. Two-thirds of member chapters present shall constitute a quorum in order to conduct IFC Presidents Council business.
  - a. The Interfraternity Council *President* and *Vice President of Administration* shall check that quorum is met during roll call and before any vote(s) are held.

3. The IFC Presidents Council shall conduct regularly scheduled business meetings at least twice a month during the academic year.
4. Special meetings may be called by the IFC President at any time or at the request of two member chapters, with notice of the time, location, and purpose of the special meeting provided to all member chapters at least 24 hours in advance.
5. Each member chapter's President or Alternate Delegate is required to attend all meetings of the IFC. More than two absences per academic year shall result in the member chapter being referred to the *Vice President of Administration* for potential judicial review.

#### **Section G - IFC Presidents Council Voting Policies**

The IFC Presidents Council shall operate utilizing the following voting policies:

1. Each member chapter, in good standing, shall have one vote.
2. Individuals holding IFC officer positions are not entitled to a vote.
3. In the event of a tie, the IFC *President* shall cast the deciding vote.
4. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes. (See Article V)
5. All Presidents Council Business can be passed by a simple majority of the quorum present at the meeting with the exception of amendments to these bylaws (See Article XXX)

### **ARTICLE V**

#### Nominations for Executive Office, Chief Justice, and Associate Chief Justice

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#### **Section A - Composition of the Nominating Committee**

The Nominating Committee is composed of:

1. the Executive Board members; and
2. seven presidents, none of whom may be a petitioner or candidate for IFC office.

#### **Section B - Selection of Presidents' Council Representatives to the Nominating Committee**

1. At a regular meeting of the Presidents Council, at least two weeks before the Election Meeting, the Presidents Council shall elect its representatives to the Nominating Committee.
2. There may be no questioning or discussion of the nominees.
3. From nominations on the floor of each member fraternity eligible to vote may, by written ballot, vote for seven nominees.
4. The seven nominees receiving the most votes shall be elected as representatives to the Nominating Committee.

#### **Section C - Procedure for Slating Nominees**

1. From petitions submitted by potential nominees for office, the Nominating Committee shall prepare a completed slate consisting of at most, three nominees for each office that are all eligible under Article XI.
2. The Nominating Committee shall present its completed slate to the Presidents; Council at a regular meeting at least two weeks prior to the Election Meeting.
3. The *Vice President of Administration* shall inform all slated candidates of their position on the slate and of the date of the Election Meeting.

#### **Section D - Petitions Necessary**

The Nominating Committee or a member fraternity may not slate any individual for an office who has not submitted a petition for that office to the Nominating Committee.

#### **Section E - Interviews Necessary**

The Nominating Committee or a member fraternity may not slate any individual for an office who has not interviewed for that office with the Nominating Committee.

**ARTICLE VI**  
Election Procedures

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**Section A - Officers Elected**

The Presidents' Council shall elect all the members of the Executive Board, the Chief Justice, and the Associate Chief Justice at its Election Meeting.

**Section B - Date for the Election Meeting**

The Executive Board shall set the date for the Election Meeting and shall announce the date to the Presidents Council at least six weeks before the Election Meeting.

**Section C - Procedure for the Election Meeting**

1. At the Election Meeting, in person, each nominee for office shall present his qualifications and goals for the office he seeks within five minutes.
2. The Presidents' Council may then question the nominee for up to five minutes.
3. The Presidents' Council may conduct no business other than the election at the Election Meeting

**Section D - Procedure for Voting**

After the Nominating Committee has presented its slate in the Election Meeting, the Presidents' Council shall vote on each office one at a time in the following order:

1. President
2. Vice President of Administration
3. Vice President of Membership
4. Vice President of Programming and Education
5. Vice President of Risk Management
6. Chief Justice
7. Associate Chief Justice

**Section E - Method of Voting**

1. Voting shall be conducted by a written ballot. If only one candidate is slated/nominated for an office, the Presidents Council shall entertain a motion to elect by acclamation without need for written ballot.
2. If on the first vote no candidate has received a majority, the candidate receiving the lowest number of votes shall be dropped from consideration, and a re-vote among the remaining candidates shall be taken. This process may be repeated until one candidate achieves a majority.
3. The Interfraternity Council Advisor and one teller, appointed by the President, shall count the ballots.
4. The President shall announce the outcome of each vote.

**ARTICLE VII**  
Term of Office

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Each member of the Executive Board, the Chief Justice, the Associate Chief Justice, Board of Directors, Associate Board, and Justices of the Fraternal Judicial Board shall hold office for one calendar year from the date on which he was elected or appointed unless:

1. he was elected or appointed to fill a vacancy in office, in which case he shall finish the elected term of the officer he is replacing; or
2. he is removed from office; or
3. the election date is changed.

**ARTICLE VIII**  
Appointment of Board of Directors

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**Section A - Appointment of Board of Directors**

Within one month of the Election Meeting, the Executive Board shall appoint the members of the board of directors. The Executive Board must approve these appointments by a majority vote and must be eligible under Article XI before they are effective.

**Section B - Petitions Necessary**

The Executive Board may not appoint any individual for an office who has not submitted a petition for that office to the Executive Board.

**Section C - Interviews Necessary**

The Executive Board may not appoint any individual for an office who has not interviewed for that office with the Executive Board.

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**ARTICLE IX****Appointment of Associate Board**

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**Section A - Appointment of Associate Board of Directors**

During the January following the Election Meeting, the Executive Board shall appoint the members of the associate board of directors. The Executive Board must approve these appointments by a majority vote and must be eligible under Article XI before they are effective.

**Section B - Petitions Necessary**

The Executive Board may not appoint any individual for an office who has not submitted a petition for that office to the Executive Board.

**Section C - Interviews Necessary**

The Executive Board may not appoint any individuals for an office who has not interviewed for that office with the Executive Board.

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**ARTICLE X****Nomination of the Fraternal Judicial Board Justices**

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**Section A - Nomination of Justices**

Justices for the Fraternal Judicial Board shall be nominated at the discretion of the Executive Board.

**Section B - Eligibility**

1. Justices must meet all eligibility requirements as stated in Article XI.
2. Justices shall not serve on the Interfraternity Council while being a justice for the Judicial Board - with the exception of the *Vice President of Administration* who serves as Prosecutor and the *Associate Vice President of Administration* who serves as the Clerk of the Judicial Board.
3. Justices must also serve on the Purdue Community Standards Board already, or will be undergoing training for Purdue Community Standards Board already.
4. Justices shall not belong to a member chapter to which any other Fraternal Judicial Board Justice belongs, unless there are not enough nominees that meet the standards of the Fraternal Judicial Board.
5. Justices may be re-elected for a maximum number of three years of service.

**Section C - Petitions Necessary**

The Executive Board may not nominate any individual for Fraternal Judicial Board Justice who has not submitted a petition for that office to the Executive Board.

### **Section D - Interviews Necessary**

The Executive Board may not nominate any individual for Fraternal Judicial Board Justice who has not interviewed for that office with the Executive Board.

## **ARTICLE XI** Eligibility Requirements

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### **Section A - Eligibility**

A member of a member fraternity in good standing is eligible for the Interfraternity Council Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board if at the beginning of his term:

1. he has at least a 2.70/4.0 cumulative grade point average and takes part in a mandatory internal review to discuss the continuation of term with the IFC President and Advisor for any semester grade point average below 2.70/4.0;
2. he is enrolled as a full time student with Purdue University;
3. he intends to remain a student at Purdue University throughout the duration of his entire term of office;
4. he is currently in good standing with Purdue University;
5. he is not a member of SARMA;
6. he is not the president of his own fraternity; and
7. he has filled out and submitted a petition for his respective audience.

See specific office for additional requirements.

## **ARTICLE XII** Removal From or Forfeiture of Office

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### **Section A - Automatic Removal**

A member of the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board shall be automatically removed from his office if he no longer becomes eligible as defined by Article XI.

### **Section B - Removal Procedure**

A member of the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board may be removed if:

1. he fails to uphold the duties of his position as stated in these Bylaws; or
2. the Presidents or Executive Board deem it necessary for the benefit of the Council and/or Community at large.

The Presidents Council may remove an officer from office by a three-fourths vote after the said officer has had a chance to hear the charges against him and can rebut them.

### **Section C - Immediate Circumstances**

If immediate circumstances exist, a member of the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board may be removed by a majority vote of the Executive Board and the approval of the Interfraternity Council Advisor.

### **Section D - Resignation**

A member of the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board may resign from office for personal issues or extenuating circumstances. As much advance notice as possible is required for resignation.

## **ARTICLE XIII** Filling a Vacancy

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### **Section A - President**

In the event of a permanent vacancy of the *President*, only the *Vice President of Administration*, *Vice President of Membership*, *Vice President of Programming and Education*, and *Vice President of Risk Management* shall become eligible for *President*. The four Vice Presidents may come to a decision for which is to be *President*, if, and only if, it is a clear and

unanimous decision. If not, a majority vote of the Presidents' Council will elect the new *President*, after a five minute speech and time for questions and discussion.

#### **Section B - Vice Presidents or Chief Justice**

In the event of a permanent vacancy of the *Vice President of Administration*, *Vice President of Membership*, *Vice President of Education and Programming*, *Vice President of Risk Management*, or *Chief Justice*, the remaining Executive Board must nominate a member of the Board of Directors, Associate Board, Fraternal Judicial Board, or create a new petition for members of member fraternities and select them for the office. A majority vote of the Presidents' Council is required.

#### **Section C - Board of Directors and Associate Board**

In the event of a permanent vacancy of a member of the Board of Directors or Associate Board, the Executive Board may:

1. appoint another Director on the Board or Associate Board Member to fill the vacancy; or
2. appoint an applicant from the term's petitioners that had interviewed for the position; or
3. conduct a new round of interviews and appoint an applicant.

#### **Section D - Fraternal Judicial Board Justice**

In the event of a permanent vacancy of a Justice, no member of a member fraternity shall fill his spot unless there are not enough Justices to keep up the standards and procedures of the Fraternal Judicial Board. If the vacancy must be filled, the Executive Board may nominate a prior applicant or conduct a new round of interviews and nominate a new applicant.

### **ARTICLE XIV**

#### **Duties of the Officers of the Executive Board**

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#### **Section A - President**

The *President* is chiefly responsible for the overall operation of the Interfraternity Council and shall:

1. appoint the members of the Board of Directors and Associate Board;
2. nominate the members of the Fraternal Judicial Board;
3. preside over all sessions of Presidents' Council, Executive Board meetings, and Board of Director meetings;
4. serve on and/or represent the Interfraternity Council on any University or student committee as necessary;
5. maintain close contact with all of the work of the Interfraternity Council;
6. coordinate and expedite projects and business of the Interfraternity Council;
7. inform the Interfraternity Council Advisor of all Interfraternity Council business;
8. bring business to the Presidents Council when necessary and appropriate;
9. work with the President of the Panhellenic Association, National Pan-Hellenic Council, Multicultural Greek Council, Purdue Cooperative Council, and the Greek Advisors' Association as necessary to advance the interests of the Interfraternity Council, and to improve Greek relations and Greek's visibility;
10. prepare the annual report for the Greek community and any outside entity;
11. conduct semesterly evaluations of all Interfraternity Council officers;
12. prepare a semesterly evaluation of the Interfraternity Council overall for Presidents' Council;
13. oversee the development of any position statements;
14. may vote at Presidents' Council to break a tie;
15. may veto any majority approved legislation of the Presidents Council;
16. may shut down any function, registered or unregistered, involving a member fraternity if a significant risk of safety for guests or members is present;
17. may suspend any member fraternity activity as defined in Article XX
18. maintain regular contact with the regional director for the NIC, and update the council on such communication
19. oversee and manage the *Executive Presidential Assistant*; and
20. update the *President's* manual and files.
21. Establish timelines, write reports, and assist the Director of Finance and IT with creation of budget for all major council projects.

## **Section B - Vice President of Administration**

The *Vice President of Administration* is responsible for the accountability of the Interfraternity Council's chapters and shall:

1. appoint the members of the Board of Directors and Associate Board;
2. nominate the members of the Fraternal Judicial Board;
3. oversee and manage the *Director of Finance and Information Technology* and the *Director of Administration*;
4. perform the duties of the *President* during a temporary absence of that office;
5. become eligible for *President*, should that office become permanently vacant as defined in Article XIII §A;
6. oversee and coordinate the writing and implementation of any new or revised policies for the Interfraternity Council and its entities;
7. serve as the Interfraternity Council representative for the Accountability Team, and meet with the Director of Fraternity, Sorority, and Cooperative Life and the Office of Student Rights and Responsibilities once a week to review incidents in the Greek community;
8. aid the Director of Fraternity, Sorority, and Cooperative Life and the Office of Student Rights and Responsibilities in their cases and investigations;
9. investigate incidents to be heard by the Fraternal Judicial Board;
10. serve as the *Prosecutor* of the Fraternal Judicial Board;
11. oversee and manage the Fraternal Judicial Board;
12. coordinate the petition and interview process for all personnel including the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board;
13. oversee and coordinate the Joint Judicial Board with the Vice President of Administration from the Panhellenic Association;
14. coordinate and maintain the Associate Board;
15. may shut down any function, registered or unregistered, involving a member fraternity if a significant risk of safety for guests or members is present;
16. oversee and manage the *Associate Vice President of Administration*; and
17. update the *Vice President of Administration's* manual and files.
18. Conduct a yearly review of all IFC bylaws, constitution, job descriptions, position statements to ensure that all details of the governing body are appropriate for the current problems and ideals of the Interfraternity Council.

## **Section C - Vice President of Membership**

The *Vice President of Membership* is responsible for all recruitment matters for Interfraternity Council's chapters and shall:

1. appoint the members of the Board of Directors and Associate Board;
2. nominate the members of the Fraternal Judicial Board;
3. oversee and manage the *Director of Public and Greek Relations* and the *Director of Recruitment*;
4. perform the duties of the *President* during a temporary absence of that office;
5. become eligible for *President*, should that office become permanently vacant as defined in Article XIII §A;
6. responsible for keeping membership records of member fraternity standings;
7. meet and aid member fraternities in bad standing;
8. act as the sanction officer for all member fraternities who have been placed on some type of sanction;
9. oversee all recruitment practices across Interfraternity Council's chapters;
10. plan and coordinate Meet the Greeks;
11. coordinate any all council wide recruitment program;
12. plan and staff Interfraternity Council officers to facilitate forums, fairs, expos, and callouts during fall and spring recruitment season;
13. oversee marketing of the Greek community during fall and spring recruitment season;
14. coordinate any effort at fraternity expansion at Purdue University with the Director of Fraternity, Sorority, and Cooperative Life;
15. may shut down any function, registered or unregistered, involving a member fraternity if a significant risk of safety for guests or members is present;
16. oversee and manage the *Associate Vice President of Membership*; and

17. update the *Vice President of Membership's* manual and files.
18. Responsible for creation of educational materials and ensuring that all members of the Interfraternity Council are receiving adequate education on issues currently facing their university, the Interfraternity Council, and on the National Fraternity and Sorority level.
19. Will serve as the council's sanction enforcement officer, ensuring that all chapters are keeping to the path that the Fraternal Judicial Board has established.

#### **Section D - Vice President of Programming and Education**

The *Vice President of Programming and Education* is responsible for the educational programming for the Greek community and shall:

1. appoint the members of the Board of Directors and Associate Board;
2. nominate the members of the Fraternal Judicial Board;
3. oversee and manage the *Director of Philanthropy and Community Service* and *Director of Scholastic and Leadership Development*;
4. perform the duties of the *President* during a temporary absence of that office;
5. become eligible for *President*, should that office become permanently vacant as defined in Article XIII §A;
6. plan and coordinate Officer's Training, New Member Orientation, and Purdue University President's Forum;
7. plan and coordinate Greek Gala and Indiana Greek Leadership Conference with the *Director of Scholastic and Leadership Development*;
8. oversee and plan all programs conducted by or appointed by the Interfraternity Council;
9. coordinate Board of Director Roundtables with the community;
10. plan and present Interfraternity Council policies and expectations to member fraternities each semester;
11. coordinate with SARMA on the education presentations for social function management;
12. work with the Order of Omega, Gimlet Leadership Honorary, and any other Greek society to further the goals of the community;
13. may shut down any function, registered or unregistered, involving a member fraternity if a significant risk of safety for guests or members is present;
14. oversee and manage the *Associate Vice President of Programming and Education*; and
15. update the *Vice President of Programming and Education's* manual and files.
16. Responsible for all community outreach that will occur over the summer and during the initial recruitment season to educate incoming students of Purdue University and their parents about all aspects of Greek Life.

#### **Section E - Vice President of Risk Management**

The *Vice President of Risk Management* is responsible for the general improvement of health and safety, and shall:

1. appoint the members of the Board of Directors and Associate Board;
2. nominate the members of the Fraternal Judicial Board;
3. perform the duties of the *President* during a temporary absence of that office;
4. become eligible for *President*, should that office become permanently vacant as defined in Article XIII §A;
5. aid the *Vice President of Administration* in regards to risk and safety issues;
6. plan and coordinate all alcohol, risk, and safety programs for the community;
7. Serve as the President of SARMA;
8. plan and coordinate a semesterly social/risk manager roundtable;
9. maintain a working role on the Campus Safety Task Force;
10. coordinate all function registration on BoilerLink;
11. work with the Vice President of Risk Management on Panhellenic Association to coordinate co-sponsored functions;
12. may shut down any function, registered or unregistered, involving a member fraternity if a significant risk of safety for guests or members is present;
13. oversee and manage the *Associate Vice President of Risk Management*; and
14. update the *Vice President of Risk Management's* manual and files.

## ARTICLE XV

### Duties of the Officers of the Board of Directors

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#### **Section A - Director of Finance and Information Technology**

The *Director of Finance and Information Technology* shall:

1. aid and follow the direction of the *Vice President of Administration* on any Interfraternity Council matter;
2. prepare and manage a yearly budget to present to Presidents Council according to Article XXI;
3. regulate the finances of the Interfraternity Council in strict line with the budget, presenting to Presidents Council any expected line item change in excess of \$1,000 for re-approval by majority vote;
4. work with the Business Office of Student Organizations' staff, and comply with the procedures they require for recording and recognizing;
5. collect all payments owed to the Interfraternity Council, and notify the *President* and *Vice President of Administration* when a member fraternity is in arrears;
6. make prompt payment on any bills, invoices, or amounts owed by the Interfraternity council;
7. establish and maintain a requisition and reimbursement procedure, and authorize Interfraternity Council purchases;
8. prepare a quarterly report for Presidents Council about the Interfraternity Council's financial status;
9. prepare a monthly report for the Interfraternity Council about its financial status;
10. plan and coordinate a chapter treasurer roundtable to better member fraternity's financial systems;
11. oversee the maintenance of the Interfraternity Council's office supplies, machinery, and key/key cards;
12. aid in the setup of officer's email addresses;
13. coordinate and update all mailing lists;
14. oversee bulk mailing;
15. update and maintain the Interfraternity Council website, mobile application, and calendar;
16. work with member chapters on BoilerLink setup and reporting;
17. assist the Board of Directors on any information technology matters; and
18. update the *Director of Finance and Information Technology's* manual and files.

#### **Section B - Director of Philanthropy and Community Service**

The *Director of Philanthropy and Community Service* shall:

1. aid and follow the direction of the *Vice President of Programming and Education* on any Interfraternity Council matter;
2. coordinate date reservation of philanthropic and community events for Interfraternity Council's chapters;
3. utilize BoilerLink to compile community service hours;
4. plan and coordinate any Interfraternity Council philanthropy events;
5. serve on the Purdue University Dance Marathon steering committee; and
6. update the *Director of Philanthropy and Community Service's* manual and files.

#### **Section C - Director of Public and Greek Relations**

The *Director of Public and Greek Relations* shall:

1. aid and follow the direction of the *Vice President of Membership* on any Interfraternity Council matter;
2. update all forms of social media in conjunction with the Panhellenic Association;
3. market the Greek community in a positive light;
4. coordinate all Grand Prix and Football buddy pairings;
5. plan and coordinate Greek Week;
6. represent the Interfraternity Council at any Purdue student organization event;
7. serve as a liaison between the Interfraternity Council and any other Purdue student organization; and
8. update the *Director of Public and Greek Relations's* manual and files.

#### **Section D - Director of Recruitment**

The *Director of Recruitment* shall:

1. aid and follow the direction of the *Vice President of Membership* on any Interfraternity Council matter;

2. meet once a semester with all member fraternities' recruitment chairmen to discuss policies of Interfraternity Council recruitment and make recommendations to them;
3. aid member fraternities with their recruitment program;
4. collect and combine recruitment schedules for all Interfraternity Council chapters;
5. develop a guidelines and best practices manual for Presidents Council; and
6. update the *Director of Recruitment's* manual and files.

#### **Section E - Director of Scholastic and Leadership Development**

The *Director of Scholastic and Leadership Development* shall:

1. aid and follow the direction of the *Vice President of Programming and Education* on any Interfraternity Council matter;
2. establish and maintain programs that will improve the scholastic achievements of member fraternities;
3. plan and coordinate the Greek Honors Night and FSCL Summit with the *Vice President of Programming and Education*;
4. plan and coordinate Future Greek Leaders
5. compile and distribute campus academic resources;
6. meet and aid chapters about their academic performance;
7. provide leadership opportunity information for the Greek community; and
8. update the *Director of Scholastic and Leadership Development's* manual and files.

#### **Section F - Director of Administration**

The *Director of Administration* shall:

1. assist the VPA with the writing and implementation of any new or revised policies for the Interfraternity Council and its entities;
2. serve at the discretion of the Vice President of Administration
3. serve as the Interfraternity Council representative for the Accountability Team in the absence of the Vice President of Administration
4. aid the Director of Fraternity, Sorority, and Cooperative Life and the Office of Student Rights and Responsibilities in their cases and investigations;
5. assist with the petition and interview process for all personnel including the Executive Board, Board of Directors, Associate Board, and Fraternal Judicial Board;
6. provide support and maintenance for administrative responsibilities such as, but not limited to, council meeting schedules, room reservations, Fraternal Judicial Board communications, maintaining council documents, collecting membership forms and general council compliance;
7. Update the *Director of Administration's* manual and files.

### **ARTICLE XVI**

#### **Duties of the Officers of the Associate Board**

#### **Section A - Executive President Assistant**

The *Executive President Assistant* shall:

1. aid and follow the direction of the *President* on any Interfraternity Council matter;
2. document and record all Interfraternity Council and Greek community achievements for award recognition, such as AFLV, with the *Associate Vice President of Administration*, *Associate Vice President of Programming and Education*, and *Associate Vice President of Membership*; and
3. update the *Executive President Assistant's* manual and files.

#### **Section B - Associate Vice President of Administration**

The *Associate Vice President of Administration* shall:

1. aid and follow the direction of the *Vice President of Administration* on any Interfraternity Council matter;
2. serve as *Clerk* on the Fraternal Judicial Board;

3. take minutes of all Board of Director meetings;
4. be responsible for all attendance at Presidents Council meetings;
5. work with the *Executive President Assistant* to document and record Interfraternity Council and Greek community achievements for award recognition;
6. coordinate office hours of Interfraternity Council officers; and
7. update the *Associate Vice President of Administration's* manual and files.

**Section C - Associate Vice President of Membership**

The *Associate Vice President of Membership* shall:

1. aid and follow the direction of the *Vice President of Membership* on any Interfraternity Council matter;
2. be responsible for all attendance at recruitment events;
3. work with the *Executive President Assistant* to document and record Interfraternity Council and Greek community achievements for award recognition;and
4. update the *Associate Vice President of Membership's* manual and files.

**Section D - Associate Vice President of Programming and Education**

The *Associate Vice President of Programming and Education* shall:

1. aid and follow the direction of the *Vice President of Programming and Education* on any Interfraternity Council matter;
2. responsible for all attendance at programmed events;
3. work with the *Executive President Assistant* to document and record Interfraternity Council and Greek community achievements for award recognition;and
4. update the *Associate Vice President of Programming and Education's* manual and files.

**Section E - Associate Vice President of Risk Management**

The *Associate Vice President of Risk Management* shall:

1. aid and follow the direction of the *Vice President of Risk Management* on any Interfraternity Council matter;
2. responsible for all attendance at programmed events;
3. work with the *Executive President Assistant* to document and record Interfraternity Council and Greek community achievements for award recognition;and
4. update the *Associate Vice President of Risk Management's* manual and files.

**ARTICLE XVII**

Duties of the Justices of the Fraternal Judicial Board

**Section A - Prosecutor**

The *Prosecutor* shall be the lead prosecution on all judicial matters and shall:

1. Conduct dispute resolution;
2. Conduct administrative review;
3. Serve as the liaison between the Fraternal Judicial Board and the Interfraternity Council Executive Board.
4. Disclose evidence from an investigation the the Fraternal Judicial Board;
5. Appoint all sitting Justices for a hearing from the elected Justices;
6. Keep confidential all information regarding investigations, hearings, and decisions.

**Section B - Chief Justice**

The *Chief Justice* shall be the primary executor on all judicial matters, and shall:

1. serve as the primary officer at hearings;
2. request evidence necessary to reach a decision in any hearing;
3. lead in the drafting of any opinions or decisions of responsibility the the Fraternal Judicial Board may release; and
4. keep confidential all information regarding investigations, hearings, and decisions.

**Section C - Justices**

The *Justices* shall be the primary adjudicators and jurors at hearings, and shall:

1. sit in hearings in which the *Prosecutor* has appointed him to;
2. request evidence necessary to reach a decision in any hearing;
3. aid in the drafting of any opinions or decisions of responsibility the the Fraternal Judicial Board may release; and
4. keep confidential all information regarding investigations, hearings, and decisions.

**Section D - Clerk**

The *Clerk* shall be responsible for accurate record keeping of all judicial matters, and shall:

1. take accurate transcripts of all hearings;
2. keep record of all cases and decisions;
3. assist the *Prosecutor*, *Chief Justice*, and *Justices* on any matters regarding the Fraternal Judicial Board; and
4. keep confidential all information regarding investigations, hearings, and decisions.

**Section E - Associate Chief Justice**

The *Associate Chief Justice* shall be designated by the *Chief Justice* to serve as an executor on judicial matters, and shall:

1. serve as the primary officer at hearings as designated and assigned by the *Chief Justice*;
2. request evidence necessary to reach a decision in any hearing;
3. assist in the drafting of any opinions or decisions of responsibility the Fraternal Judicial Board may release; and
4. keep confidential all information regarding investigations, hearings, and decisions.

**ARTICLE XVIII**

Standing Committees and Task Forces Groups

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**Section A - Formation**

Standing committees, task force groups, or any type of group needed to carry out the work of the Interfraternity Council shall be appointed by the Executive Board.

**Section B - Purpose**

Standing committees, task force groups, or other types of groups will serve the Presidents Council to accomplish specific goals.

**ARTICLE XV**

DELTA Council

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**ARTICLE XIX**

Fraternal Judicial Board

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**Section A - Purpose**

1. To cultivate loyalty and understanding of the ideals and principles of Purdue University among all member fraternities and officers of the Interfraternity Council.
2. To fulfill all requirements of a judiciary branch of government by upholding and interpreting these Bylaws; all adjoining documents as stated in Article XXIX; Purdue University policies, regulations and rules; and the laws of the State of Indiana where appropriate.

**Section B - Composition**

The Fraternal Judicial Board is composed of:

1. 1 *Chief Justice*;
2. 1 *Associate Chief Justice*
3. 1 *Prosecutor who is the Vice President of Administration* for the Interfraternity Council
4. 2 to 10 *Justices*; and
5. 1 *Clerk* who is the *Associate Vice President of Administration* for the Interfraternity Council.

### **Section C - Procedures**

The Fraternal Judicial Board will follow and abide by all procedures as stated in the Interfraternity Council Fraternal Judicial Board Bylaws and the Interfraternity Council and Panhellenic Association Joint Fraternal Judicial Board.

### **Section D - Judicial Self Governance**

All judicial matters in accordance with these Bylaws and the adjoining documents as stated in Article XXIX will be sent to the Fraternal Judicial Board.

## **ARTICLE XX**

### **Suspension of Member Fraternity Activities**

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#### **Section A - Authority**

The *President* shall have the authority to suspend any and all member fraternity activities, events, or functions, up to and including a full issuance of cease and desist, for a reasonable, but potentially indefinite, amount of time.

#### **Section B - Reasons for Suspension**

There must be some extenuating circumstance(s) that would require the *President* to suspend any member fraternity activities including, but not limited to:

1. It is deemed that the member fraternity continuing activities would put its members at significant physical, mental, or emotional risk
2. A Purdue university, IFC, or other investigation of the member fraternity is underway and it is deemed that the chapter continuing operation would hinder such investigation
3. The member fraternity is non-compliant on regulations and requires more immediate action than the ordinary judicial process

#### **Section C - Confirmation**

The decision to suspend any member fraternity activities must be reviewed and confirmed by the *Chief Justice* of the Fraternal Judicial Board within five (5) business days of the issuance by the *President*. If it is not approved within the required time, or the decision is overturned by the *Chief Justice*, the member fraternity can immediately resume full activities until stated otherwise.

## **ARTICLE XXI**

### **Safety and Risk Management Authority (SARMA)**

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#### **Section A - Purpose**

The purpose of SARMA is to effectively reduce risk and promote safety throughout all social functions taking place within the Purdue Greek Community. Previous initiatives such as RISE and Caliber have failed to maintain continuity between the standards of our governing bodies, and the operating practices of chapter organizations. Such a disconnect has harbored an environment that allows for concerning amounts of organizational sanctions and penalties paired with an equally alarming amount of unsafe behavior. SARMA will be a realistic approach towards accomplishing both goals, first of good chapter standings for every organization, and more importantly safety for all students at Purdue. If something is legal, but unsafe it will be prohibited however, SARMA does not supersede any state, local, or federal laws. Membership of SARMA will be more prestigious and pairing this with a new comprehensive educational approach as well as more complete and responsible observational standards results in a serious approach towards sustainable community safety. Members will undergo more diverse safety training, preparation, group meetings, and will be expected to have higher organizational commitment. SARMA will consult a faculty advisor, as well as maintain a strong working relationship with local authorities. Observers will become a safety resource for hosting organizations rather than an enemy. SARMA will give members of the Greek community an additional opportunity for leadership experience, professional development, safety training and networking. All the while making the community as a whole safer. Our end goal: Sustainable Safety.

## **Section B - SARMA Policies**

Member fraternities and SARMA members must abide by the Safety and Risk Management Authority Constitution, Safety and Risk Management Authority Membership Agreement, and Safety and Risk Management Authority Procedures.

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## **ARTICLE XVIII**

### **Fraternity Membership Requirements**

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## **ARTICLE XXII**

### **Financial Obligations**

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#### **Section A - Budget**

1. At the beginning of each calendar year, the *Director of Finance and Information Technology* will prepare and present a budget to the President's Council for majority approval
2. The finances of the Interfraternity Council shall be regulated in a strict line with the budget, and any expected line item change in excess of \$1,000 shall be presented to Presidents Council for re-approval by majority vote;

#### **Section B - Dues**

1. The Executive Board shall set the amount of dues owed to the Interfraternity Council by member fraternities, and shall announce the amount of dues subject to a majority approval of the Presidents Council.
2. The Executive Board shall assess dues on every member fraternity on a per member basis.
3. The *Director of Finance and Information Technology* shall base the assessment of members based on the member fraternity's roster of members and new members as recorded during the previous semester by the Fraternity, Sorority, and Cooperative Life office.
4. Member fraternities must pay their dues no later than 30 days after they are invoiced.
5. The *Director of Finance and Information Technology* shall fine a member fraternity that fails to pay its dues when due, 10% a week of the total until the assessment is paid. All other circumstances will be settled by the *Director of Finance and Information Technology*.

#### **Section C - Fines**

The Interfraternity Council shall assess fines upon member fraternities for not fulfilling attendance policies, timely payment of semester membership dues, violations of policies stated in these bylaws, or as assessed by the Fraternal Judicial Board.

1. The fine schedule shall be presented by the *Director of Finance and Information Technology* when the annual budget is presented.
2. Member fraternities that do not pay fines as assessed by the Interfraternity Council within two weeks will become a fraternity in bad standing with the Interfraternity Council.

#### **Section D - Contracts**

The signatures of the *President*, *Director of Finance and Information Technology*, and the Interfraternity Council Advisor is required to bind the Interfraternity Council in any contract or agreement.

#### **Section E - Checks**

All checks issued on behalf of the Interfraternity Council shall be signed by and from the Purdue University Business Office for Student Organizations.

#### **Section F - Payments**

1. All payments due to the Interfraternity Council shall be given to the *Director of Finance and Information Technology*, who shall record them.

2. Checks shall be made payable to the Purdue University Interfraternity Council. Checks may be made payable to a special Purdue University Interfraternity Council account in certain circumstances, pending the name “Interfraternity Council” is included on the check.

## ARTICLE XX

### New Member Programming Regulations

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## ARTICLE XXIII

### Philanthropy and Community Service Obligations

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#### Section A - Definition of Philanthropy and Joint Philanthropy Events

1. Philanthropy Events are defined as one to three day events sponsored by a member fraternity of the Interfraternity Council, Purdue Cooperative Council, Multicultural Greek Council, National Panhellenic Council, or Panhellenic Association with the objective of raising money for charitable organizations.
2. Joint Philanthropy Events are defined as one to three day events sponsored by more than one member fraternity of the Interfraternity Council, Purdue Cooperative Council, Multicultural Greek Council, National Panhellenic Council, and/or Panhellenic Association.
3. A Philanthropy Event or Joint Philanthropy Event may be longer than three days with the written approval of the *Director of Philanthropy and Community Service*.

#### Section B - Date Reservation

The Interfraternity Council and Panhellenic Association will set a philanthropy registration period for all member fraternities to reserve their philanthropy for the subsequent semester. Date selection priority is on a first come first serve basis, and the date cannot conflict with any Interfraternity Council or Panhellenic Council hosted/sponsored event.

#### Section C - Date Reservation Procedures

Member fraternities shall:

1. complete a philanthropy reservation form before reserving a philanthropy date;
2. have a theme and set of activities planned for their philanthropy upon the date reserving their event;
3. have any changes in activities, theme, or dates approved by the *Director of Philanthropy and Community Service* at least two weeks prior to the previously agreed upon date for the event;

If a member fraternity fails to meet the registration requirements but still wishes to hold the event, their proposal is subject to the approval of the *Director of Philanthropy and Community Service*.

#### Section D - Duplicate Ideas

1. A member fraternity and/or group of chapters will retain their event idea for four semesters from the last semester in which their philanthropic event was completed.
2. If a member fraternity and/or group of chapters fails to conduct their philanthropic event for four consecutive semesters, than they forfeit their claim to that philanthropic event.
3. Conflicts regarding philanthropic events will be settled at the discretions of the *Director of Philanthropy and Community Service, Vice President of Programming and Education, Vice President of Administration, and President*.

#### Section E - Post-Procedure

Member fraternities must:

1. submit a philanthropy review form to the Fraternity, Sorority, and Cooperative Life office after their event; and
2. report philanthropy dollars raised to the Fraternity, Sorority, and Cooperative Life office by the end of the semester.

#### Section F - Denial of Philanthropy Event

The *Director of Philanthropy and Community Service* reserves the right to deny any philanthropy event that is deemed necessary. Any decision is subject to review by the Fraternity, Sorority, and Cooperative Life office.

### **Section G - Community Service Policy**

Member fraternities must:

1. average three community service hours per member as defined as total number of community service hours for the chapter divided by the total number of members of the chapter (including new members); and
2. report the number of community service hours completed by the chapter to the Fraternity, Sorority, and Cooperative Life office by the end of the semester.

## **ARTICLE XXIV**

### **Panhellenic Association Formal Recruitment Policy**

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#### **Section A - Guidelines**

1. No member of any member fraternity will disturb, in any way, women participating in Panhellenic Association Formal Recruitment, Gamma Chis (Recruitment Advisors), and Panhellenic Association chapters during the designated time allocated to the Panhellenic Association Formal Recruitment.
  - a. Violations will include, but are not limited to, yelling at women, throwing objects at women, or any action that would otherwise hinder the ability of the Panhellenic Association to conduct their recruitment affairs.
2. Members of member fraternities will not provide alcoholic beverages to women designated as “Potential New Members” by the Panhellenic Association during the designated Panhellenic Association Formal Recruitment Period.

## **ARTICLE XXV**

### **Recruitment Guidelines**

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#### **Section A - Recruitment Event**

A recruitment event is defined as any chapter activity where potential new members are present.

#### **Section B - Eligibility to Recruit**

A male undergraduate student at Purdue University, whose records are not encumbered by the University, may participate in Interfraternity Council sponsored recruitment.

#### **Section C - Bid Definition**

A bid is any invitation (written or verbal) to join a fraternity, and can be given out at any time, as long as they are a fully matriculated student at Purdue University.

#### **Section D - Substance Free Recruitment**

No alcohol or illegal substances may be present at any recruitment event.

#### **Section E - Social Events**

No potential new member who has not accepted his bid shall be at any chapter social event outside of their defined recruitment events with the Interfraternity Council.

#### **Section F - Women**

No women are allowed at recruitment events unless they are a chapter advisor or a regular chapter employee. Women are not to be displayed in distasteful manners which includes but is not limited to strippers, prostitutes, and pornography. If a member fraternity has women members, women shall be allowed at recruitment events.

#### **Section G - Ethical Recruitment**

“Dirty rushing” and any use of money, drugs, alcohol, and/or women to get a potential new member to join a member fraternity is forbidden. Rumors, trash talk, or conversations that degrade other member fraternities is forbidden.

### **Section H - 365 Day Recruitment**

Purdue University is a 365 day recruitment institution, excluding all STAR and Boiler Gold Rush events unless approved by Purdue University.

## **ARTICLE XXVI** Scholarship Obligations

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### **Section A - Roster**

The Fraternity, Sorority, and Cooperative Life office shall base a member fraternity’s semester and cumulative grade point average on the roster of its members enrolled during the respective semester.

### **Section B - Requirements for Initiation using Semester Grade Point Average**

A member fraternity may not initiate a new member unless he has at least a 2.50/4.00 semester and cumulative grade point average and is in good standing with Purdue University. Members with documented learning disabilities would be eligible for initiation provided that member is in good academic standing with the University.

### **Section C - Requirements for Initiation using High School Grade Point Average**

A member fraternity may not initiate a new member unless he has at least a 2.50/4.00 cumulative grade point average upon completion of high school, and is in good standing with Purdue University. Members with documented learning disabilities would be eligible for initiation provided that member is in good academic standing with the University.

### **Section D - Chapter Evaluations**

A chapter evaluation shall entail:

1. Member fraternity scholarship review by the *Director of Scholastic and Leadership Development*:
  - a. the member fraternity’s scholarship/academic policy/plan review
  - b. the member fraternity’s academic standing
2. Letters of evaluation conveying each chapter’s implementation and use of scholarship policies/plans as well as their performance will be sent to:
  - a. the Chapter President;
  - b. the Chapter’s Scholarship/Academic Chairman;
  - c. The Chapter’s Advisor; and
  - d. the Chapter’s National Headquarters.
3. The member fraternity’s academic standing will be made public and sent to:
  - a. the Chapter President;
  - b. the Chapter’s Scholarship/Academic Chairman;
  - c. the Chapter’s Advisor;
  - d. the Chapter’s National headquarters; and
  - e. the Chapter’s Alumni/House Corporation Board.

### **Section E - Scholarship Duties**

Member fraternities must:

1. maintain an overall chapter semester and cumulative grade point average of at least 2.70/4.00;
2. maintain a new member semester grade point average of at least 2.70/4.00; and
3. must complete a chapter evaluation as stated in Article XXVI §D.

### **Section F - Academic Alert**

Any member fraternity whose chapter semester and/or cumulative grade point average, and/or new member semester grade point average falls below a 2.70/4.00 will be placed on academic alert. Academic alert is a period of time that lasts the

semester after their violation of scholarship requirements where member fraternities are expected to correct their scholarship programs. If a chapter is placed on academic alert for having a new member semester grade point average less than 2.70/4.00 and no new members are reported the following semester, then the previous semester grade point average will be used to determine their status for the next semester.

#### **Section G - Duties of a Member Fraternity on Academic Alert**

Member fraternities placed on academic alert must:

1. have their President, Scholarship/Academic Chairman, and New Member Educator meet with the *Director of Scholastic and Leadership Development*, *Vice President of Membership*, and the Director of Fraternity, Sorority, and Cooperative Life;
2. present a current member and new member scholarship/academic plan to raise their semester grade point average;
3. outline a typical week as a member and new member of the chapter;
4. coordinate at least one educational workshop covering time management, study skills, speed reading, motivation, student success, and/or any other approved subject which require a 90% attendance rate from those members who fall below the 2.70/4.00 semester and cumulative grade point average; and
5. consider recommendations from Purdue University and the Interfraternity Council.

#### **Section H - Consequences for Non-Compliance while on Academic Alert**

Member fraternities who do not comply with the requirements as stated in Article XXVI §F shall be placed on academic probation and will be sent to the Fraternal Judicial Board.

#### **Section I - Academic Probation**

Any member fraternity whose chapter semester and/or cumulative grade point average, and/or new member semester grade point average falls below a 2.70/4.00 for two consecutive semesters will be placed on academic probation. Academic probation is a period of time that lasts until the chapter average semester and cumulative grade point average and new member semester grade point average is raised to at least 2.70/4.00, where member fraternities are expected to correct their scholarship programs. If a chapter is placed on academic probation for having a new member semester grade point average less than 2.70/4.00 and no new members are reported the following semester, then the previous semester grade point average will be used to determine their status for the next semester.

#### **Section J - Duties of a Member Fraternity on Academic Probation**

Member fraternities must:

1. complete all duties as stated in Article XXVI §G;
2. not have school night social functions (Sunday-Thursday);
3. submit a summary of why their chapter failed to raise their chapter grade point average to at least a 2.70/4.00;
4. coordinate at least three educational workshops covering time management, study skills, speed reading, motivation, student success, and/or any other approved subject which require a 90% attendance rate from those members who fall below the 2.70/4.00 semester and cumulative grade point average; and
5. create a new scholarship/academic program that fixes their current academic problems.

#### **Section K - Consequences for Non-Compliance while on Academic Probation**

Member fraternities who do not comply with the requirements as stated in Article XXVI §J will be sent to the Fraternal Judicial Board. Repeat non-compliance may result in suspension of the organization at Purdue University.

### **ARTICLE XXVII**

#### **Risk Management**

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#### **Section A - Medical Amnesty Policy**

If a member or guest of a member fraternity is in need of emergency medical assistance, the member fraternity may be granted amnesty as a mitigating factor from disciplinary sanctions by the Interfraternity Council and Fraternal Judicial Board.

In order to receive amnesty, the members of the member fraternity must demonstrate they are acting in good faith by completing all of the actions listed below:

1. call the necessary authorities in a timely manner that is conducive to the health and well being of the person in need of emergency medical assistance;
2. remain with the person in need of emergency medical assistance until medical professionals arrive and take over the scene;
3. provide all relevant information requested by law enforcement and medical staff;
4. remain on the scene until law enforcement and medical staff have arrived and have allowed the members to vacate the scene; and
5. fully cooperate with any and all authorities on the scene.

Members of the member fraternity may be required to meet with officers and Fraternity, Sorority, and Cooperative staff to discuss the incident.

### **Section B - New Member Programming Regulations**

1. All member fraternities must abide by all hazing policies as defined by Purdue University Regulations, the NIC, their Inter/national organizations, industry standard operating procedures, federal, state, and local law.
2. A member fraternity may not permit or induce a new member to endure any unreasonable mental or physical fatigue, or permit or induce him to submit to any public, private, or social degradation.
3. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
4. Each new member class must partake in any and all mandatory presentations by the Interfraternity Council, Purdue University, and/or its affiliates.

### **Section C - Sexual Misconduct**

The Interfraternity Council will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member fraternities, whether physical, mental, or emotional. This is to include any actions, activities, or events, whether on chapter premises or an off-site location, that are demeaning to women or men, including but not limited to verbal harassment and sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers, or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

### **Section D - Fighting and Physical Abuse**

Any form of fighting or physically abusive behavior while on chapter premises or during a member fraternity event, in any situation sponsored or endorsed by the chapter, or at any event a reasonable observer would associate with the member fraternity are prohibited.

### **Section E - Alcohol Policy**

1. An acceptable alcoholic beverage is defined as a single-use, unopened container with less than 15% alcohol by volume (30 proof), served in 12 fluid ounces or less.
2. Any alcoholic beverage that does not meet all the criteria of an acceptable beverage as defined above, is prohibited from member fraternity chapter property and all chapter events.
3. Member fraternities must abide by the policies stated in the Interfraternity Council and Panhellenic Association Joint Policy on Social Function Management, as well as all Purdue University policy, local, state, and federal laws.

### **Section F - Exceptions to the Alcohol Policy**

Exceptions to the alcohol policy are:

1. Situations in which member fraternities sell parking lot spaces from their chapter property for events (such as Purdue football games). For events such as these, those involved in purchasing the spaces are permitted to bring any alcoholic beverages given they are of the legal drinking age, and must follow the following:
  - a. They must provide their own alcoholic beverages;

- b. The alcoholic beverages must remain in the designated parking lot space, and are not permitted inside chapter facilities; and
  - c. Active members may not purchase spaces for their own use to consume alcoholic beverages.
2. Chapter sponsored events that are contracted to a licensed third party vendor in which the vendor provides all alcoholic beverages.

### **Section G - Violations of the Alcohol Policy**

All violations are to be adjudicated by the Fraternal Judicial Board. Alcohol policy violations will be cleared from use as a repeat violation after two calendar years have passed since the date of the violation.

### **Section H - Council Events**

All forms of alcohol are prohibited at Interfraternity Council sponsored events.

### **Section I - Illegal Substances**

Illegal substances, as defined by federal, state, and local laws, are prohibited from chapter facilities and all activities or events related to member fraternities

### **Section J - Facility Alterations and High-Risk Structures**

Facility Alterations and High-Risk Structures, defined as temporary or permanent, include, but are not limited to, standing platforms, fences, pools, hot tubs, waterslides, stages, and lawn decorations. These alterations or structures, although not blanketly prohibited, must be approved by the property owner or housing corporation, insurance provider, chapter advisor, and health and safety experts (PUPD, PUFD, structural engineers, etc.).

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## **ARTICLE XXV**

### **Alcohol Policy**

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## **ARTICLE XXVIII**

### **Required Attendance**

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### **Section A- Required Attendance**

All attendance requirements must be communicated by the Interfraternity Council at least two (2) weeks before the required event.

### **Section B- Exceptions**

Any event deemed as an emergency event by the President of the Interfraternity Council does not need two (2) weeks notice before mandating attendance.

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## **ARTICLE XXIX**

### **Adjoining Documents**

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### **Section A - Adjoining Documents**

Member fraternities must abide by these Bylaws and the following documents that are enacted by these Bylaws.

1. Interfraternity Council Fraternal Judicial Board Bylaws
2. Interfraternity Council and Panhellenic Association Joint Fraternal Judicial Board Bylaws
3. Interfraternity Council and Panhellenic Association Joint Policy on Social Function Management
4. Safety and Risk Management Authority (SARMA) Constitution
5. Safety and Risk Management Authority (SARMA) Membership Agreement
6. Safety and Risk Management Authority (SARMA) Procedures

7. DELTA Council Bylaws

**ARTICLE XXX**  
Amendments

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**Section A - Right to Introduce Amendments**

Any member fraternity in good standing or officer of the Interfraternity Council may introduce an amendment to the Interfraternity Council Bylaws or any other adjoining documents as defined in Article XXVII §A.

**Section B - Procedure for Proposing an Amendment**

After the Presidents Council meeting in which an amendment is introduced, the Presidents Council shall hear any additional readings of the amendment for discussion and may vote on the amendment at any Presidents Council meeting after its introduction.

**Section C - Adoption**

An amendment that receives at least two-thirds of a vote from Presidents Council is adopted as a part of these Bylaws.

**Section D - Distribution Rights**

Each president and chapter shall have access to these by-laws and the adjoining documents as defined in Article XXVI §A and may obtain a paper copy of these documents if he requests. These documents shall be posted on the the Interfraternity Council BoilerLink page and the FSCL website. Updated or revised versions of these documents shall be re-submitted to the aforementioned websites within two weeks of the approval of the update or revision.

**ARTICLE XXIV**  
Quorum

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**APPENDIX I**  
Document History

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Section A - Revisions

Major revisions to these bylaws:

1. Revised April 25, 2012 by Alex Stark
2. Revised October 1, 2013 by Shan Khan
3. Revised February 1, 2014 by Neil Schaefer, President, Interfraternity Council
4. Revised February 17, 2015 by Patrick K. Sullivan, Vice President of Administration, Interfraternity Council
5. Revised March 1, 2019 by Nathan L. Longo, President, Interfraternity Council

Section B - Additions

1. Article XVIII §E Line 2, 3 - Addition of mandatory reporting of all chapter community service hours and philanthropy dollars raised. Passed by Presidents Council on February 17, 2015.
2. Article XXI §G Line 1 - Addition of mandatory average of three community service hours per member for member fraternities. Passed by Presidents Council on February 17, 2015. - 22 For, 11 Against, 0 Abstain.
3. Article XXV - Addition of alcohol policy article. Passed by Presidents Council on February 17, 2015 - 32 For, 1 Against, 0 Abstain.
4. Article XXV §C - Addition of exceptions section to the alcohol policy. Passed by Presidents Council on April 6, 2015.

5. Article X §D Line 10,11 - Addition of duties of *Vice President of Programming and Education* calling for Interfraternity Council presentations and education for member fraternities and collaboration with RISE on social function management education. Passed by Presidents Council on October 20, 2015 - 36 For, 2 Against/Abstain.
6. Article X §D Line 10,11 - Addition of *Associate Vice President of Risk Management*. Passed by Presidents Council on October 20, 2015 - 36 For, 2 Against/Abstain.
7. Article XXVI - Addition of attendance policy article. Passed by Presidents Council on December 1, 2015 - 37 For, 0 Against/Abstain.
8. Article XXV §G - Addition of IFC Sponsored Event Alcohol Ban. Passed by Presidents Council on January 8th, 2017.
9. Article XI §F - Addition of the Director of Administration and the necessary changes under Vice President of Administration. Passed by Presidents Council November 14, 2017.

#### Section C - Amendments

1. Article XXIV §E Line 1,2 - Amended mandatory semester and cumulative index for chapters from 2.5 to 2.65. Passed by Presidents Council on February 17, 2015.
2. Article X §D,E - Amended Executive Board positions. *Director of Risk Management* becomes *Vice President of Risk Management*. *Vice President of Recruitment* becomes *Vice President of Membership*. *Vice President of Membership* oversees *Director of Public and Greek Relations*. All related fields updated. Passed by Presidents Council on February 17, 2015.
3. Article XI §A - Amended Board of Director positions by combining the *Director of Finance* with the *Director of Information Technology and Communications* to become the *Director of Finance and Information Technology*. All related fields updated. Passed by Presidents Council on April 20, 2015.
4. Article XXV §A - Amended alcohol policy to allow glass containers. Passed by Presidents Council on April 20, 2015.
5. Article X §D - Amended title of *Vice President of Operations* to *Vice President of Programming and Education* to better address their responsibilities. Passed by Presidents Council on October 20, 2015 - 36 For, 2 Against/Abstain.
6. Article I §C Line 4 - Removed nominations from floor at Election Meeting. Passed by Presidents Council on November 10, 2015.
7. Article XI §A - Budget must be brought to majority vote and PC must approve with majority vote any line item change of over \$1000. Passed by Presidents Council on April 12, 2016.
8. Article XVII §A §B §C, Article XXVII §A, - RISE replaced by SARMA. Passed by Presidents Council on April 26th, 2016.
9. Article XXVIII §D - Bylaws must be posted on Boilerlink and FSCL website. Updated version to be posted within two weeks of approved amendments. Passed by Presidents Council on September 6th, 2016.
10. Article XXIV §A, §B, §C - Defined quorum, the procedure for checking quorum, and gave substitutes the same voting rights as presidents. Passed by Presidents Council on September 6th, 2016.
11. Article XXV §F - Clarified the requirements to receive amnesty and the fact that amnesty is a mitigating factor, not full amnesty. Passed by Presidents Council on February 8th, 2017.
12. Article VII §A - Updated the grade point average requirement for the Executive Board from a 2.5 to a 2.65. Passed by Presidents Council on January 25th, 2017.
13. Article VII §A - Updated the grade point average requirement for the Executive Board from a 2.65 to a 2.7. Passed by Presidents Council on September 5th, 2017.
14. Article X - Added duties to all positions on the executive board. Passed by Presidents Council on September 5th, 2017.
15. Article VII - Amended officer eligibility requirements to 2.70/4.0 cumulative grade point average only, and added a mandatory review for any semester grade point average below 2.7/4.0. Passed by Presidents Council on November 14, 2017.
16. Article XIII Section E - Added position and responsibilities description for the Associate Chief Justice of the Fraternal Judicial Board. Passed by Presidents Council February 13th, 2018.
17. Article II Section D - Added Associate Chief Justice to the voting order for confirmation of executive level officers to the Interfraternity Council. Passed by Presidents Council February 13th, 2018.

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