



**APSAC/CSSAC Minutes, Joint Session**

**Date: October 8, 2019**

**Place: LWSN 1142**

**1:30 p.m. – 3:30 p.m.**

**Presentation of Community Spirit Award**

Vice President Bill Bell talked about the reason for the Community Spirit Award: The *Community Spirit Award* recognizes significant contributions of Purdue University staff employees to the life and welfare of the local community and its people. It is presented annually in recognition of outstanding service to the local community, society, and humanity.

This year's recipient is Rebecca Koetz. Rebecca's nominator, Anna Bone, spoke about her nomination and the work she does.

**Attendance – See attached**

**Item #1 – Meeting Call to Order and Adoption of Agenda**

The meeting was called to order at 1:40 p.m. by APSAC chair Danny Vukobratovich. A call for additions or changes to the agenda was made. Hearing no additions or changes; Agenda adopted as presented.

**Item #2 – Approval of September 2019 Minutes**

APSAC Chair Vukobratovich asked for corrections to the APSAC September 2019 minutes. Under the APSAC PD report, the correct date for Lovell lecture is October 30. Hearing no other corrections, the minutes are approved. CSSAC Chair Jeremy Wampler asked for corrections to the CSSAC September 2019 minutes. Hearing none, the minutes were approved.

**Item #3 – Announcements**

**PEAP announcement – Wendy Medbourn**

Purdue Day at an upcoming Pacers game

**Starship bots – Brenda Breece**

The following places are served: Cosi, Sushi Boss, 3<sup>rd</sup> Street Starbucks, 3<sup>rd</sup> Street Market, Pete'sZA, 1 Bowl, LaSalsa, Port, Harrison Grille, and soon – Villa Pizza and Green Leaf.

Download the app (Starship Deliveries). Delivery is \$1.99 no matter the size of the order. Tell the app exactly where to meet you. You can receive live time updates. You can order the Starbucks travelers box for coffee for the whole office. Territory has been expanded to Hilltop. Not currently at the Vet School. Currently used more by staff than students.

Questions to July Sharkey, [sharkey@purdue.edu](mailto:sharkey@purdue.edu)

**Leadership retreat**

- Danny reminded all members that the leadership retreat is next Friday, October 18

- Encouraged to mingle with each other during the common times at the retreat

#### **Item #4 – University Officers’ Updates**

##### **Dr. Gina DeSanto, Chief of Staff**

Three major priorities:

- Working on civics literacy and civics test initiative
  - Every graduating student need to pass a civics “assessment”
  - Proposing a range of different options to fulfill required assessment
    - 3 plans to University senate later this month
- Rigor not all it used to be in Purdue classrooms
  - President asked the senate to review the rigor question
  - Findings later this month, recommendations for moving forward to make sure a Purdue degree doesn’t lose its integrity and solidity.
- Press release about sports wagering
  - Indiana collegiate sports gambling to include Purdue Sports?
    - Proposal to BOT this week that sports wagering be excluded to Purdue faculty and staff
    - Honor system to enforce
    - Purdue not the kind of place to bet on our own athletics
    - Scandal free
    - Student athletes could feel very pressured to perform

##### **Mr. Bill Bell, Vice President for Human Resources**

- Benefits
  - Open enrollment in 21 days
  - Continuing with articles
  - Enrollment guide posted last week along with resource page listing all articles
  - Labs and 1 to 1 assistance still available
  - 2019 Healthy boiler deadline passed, 2020 starts October 1
  - Flu shots now available
- Continuing to work on total rewards statement
  - Produced at the end of the year for all staff
- Staff employee engagement survey
  - Vendor has been selected, working with procurement on contract before announcing
  - Working with IT for security and governance of data
  - Launch a survey late January or early February
- Compensation
  - Staff promo process in draft form
  - Dave Krull meeting with stakeholders across campus
  - Made some edits and modifications
  - Present to Deans on October 23
  - Want to finalize by end of month
- Staff pay bands
  - Communication this year
  - Website includes all pay band information
  - Mid min max
  - Can see family, sub family, job pay bands
  - Specific questions arose last month regarding the career pathmaker tool

- Dave Krull in training, Nicole will provide a demo of the career pathmaker tool

**Item #5 – Guest**

**Ms. Nicole Weibel, Compensation Analyst**

Nicole conducted a demonstration of the Compensation Career PathMaker Tool and answered questions from the members.

**Item #6 – Subcommittee Updates**

Any subcommittee updates should be submitted via email.

**Item #7 – Call for Adjournment**

The next regular meeting of the CSSAC will be held on November 12, 2019 in STEW 204

The next regular meeting of the APSAC will be held on November 13, 2019 in STEW 204

With there being no further business, the meeting adjourned at 2:56 p.m.

