

**Subject:** Summary of 25 March 2021 Meeting

We had an amazing presentation on RACISM IN COLOMBIA: "A JOURNEY INTO SELFDISCOVERY" by Fabio Andres Parra-Martinez. He is a doctoral student in Gifted, Creative and Talented Studies. Andres' presentation provided an overview of Colombia and perceptions of racism in this country. He provided insights into the Scale of Racism, Decolonizing Practices and Common Issues. His presentation concluded with great though provoking questions, commitments to Anti-Racism and a number of resources for this area. His presentation is attached as well.

Scheduled Events for this Semester

January 28 – General Discussion

February 25 – Sundown Towns, Jennifer Sdunzik, PhD

March 25 – Biases in Columbia, Andres Parra-Martinez, Doctoral Candidate

April 22 – General Discussion

Additional topics for next meetings:

- Umit, Human Rights Violations in Turkey
- Short discussion on Tasha's presentation and terminology on slide 29
- Updates from John Gates (Morry)
- Conference with Diversity Organizations (Morry)
- Assessment of Equity (Katherine and Audrey Ruple)
- How to be a better ally (Helen/Andrew Hirsch)
- Dr. Gates / Molly (data)
- Additional concerns:
  - COVID campus/teaching situation
  - Staff/Faculty firing with budget cuts claim