PURDUE UNIVERSITY | Susan Bulkeley Butler Center for Leadership Excellence

Lunch and Learn on *Inclusive Mentoring*

April 14, 2023
PMU North Ballroom

Program

12:00-12:15 Lunch and networking

12:15-12:30 Introduction and opening remarks

- **Sang Eun Woo**, Chair and Director of Susan Bulkeley Butler Center for Leadership Excellence & Professor of Psychological Sciences
- **Candace Croney**, Associate Vice Provost for Diversity, Inclusion and Belonging; Director, Center for Animal Welfare Science; Professor of Animal Behavior and Well-being
- **Jenna Rickus**, Vice Provost for Teaching and Learning & Professor of Agricultural and Biological Engineering

12:30-1:30 Panel discussion with interactive Q&A

1:30-2:00 Wrap-up and more networking

Key Questions

1. What does inclusive mentoring mean? What does inclusive mentoring look and sound like? How does it compare with "mentoring as usual"? Does mentoring for inclusion require using different mentoring strategies with different mentees?

2. What are the barriers to inclusive mentoring and how can they be overcome?

3. What recommendations do you have for mentors who want to become more inclusive?

This event is sponsored by Center for Intercultural Learning, Mentorship, Assessment and Research (CILMAR), The Graduate School, and Office of Diversity, Inclusion and Belonging.

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Speaker Bios

Dr. Kris Acheson-Clair is former faculty at Georgia State University and Fulbright Scholar to Honduras. At Purdue, she directs CILMAR, the Center for Intercultural Learning, Mentorship, Assessment and Research. One of her current projects is a culturally-responsive mentorship training program in partnership with Purdue's College of Science and Chicago State University, funded by the Alfred P. Sloan foundation. She also co-leads a multi-institutional think tank on Mentoring Undergraduate Research in Global Contexts.

Dr. Levon Esters is the Associate Dean for Diversity, Equity, Inclusion, and Faculty Affairs at Purdue University's Polytechnic Institute. Dr. Esters is also a Professor in the Department of Agricultural Sciences Education and Communication and serves as Director of the Mentoring@Purdue (M@P) program. He also holds the position of Adjunct Professor in the School of Integrative Plant Science at Cornell University as well as a Senior Research Associate at the Rutgers Center for Minority Serving Institutions. Dr. Esters is a nationally recognized scholar on mentoring, equity, and diversity in STEM-based agricultural and life sciences disciplines.

Dr. Linda Mason has been at Purdue since 1991 where she directs the Food Pest Management program in the Department of Entomology. Her behavioral research focuses on the management and ecology of food pests affecting the grain trade and food production industry especially researching new technologies, mating behavior and working with industry to adopt alternative strategies. She is currently serving as the Dean of the Graduate School where she oversees the 4 campus graduate school system at Purdue. Her interest in improving communication skills for graduate students is a driver for many of her professional development activities in the graduate school. She teaches a graduate class on improving written and oral communication skills for the engaging researcher and conducts workshops using theater Improv skills to improve oral communication skills.

Dr. Melanie Morgan is an Associate Dean in the Graduate School and her portfolio includes the Postdoc Office, Fellowships, Professional Development, Admissions, Mentoring and Communication. She is also a professor in the Brian Lamb School of Communication. Dr. Morgan holds a B.S. in Economics from Texas Christian University, an M.A. in Interpersonal & Organizational Communication from the University of Arkansas at Little Rock, and a PhD from the University of Kansas in Interpersonal Communication and Social Gerontology. Dr. Morgan's research interests and publications focus on the production of complex messages across wide range of areas, including health, scientific and mentoring contexts. She is a recipient of the National Communication Association's Don Yoder Outstanding Faculty Award as well as the Charles B. Murphy Outstanding Undergraduate Teaching Award. This past year, Dr. Morgan has been leading a university-wide Mentoring Initiative for the Graduate School.

Dr. Melissa Robertson is an Assistant Professor in Psychological Sciences at Purdue University and the Director of the Relationships and Work Lab. She received her Ph.D. in Industrial-Organizational Psychology from the University of Georgia in 2018. Melissa's research centers on how social relationships contribute to development, inclusion, and well-being in workplace and academic settings.