# 2020 Fall Program

## August 2020

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Thursday, August 20</td>
<td>Workshop: Gender Bias</td>
</tr>
<tr>
<td>Noon-1:30 pm</td>
<td>To be piloted as a virtual workshop for the Department of Pharmacy Practice, Purdue University</td>
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<tr>
<td>Closed event.</td>
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## September 2020

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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Wednesday, September 2</td>
<td>Townhall Series: Higher Education and COVID-19</td>
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<tr>
<td>Noon-1:30 pm</td>
<td>Co-sponsored by ACE Women’s Network of Indiana &amp; SBBCL</td>
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<tr>
<td>Virtual</td>
<td>Leadership During the Pandemic: Challenges and Opportunities</td>
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<tr>
<td></td>
<td>Panel: Susan Sciame-Giesecke, Chancellor, Indiana University Kokomo; Jay Akridge, Provost &amp; Chief Diversity Officer, Purdue University; Susana Rivera-Mills, Provost and Executive Vice President for Academic Affairs, Ball State University</td>
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<tr>
<td></td>
<td>Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. It will also be available to ACE Women’s Network of Indiana and the national ACE Women’s Network. Link to access the virtual event will be emailed ONLY to registrants a day earlier.</td>
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<tr>
<td>Wednesday, September 16</td>
<td>Intersectionality, Institutions and Environmental Justice</td>
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<tr>
<td>Noon-1:30 pm</td>
<td>Speaker: Julie Sze, Professor, American Studies, University of California, Davis</td>
</tr>
<tr>
<td>Virtual</td>
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<tr>
<td>Friday, September 18</td>
<td>Inclusionary Practices: Addressing Structural Racism in Higher Education</td>
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<tr>
<td>Noon-1:30 pm</td>
<td>The two crises: the devastating effects of COVID-19, with the disproportionate impacts on African Americans and the racism faced by Asian Americans, and the racial injustices amplified by the death of George Floyd - have challenged universities. The speaker will address racism in institutions of higher education and as appropriate its intersections with sexism, classism, ethnocentrism, homophobia by discussing strategies for transformation. How can institutions of higher education confront racism and address privilege? What kinds of strategic actions – policies and practices- can facilitate inclusion? How can leaders remain cognizant about their own positions to address systemic racism?</td>
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<tr>
<td></td>
<td>Speaker: Nafissa Thompson-Spires, Assistant Professor, Cornell University</td>
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<tr>
<td></td>
<td>Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. Link to access the virtual event will be emailed ONLY to registrants a day earlier.</td>
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</table>
**Wednesday, September 23**  
**Noon-1:30 pm**  
**Virtual**

**Townhall Series: Higher Education and COVID-19**  
**Cosponsored by ACE Women’s Network of Indiana & SBBCLE**  
**Community and Belongingness at the Time of COVID-19**

**Panel:** Nadia Brown, Associate Professor, Political Science & African American Studies and Research Center, Purdue University; Laura J. Treanor, Provost, Vincennes University; Carina Olaru, Director, Latino Cultural Center, Purdue University

Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. It will also be available to ACE Women's Network of Indiana and the national ACE Women's Network. Link to access the virtual event will be emailed ONLY to registrants a day earlier.

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**October 2020**

**Tuesday & Wednesday, October 6 & 7**

**11th Annual Conference for Assistant Professors**  
**Navigating Academia to Achieve Promotion: You Can Make it Happen!**  
See here for details and to register.

**Day 1: Tuesday, October 6, 2020**

- **Welcome and Opening Remarks** - Mangala Subramaniam, Professor and Butler Center Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University and Jay Akridge, Provost and Chief Diversity Officer, Purdue University
- **Keynote** by Samantha Power, Anna Lindh Professor of Practice, Harvard Kennedy School and Harvard Law School, Harvard University
- **Breakout Sessions**
  - Breakout Session 1: Enabling Inclusion: Addressing Privilege and Prejudice
  - Breakout Session 2: Men as Allies
  - Breakout Session 3: Overcoming Challenges in Teaching/Classrooms
  - Breakout Session 4: Research and Writing during the Two Crises
  - Breakout Session 5: Preparing for Promotion/Tenure: Top Tips

**Day 2: Wednesday, October 7, 2020**

- **Keynote** by Dr. Cheryl Gittens, Interim Deputy Vice Chancellor for Diversity and Inclusion and Chief Diversity Office, University of Wisconsin-Madison
- **Workshop:** How Can Professors Practice Resilience with Vulnerability in the Academic Context?  
  Dr. Tanya Williams, Curriculum Specialist, LeaderShape

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**Wednesday, October 14**  
**Noon-1:30 pm**  
**Virtual**

**Townhall Series: Higher Education and COVID-19**  
**Co-sponsored by ACE Women’s Network of Indiana & SBBCLE**  
**Networking/Collaborating in a Virtual Environment**

**Panel:** Amisha Shah, Assistant Professor, Civil Engineering & Environmental and Ecological Engineering, Purdue University; Paaige K. Turner, Dean & Professor, College of Communication, Information, and Media, Ball State University; Ximena Bernal, Associate Professor, Biological Sciences, Purdue University

Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. It will also be available to ACE Women’s Network of Indiana and the national ACE Women's Network. Link to access the virtual event will be emailed ONLY to registrants a day earlier.
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| Thursday, October 15  
10:30 am – 11:45 am  
Virtual               | **Workshop: Seeking Balance and Wellbeing in Times of Crisis**  
Faculty Allies of Support Circle, Coaching & Resource Network (CRN) Members, and open to additional faculty (restricted to 40)  
As a society, we are facing three major crises that overlap in many ways: the COVID-19 pandemic, the long-standing racism and the mental health crisis. The mental health crisis is in a major way related to both, the COVID-19 pandemic and the systemic racism being protested. For many of us, the impact of these crisis are exacerbated with anxieties related to work, family care, social support, and a divisive election cycle. It has never been more important to seek our internal balance and wellbeing in an intentional way. In this discussion, we will explore mechanisms to achieve this balance and wellbeing through examples and small break out discussions.  
**Workshop conducted by:** Ayse Ciftci, Associate Head, Department of Educational Studies & Professor of Counseling Psychology  
Registration link will be circulated in advance. |
| Wednesday, October 28  
Noon-1:30 pm  
Virtual               | **Townhall Series: Higher Education and COVID-19**  
Co-sponsored by ACE Women’s Network of Indiana & SBBCLE  
Gender, Race, Ethnicity, and Research Productivity During COVID-19  
**Panel:** Shalini Low-Nam, Assistant Professor, Chemistry, Purdue University; Ella Ingram, Associate Dean for Professional Development, Professor, Biology & Biomedical Engineering, Rose-Hulman Institute of Technology, Terre Haute IN; Tiffany Lyle, Assistant Professor, Veterinary Anatomic Pathology Director, Histology Research Laboratory, Purdue University  
Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. It will also be available to ACE Women’s Network of Indiana and the national ACE Women’s Network. Link to access the virtual event will be emailed ONLY to registrants a day earlier. |
| TBD                | CRN Meeting                                                                                                                                                                                                          |
| TBD                | WP Series Editorial Board                                                                                                                                                                                               |
| **November 2020**  |                                                                                                                                                                                                                       |
| Wednesday, November 4  
Noon-1:30 pm  
Virtual               | **Townhall Series: Higher Education and COVID-19**  
ACE Women’s Network of Indiana & SBBCLE  
COVID and Self-Care: Individual and Collective Care  
**Panel:** Kristin Champa, Vice President for Advancement, Christian Theological Seminary, Indianapolis; Sharon Bowman, Chair and Professor, Department of Counseling Psychology, Social Psychology, and Counseling, Ball State University; Marie S. Morris, Provost, Anderson University  
Registration link will be available in Purdue Today and will also be emailed about a week ahead of the event. It will also be available to ACE Women’s Network of Indiana and the national ACE Women’s Network. Link to access the virtual event will be emailed ONLY to registrants a day earlier. |
NEW INITIATIVE: SUPPORT CIRCLE FOR FACULTY

Background
In the midst of the two current (2020) crises – COVID-19 pandemic and the ongoing protests against racial injustices – there is much anxiety and stress among faculty, staff, and students on campus. In an effort to respond to these experiences and mitigate stress, the Susan Bulkeley Butler Center for Leadership Excellence (SBBCLE) is creating the ‘Support Circle’ that will serve as a support and care network. This informal and flexible Circle, aimed at faculty, is to connect, build ties, and be able to share experiences and ideas about coping in these times. It is about both, resilience and vulnerability. This is not intended to replace the formal counseling services, other mental health services, or other formal resources at Purdue. Integral to the success of faculty is institutional responsibility to provide care and support during these challenging times. The Circle will complement the Coaching and Resource Network (CRN) started in 2019.

Description of Support Circle
The Susan Bulkeley Butler Center for Leadership Excellence establishes the Support Circle to start in August 2020 to promote a culture of care on campus and in order to cultivate a space where faculty can share and discuss about their well-being. Such a support mechanism is much needed for faculty particularly in the wake of the pandemic and the strain and pressure being felt by all, especially faculty of color. It will begin as a one-year pilot initiative.

FOR MORE INFORMATION SEE HERE

Susan Bulkeley Butler Center for Leadership Excellence purdue.edu/butler butlercenter@purdue.edu; 765-494-9879