Oversight Manager Annual Certificate of Compliance

I,	, as Oversight Manager, certify that I have fulfilled		
my duties and obligations in accordance	e with the terms of th	e Conflict of I	nterest Management
Plan (hereinafter referred to as the "Plan	n") for		dated as
, 20, during the peri	od, 20	to	, 20 I
further certify that to the best of my kno	owledge, the terms ar	nd conditions o	f the Plan were
complied with during the period	, 20 to	, 20	·
Oversight Manager	Date		

*Please return the original to the Office of the Vice President for Ethics and Compliance, Young Hall, 10^{th} Floor.