

ECoP Minutes Spring 2024

2/27/24

1. Equity Task Force: Currently, its sole focus is on Black Boilermakers' experience. That will eventually shift, but there is no timeline. It is in year 2.5 -- half-way through its 5-year timeline. There is not yet significant growth in student and faculty numbers as targeted or in communities of color more generally.
2. Purdue is an ecosystem in which the priorities of decision makers may differ from those of influencers. Many of us in ECoP work to achieve goals while not having power to decide. The topic of influence will likely be part of the conversation at this upcoming workshop: <https://www.wepan.org/events/ecosystems-of-inclusion>
3. Our work as influencers in the classroom and elsewhere may spread more than we know.
4. ECoP will start a team in Teams to share information.

3/26/24

1. Website:
 - a. Several participants will be added to the "Members" page.
 - b. Multiple perspectives on how website is perceived: Some participants like having resources available and updated – a member "working space." Others acknowledge effort and forethought needed for updating – a way to transmit info about the group and above all, how to connect with us.
 - c. Some members find Teams useful as a working/sharing space, but it is not accessible to all.
 - d. Idea of having a shared TA (possibly also working with a cultural center) who could help with website updates and enrich our group. Challenge of resources to support that person and fact that access to editing website is restricted.
2. Readings: There is some interest as long as materials complement what is already available through reading groups on campus.
3. Speaker ideas:
 - a. Someone who can talk about success in tackling institutional structures by doing things in a different way.
 - b. Dr. Gates, with a specific agenda given in advance and a rationale for actions we would take thanks to his information. **ACTION:** Aletha will work with a few others to finalize ask for Dr. Gates and who should make the ask. Suggested topics: how SCOTUS decision affects ODIB and Purdue, how Indiana legislation and national tenor of discussion around DEI affects ODIB, how we can connect with PUWL @ Indianapolis faculty. Target date either next ECoP meeting (4/30/24) or a time in May that suits Dr. Gates.
4. Desire to connect with PUWL@I faculty, both to support them and to learn from them. They have had an [Equity Champions Program](#).