

Subject: Notes from January 13, 2022 Meeting

This meeting was for general discussion and planning for the spring semester.

Chris Clifton mentioned he is working on a Consortium for URM Faculty Pathways. Computer Science has extremely low numbers of PhDs and candidates. He would like a topic on “What can be done to improve URM participation?” Aletha suggested having a presentation by the Vet Med leadership for diversity programs. She will provide a contact and Helen will try to schedule a meeting.

Guity suggested contacting someone from the Math Alliance. She will follow up with a contact.

Notes from the Chat:

From Aletha Stahl to Everyone 10:07 AM

Candace Croney

From Tasha Z (she/her) to Everyone 10:08 AM

I have that and Caste on my list - by Isabel Wilkerson

From De Bush to Everyone 10:09 AM

I have read that book as well. It is enlightening

From Tasha Z (she/her) to Everyone 10:14 AM

I have Warmth of Other Suns on my side table - a paperback at least but it is thick :)

<https://case.fiu.edu/about/directory/profiles/ross-monique.html>

Purdue Alum that does research in this space

From Aletha Stahl to Everyone 10:29 AM

Instructors who go through some of the CIE educational opportunities are likely learning some of these inclusion strategies.

From Tasha Z (she/her) to Everyone 10:31 AM

<https://enge.vt.edu/People/researchfaculty/hmurziescobar.html>

CDEI Workshop I mentioned: Culturally Relevant Pedagogy in Engineering

<https://www.youtube.com/watch?v=6v2pAK5bvVg&list=PLAEXutn4nakIU4iALWIqbGecvcFd-EJGb&index=22>

From Misty Clugh (she/her) to Everyone 10:43 AM

We know bad things happen, should we continue to review them or work on building our toolbox to support moving forward and making change?

From Tasha Z (she/her) to Everyone 10:43 AM

Another idea I think can make an impact is holding official/unofficial OHs in the spaces where marginalized students gather - cultural centers, minority engineering programs etc.

one option a week or something

From De Bush to Everyone 10:44 AM

Yes - Tasha I was thinking that as well.

From Jen Ramos (she/her) to Everyone 10:47 AM

I was thinking the same Misty. Yes, Tasha I think that is a great idea to explore.

No the social media Black Purdue.

I will find it.

From Tasha Z (she/her) to Everyone 10:47 AM

<https://www.instagram.com/blackatpurdue/?hl=en>

From Jen Ramos (she/her) to Everyone 10:48 AM

It is amazing what technology can do to hold some folks accountable!

From Misty Clugh (she/her) to Everyone 10:52 AM

Exactly!

From Misty Clugh (she/her) to Everyone 10:59 AM

good chat!

From Jen Ramos (she/her) to Everyone 10:59 AM

Thank you, Helen and everyone!

From De Bush to Everyone 10:59 AM

Thank you Helen and the rest of this group.

From Aletha Stahl to Everyone 11:00 AM

Thanks, all.

Scheduled Events for Spring 2022 Semester

February 10, David Goldberg, Math Alliance

March 10, General Discussion

April 7, Latonia Craig, Vet Med Diversity Programs

Additional topics for next meetings:

- Reaching out to students
- Publications (Read/Write)
 - The Warmth of other Suns – Issabelle W
 - Caste – same author
- Equity Centered Assessment (Katherine and Audrey Ruple)
- Dr. Gates / Molly (data)
- Additional concerns:
 - COVID campus/teaching situation
 - Staff/Faculty firing with budget cuts claim
 - Growing number of students in limited class space