**Subject:** Summary of 21 September 2020 Meeting

New members from the Polytechnic joined the group. All members are asked to review the website for any updates needed, <https://www.purdue.edu/diversity-inclusion/resources/equity/index.php>

Christopher Munt gave an overview of The Purdue Institute for Racial Justice. This is a new program for staff and faculty training to develop the skills need to 1) recognize and 2) address inequities. The document reviewed is attached. He and Dan are looking for feedback prior to deployment later this fall. Good comments were provided and many members expressed interest in experiencing the Institute when available. If anyone has additional comments, please provide them to Christopher and Dan.

Morry brought to our attention an inequitable situation within the College of Science. He is trying to determine the best course of action. A similar inequity in the College of Liberal Arts this summer was also discussed in which a petition signed by numerous people resulted in a response by the Provost. This led to a discussion about the need for accountability in equity to come from the top administration.

From the Chat Box:

From Chris Clifton to Everyone:  11:36 AM

I have to drop out - just realized we have a pre-tenure faculty talk.

From Tasha Zephirin to Everyone:  11:39 AM

On the opening up on Race module - I think it would also be good to address being "nice" vs being "anti-racist"I've noticed that as very prevalent in MidWest

From Christopher Munt to Everyone:  11:39 AM

Great point, Tasha

From Elena Benedicto to Everyone:  11:43 AM

yeah, i’ve seen this ‘being nice’ as an excuse not to ‘do’ anything, sometimes not even ‘talk’ about something...got the doc!

From Tasha Zephirin to Everyone:  11:49 AM

The College of Engineering is responding to the NSBE Call for action so there may be a link thereOne of the demands is on this type of trainingThere is a lot of push now under our "interim Dean" who is supportive of these effortsWhose term ends in December I believe

From levym to Everyone:  11:59 AM

Thank you all!

From Melissa Templeton to Everyone:  12:00 PM

Sorry but I need to hop off. Thanks for letting me join in!

From Umit Karabiyik to Everyone:  12:01 PM

Thank you for great efforts Dan Chris. Great conversation all!I have to drop too as I have another meeting.

From Tasha Zephirin to Everyone:  12:02 PM

I'll fill it out next time Christopher - I'm guilty :)Good to see everyone and engage in the conversation as always! Bye!

Scheduled Events for this Semester

September 21 – DDI Initiative (Dan and Christopher)

October 19 – Use of technology and equity issues (Chris)

November 16 –

December 7 – Diversity efforts in different Colleges at Purdue University (Helen and De)

Additional topics for next meetings:

* Short discussion on Tasha's presentation and terminology on slide 29
* Additional concerns:
  + COVID campus/teaching situation
  + Staff/Faculty firing with budget cuts claim

Below is an ongoing list of future meeting topics which have been identified. Please feel free to suggest a timeframe and college to engage with on these very important topics. Please also add to the list of topics as needed.

1. Updates from John Gates (Morry)
2. Conference with Diversity Organizations (Morry)
3. Assessment of Equity (Katherine and Audrey Ruple)
4. How to be a better ally (Helen/Andrew Hirsch)
5. Sundown Towns (Willie)
6. Dr. Gates / Molly (data)