PATRICE M. BUZZANELL



Patrice M. Buzzanell is a Distinguished Professor of Communication at the University of South Florida. Her research, teaching, engagement, and funded work converge around resilience, feminist organizing, careers and work-life policy, leadership, and engineering ethics and design.

Her honors include the International Communication Association's Steven H. Chaffee Career Achievement Award, American Association for the Advancement of Science Fellow, International Communication Association Fellow, and the National Communication Association's Distinguished Scholar Award.

Buzzanell previously served as endowed chair and director of Purdue University's Susan Bulkeley Butler Center for Leadership Excellence. She has also held visiting professorships at Copenhagen Business School through the Velux Foundation and at Shanghai Jiao Tong University's School of Media and Design. Her professional leadership includes serving as president of the International Communication Association, the Council of Communication Associations, and the Organization for the Study of Communication, Language and Gender.

STACEY L. CONNAUGHTON



Stacey L. Connaughton is Professor in Purdue University's Brian Lamb School of Communication, Director of the Purdue Policy Research Institute (PPRI), and Director of the Purdue Peace Project. Her research focuses on leadership, peacebuilding and multi-stakeholder collaboration, and political violence prevention, with extensive work supporting locally led initiatives in Ghana, Liberia, and Nigeria. Through partnerships with government agencies, media organizations, NGOs, private sector leaders, and community members, she has developed the Local Leadership Model of political violence prevention and the Relationally Attentive Approach to engaged scholarship.

An internationally recognized scholar and practitioner, Dr. Connaughton has secured more than $3 million in external support and has received funding from organizations including the National Science Foundation, USAID, and the Carnegie Corporation. She has advised military, government, and higher education organizations on leadership development, communication, and team effectiveness. A recipient of multiple teaching and engagement awards, she teaches leadership, qualitative research methods, and political violence prevention at Purdue.

ALICIA A. GRANDEY



Alicia A. Grandey is a distinguished professor of industrial-organizational psychology at Pennsylvania State University, with three decades of expertise in emotional labor and diversity, including gender, politics, race, and culture.

She has received two National Science Foundation grants and 12 best paper awards. With more than 41,000 citations across over 75 publications, she ranks among the top 1% of researchers in organizational science by research impact. Her scholarship reaches broad audiences through podcasts—including BBC's *The Why Factor*, Adam Grant's *WorkLife*, *The Workplace Podcast*, and *HigherEdJobs*—and media outlets such as *The New Yorker*, *Fast Company*, *Harvard Business Review*, and NPR.

In 2025, Dr. Grandey coauthored *Emotionally Charged: Leading in the New World of Work* (Oxford) with an executive consultant. Most recently, she joined the American Psychological Association Presidential Task Force on Menopause, representing organizational science perspectives on this health transition.

Dr. Grandey is also an award-winning teacher and mentor and a globally invited speaker at conferences and workshops.

JANAKI GOOTY



Janaki Gooty is co-founder and co-director of the Center for Leadership Science (CLS) and a professor in both the Belk College of Business and the interdisciplinary Organizational Science doctoral program at UNC Charlotte.

Her leadership and service experience includes serving as senior associate editor of *The Leadership Quarterly*, president of the Southern Management Association, program director for the JL Price MBA in Charlotte, and representative-at-large for the Academy of Management's RMD division. She currently serves on the editorial boards of several journals. Her honors include the Charlotte Business Journal's 2023 Women in Business and Power 100 awards and the Hunt Award for Outstanding Service, the Southern Management Association's highest honor. She has also secured private and federal funding for her leadership research.

Dr. Gooty studies leadership through relationships as the focal unit of analysis. Her work examines inclusive sampling and research designs, emotion as information in leadership and relationship building, and multilevel methods. Using inductive and deductive inclusive sampling strategies, she investigates whether leadership theories may need to be redefined in response to changing business and sociopolitical environments. She explores how socially constructed concepts—including leader identity and leader behaviors and crisis leadership—can evolve across time and contexts.

A second area of her research focuses on emotion, particularly the role of moral emotions in motivating leaders and followers toward ethical action. She also examines how leaders use values and expressed emotions within leader-follower relationships to co-create shared realities. Overall, her scholarship advances a human-centered approach to leadership, with phronesis—practical wisdom—at the heart of leading well.

ELLEN ERNST KOSSEK



Ellen Ernst Kossek is an eminent work-family scholar, leading social scientist, and expert on the future of work. She served as the first elected president of the Work-Family Researchers Network and is a fellow of the Academy of Management, the American Psychological Association, and the Society for Industrial and Organizational Psychology.

In 2026, the Work-Family Researchers Network presented her with a lifetime achievement award recognizing extraordinary scholars who have made enduring contributions to the work-family field. For 2026–2027, she was awarded a fellowship as a Senior Global Scholar at the University of St Andrews in Scotland. She was also invited to the University of Pittsburgh's Katz School of Business as a distinguished scholar, sponsored by centers focused on leadership and ethics and on health care.

Kossek serves as an adviser to the International Longevity Centre's Aging 2050 study in London. At Purdue University, she is a Distinguished Family Scholar with the Center for Families, a member of the Scientific Council for the Butler Center for Leadership Excellence, and the Basil S. Turner Distinguished Professor Emerita of Management in the Daniels School of Business.