

CSSAC / MaPSAC Joint Meeting Minutes

March 9, 2021

1:30 p.m. – 3:30 p.m.

Via WebEx

1:30 p.m.

Item #1 – Meeting Call to Order and Adoption of Agenda

Baisden

- MaPSAC Chair Stacey Baisden called the meeting to order at 1:31 p.m.
- Asked for additions/corrections to the agenda. Hearing none, agenda was approved.

Item #2– Guest

President Mitch Daniels

- Expressed appreciation for the invitation to attend
- Also expressed appreciation for the work done all year by the staff members of CSSAC and MaPSAC and staff campus-wide
- Input from staff is always important but especially so over the coming months regarding work can be effectively and flexibly done to perform better
- Invitation (obligation) of all staff to help the university make the smartest possible decisions moving forward
- Currently operating under 50% occupancy with 2/3 of parking spaces vacant
- New opportunities for different schedules other than 8 – 5 depending on the position and who it services (students, staff)
- Tuition freeze and the impact on space needs; no impact as building continues and will continue for classroom space as necessary
- Administrative and classroom space available due to more delivery online (pre- and post-COVID) with fewer lectures delivered to large same-room groups
- Comparison to other universities
 - 13% of staff in higher education lost jobs; essentially zero at Purdue
 - Furloughs and pay cuts for staff and faculty at many other universities
- Expects to resume pay increases of 2 – 3%
- Positive recruitment compared to other schools
- January term will create no changes for staff and will allow students to continue moving forward on with studies

Item #3 – University Officers' Updates

Mr. Bill Bell, Vice President for Human Resources

- Performance Management process - employees should be working on self-assessments
- Striving toward be able to have merit increases
- Promotion recycle for July 1 moving forward
- Remote work –
 - Continue to accommodate needs and preferences of staff while continuing services to students and possible return to full residential learning for fall

- Need for flexibility and accommodative for working schedules on both academic and administrative sides
- Care.com
 - New service in response to care-giving needs
 - Only 275 employees to have enrolled or activated account as of end of February
 - Continue to promote this resource which is available nation-wide and available for the regional campuses as well

Item #4 – Approval of February 2021 Minutes

- MaPSAC – No additions or corrections to the February 2021 meeting minutes; minutes are approved
- CSSAC - No additions or corrections to the February 2021 meeting minutes; minutes are approved

Item #5 – Announcements

Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting

Roll Call

- MaPSAC – members announced name and department
- CSSAC – members announced name and department

3:30 p.m. Item #6 – Call for Adjournment

Mellady

- Motion: A Kirchgessner
- Second: B Turner

CSSAC next regular meeting will be April 13, 2021 via WebEx
MaPSAC next regular meeting will be April 14, 2021 via WebEx