

## **EPoC Meeting Notes from March 10, 2022**

Without a formal program this was a great meeting with discussion of resources available particularly for mentoring of minority students for recruitment and retention, see the notes from the chat for many of these resources. Chris Clifton started the meeting inviting everyone to a faculty candidate seminar focused on "Building Accountable and Trustworthy Natural Language Processing: On Social Bias Detection and Mitigation."

Chris is also looking for more information on how to recruit minority students to the Computer Science Alliance. He was referred to David Goldberg's presentation last month concerning the Math Alliance. Many other resources were discussed and links were provided in the chat. Umit suggested the Women in Cyber Security chapter at Purdue. Toni discussed the Emerging Leaders' program for undergraduate minorities may be a great place to recruit grad students. Aletha mention the College of Science is working with faculty to help them be better mentors to Emerging Leaders. This is done using workshops on specific topics and discussions of what faculty and students need. Christopher Munt's workshops also may be applicable. Tasha shared sites in the chat for mentoring.

### **Notes From the Chat:**

From Chris Clifton to Everyone 10:20 AM

I have to run to class - sorry to miss out on this.

From Me to Everyone 10:20 AM

Thanks for join us Chris!

From Elena Benedicto to Everyone 10:27 AM

sorry... having some trouble with internet... can you tell me what these students are? sorry for arriving late

From Me to Everyone 10:28 AM

These are Emerging Leader students, a program run through the University for all colleges.

From Elena Benedicto to Everyone 10:28 AM

thanks!

From Tasha Z (she/her) to Everyone 10:31 AM

Burt, B. A., McCallum, C. M., Wallace, J. E., Roberson, J., Bonanno, A., & Boerman, E. (2021). Moving toward stronger advising practices: How Black males' experiences at HPWIs advance a more caring and wholeness-promoting framework for graduate advising. Teachers College Record, 123(10) Online Publication/Abstract.

From Aletha Stahl to Everyone 10:32 AM

@Tasha: Thanks!

From Tasha Z (she/her) to Everyone 10:32 AM

I haven't read this but it is being circulated within some of engineering education circles right now. I met Brian Burt at a conference in February and like his work

From Elena Benedicto to Everyone 10:33 AM

thnaks tasha#

From De Bush to Everyone 10:34 AM

<https://www.purdue.edu/newsroom/purduetoday/releases/2022/Q1/office-of-diversity,-inclusion-and-belonging-sponsoring-social-bias-workshops.html>

From Elena Benedicto to Everyone 10:36 AM

will you let us know when it's out? if you find out?

From Dr. Umit Karabiyik (he/him) to Everyone 10:37 AM

CRA Workshop for Grad students in computing: <https://cra.org/cra-wp/grad-cohort-ideals/>

From Aletha Stahl to Everyone 10:37 AM

U of Wisconsin received a large NIH grant to develop research mentoring resources. They address equity: <https://ictr.wisc.edu/mentoring/>

From Tasha Z (she/her) to Everyone 10:41 AM

CoNECD Conference: <https://sites.google.com/vt.edu/conecd2022/home>

CoNECD primarily for faculty and diversity professionals and graduate students doing research in this area attend as well. No graduate student specific programming.

The papers from the conference will be loaded here (not up yet): <https://peer.asee.org/>

From Dr. Umit Karabiyik (he/him) to Everyone 10:45 AM

It was great seeing you all. I have to leave early. Talk to you later!

From Tasha Z (she/her) to Everyone 10:48 AM

Is this it? <https://krannert.purdue.edu/events/leadership-excellence-and-gender/2021/home.php>

From Aletha Stahl to Everyone 10:53 AM

<https://www.aacu.org/initiatives/truth-racial-healing-transformation-campus-centers>

From Tasha Z (she/her) to Everyone 10:54 AM

Application: <https://www.aacu.org/institutes/2022-trht-campus-centers/2022-institute-on-truth-racial-healing-transformation-trht-campus-centers-apply>

Thanks Misty & Helen for bringing up the opportunity to enroll an institutional team in the AAC&U institute to explore creating a Truth and Reconciliation Center on one's campus. I have privately

wondered for a while if Purdue is ready for this; I bet some ECoP members are! Speaking only for myself, I could certainly build a theoretical case that with Indiana's history of being a home for known hate groups and with West Lafayette's status as a former "sundown town," that a little T&R work could be a good idea. It fits with Purdue's equity initiatives and its land grant mission. It would be a big project!

Outcomes of the institute are supposed to be that

#### Campus Team Outcomes

- Develop a comprehensive action plan
- Design and participate in Rx Racial Healing® Circles
- Become a part of the growing, national TRHT Campus Centers network
- Become eligible to host a TRHT Campus Center

From Tasha Z (she/her) to Everyone 10:55 AM

- From Katherine

Thank you all for the great resources!

She would be great!

Take care everyone!

From Aletha Stahl to Everyone 10:59 AM

<https://www.purdue.edu/newsroom/purduetoday/releases/2022/Q1/butler-center-to-hold-support-circle-session-on-handling-privilege-in-academic-space.html>

From De Bush to Everyone 10:59 AM

I need to leave for another meeting. Thank you all.

From Aletha Stahl to Everyone 11:00 AM

Good to see you all!