

	<ul style="list-style-type: none"> ○ 15% selected the limited plan ○ Benefits provided 52 presentations with over 2,200 attendees ○ 122 virtual one-on-one sessions ○ 161 open lab appointments at KPTC ● Open Enrollment survey closed Friday <ul style="list-style-type: none"> ○ Data will help Healthy Boiler committee and other groups in future planning ● Service anniversary recognition link on Human Resources website 	
Item #5 Announcements	<p>Reminder that all subcommittee chairs and university committee representatives should submit their written reports to Melissa Jasek by noon Thursday prior to the full meeting so that they may be included with the agenda</p> <p>Remote work guidelines from Provost Akridge coming out after winter recess; requested comments and concerns.</p> <p>Communication to President Daniels submitted on behalf of CSSAC thanking him for additional days off and \$750 appreciation bonus</p> <p>ACE Food Pantry food drive in conjunction with CSSAC/MaPSAC and Residence Life</p> <ul style="list-style-type: none"> ● Speaker (not yet announced) will discuss food insecurities ● Being called Fill The Van (mobile pantries) ● Map will show locations of vans for donations (location specific to “sponsor”) ● CSSAC date: Tuesday, January 19th from 3 - 4 p.m. at Herrick Labs ● Amy will assist anyone in CSSAC unable to get to campus ● Submit questions to Amy, Sara or Brock <p>Roll Call completed</p>	<p>S Mellady</p> <p>A Kirchgessner</p>
Item #6 Standing Committee Written Reports	<p>Executive</p> <ul style="list-style-type: none"> ● None <p>Communication</p> <ul style="list-style-type: none"> ● Working to boost social media presence <p>Professional Development</p> <ul style="list-style-type: none"> ● None <p>PEAP</p> <ul style="list-style-type: none"> ● Working events for spring <p>University Relations</p> <ul style="list-style-type: none"> ● Presentation to PMO ● Working to get CSSAC name out ● Working to set new presentations 	<p>Mellady/Turner</p> <p>Montgomery/Holley</p> <p>Bender</p> <p>Props/Geiger</p> <p>Kirchgessner/Plantenga</p>

<p>Item #7 Regional and University Reports</p>	<p>Purdue University Fort Wayne</p> <ul style="list-style-type: none"> • CSSAC meeting on 3rd Tuesday of month • Campus hiring new chief of diversity officer <p>Purdue University Northwest</p> <ul style="list-style-type: none"> • Goody boxes for CSSAC essential employees • Hazard pay not available <p>Big Ten Collaboration Staff Advocacy</p> <ul style="list-style-type: none"> • None <p>College of Engineering Staff Advisory Counsel</p> <ul style="list-style-type: none"> • None <p>Employee Assistance Program</p> <ul style="list-style-type: none"> • None <p>Martin Award</p> <ul style="list-style-type: none"> • Selection made with presentation to be made at MaPSAC meeting <p>Healthy Boiler</p> <ul style="list-style-type: none"> • None <p>Protect Purdue</p> <ul style="list-style-type: none"> • Meetings will resume after winter recess - biweekly <p>Recreational Wellness Advisory Board</p> <ul style="list-style-type: none"> • None <p>Retirement Planning Meeting</p> <ul style="list-style-type: none"> • Last meeting had guest speakers discussing options • More information to come <p>Spring Fling</p> <ul style="list-style-type: none"> • None <p>Staff Memorial Committee</p> <ul style="list-style-type: none"> • None <p>Policy Committee</p> <ul style="list-style-type: none"> • Policies for review in January • Talk to Brock if interested in policy committee <p>University Senate</p> <ul style="list-style-type: none"> • Next meeting in January • 4th wave of survey <ul style="list-style-type: none"> ○ Burnout increasing among faculty, staff and students ○ Connecting with others is a coping mechanism • COVID infection levels on campus low compared to county • Student test kits taken home and must have negative result prior to return • 67% staff full or partially remote for now and discussed resources • Discussed spring planning of classes – goal of 70% in person <p>Staff Appeals - Traffic Regulations</p> <ul style="list-style-type: none"> • First meeting later this week <p>Sustainability</p> <ul style="list-style-type: none"> • Reviewed sustainability document • Reviewed list of Civil Engineering sustainability courses • Next meeting in January <p>Faculty Compensation and Benefits</p>	
--	---	--

	<ul style="list-style-type: none"> • Dave Krull discussed process of pay band reviews as well as compensation guidelines • Candace spoke on Benefits and Employee Assistance Providers <p>Parking and Traffic</p> <ul style="list-style-type: none"> • None <p>Arts and Design</p> <ul style="list-style-type: none"> • Contact Sara if interested in committee <p>University Reports</p> <ul style="list-style-type: none"> • None 	
Item #8 New Business	<p>Member of the Quarter</p> <ul style="list-style-type: none"> • Amy Kirchgessner announced as recipient for December 2020 • Nominated by Brandi Plantenga 	S Mellady
Item #9 Unfinished Business	<ul style="list-style-type: none"> • None 	S Mellady
Item #10 Areas of Representation and Bridge Submissions	<p>Bridge Submissions</p> <p>Staff member concerned about working 12/26 – told they would need to work. Feedback from the area indicates staffing is voluntary and there will be an on-call person.</p> <p>Staff member concerned about employees who do not wish to return to campus if it is being required by the supervisor. Supervisor has final decision.</p> <ul style="list-style-type: none"> • No process in place for those staff members to decline return to campus but they can reach out to HR if necessary. • No response on this yet. <p>Concern that there is no process for reporting possible COVID exposure</p> <ul style="list-style-type: none"> • Requested clarification; no response on this yet. 	S Mellady
Item #11 Call for Adjournment	<p>With there being no further business, the meeting adjourned at 3:39 p.m.</p> <p>Motion: Second:</p>	<p>S Mellady</p> <p>A Kirchgessner B Turner</p>