

## Growing into a Position to Lead

### LUNCH & LEARN COMMUNITY TAKEAWAYS

Development objectives:  
identify 2-3 things you  
want to achieve, share  
with your supervisor, and  
ask your reports to do the  
same.

Networking,  
networking,  
networking.

Be authentic in your  
leadership style.

Explore a succession  
planning module.

Everyone is a  
leader.

Everyone is important.  
You are not more or  
less important than  
anyone else.

Don't be afraid to  
move to another  
position even when  
you may not be  
quite ready.

Humility:  
Don't bring your ego to the  
table. We're disagreeing  
because we're all trying to  
be better together.

Good qualities of a  
supervisor -  
transparent,  
supportive,  
encouraging

Be intentional about  
your development  
plan.

Continue fostering a  
positive work  
environment.

Believe you can  
do it.

Leadership tips:  
Show up!

Go for the next big  
thing.  
Do not hesitate.  
Take chances.

Don't be afraid to be  
yourself and don't be  
afraid to ask  
questions.

All of us have the  
potential to be a leader.  
Even those of us who do  
not want to take on a  
leadership role can  
benefit from learning  
leadership skills.

Be sure to take  
time to reflect on  
the day!  
Do this everyday!

Be intentional,  
proactive,  
authentic.

Purdue cares about  
their employees and  
wants to help them  
grow.

Take the  
next step.

It's okay to be your  
true self as a  
supervisor.

Reflection, humility,  
confidence,  
resources, advocacy



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Be present, search for opportunities, utilize help from mentors/supervisors.

Purdue is supportive of us growing in leadership.

It takes time.

There are helpful leadership resources to access.

Slow down and spend more time reflecting.

Networking is key.

Networking/  
informative -  
resources/  
Encouragement that our  
goals are reachable.

As a leader, you have to show up, and be honest.

Engage people, deliver results.

It's normal to not always feel like you're ready for the next step.

Openness.  
Leadership.  
Empathy.  
Communication

Learned more about Purdue's culture of learning.

Be who you genuinely are.

Emboldened me as a leader to take initiative.

Keep signing up for the extra projects and saying yes to the opportunities around you!

Increased awareness of Purdue employee resources for development and opportunities for training.

Lean in to leadership-- hard to be fully present (with everything else in one's life), but much better than being checked out.

Inspiring, refreshing, and informative!

I had the opportunity to network with others at Purdue in various levels of leadership.

HR resources such as Develop Me 2.0, Success Planning in Success Factors, and the AMA partnership.

The time for reflections and discussions at our tables was major.

I can be a leader and go further than I can imagine.

Your path is not unique.