HOW DO YOU DEFINE SUCCESS?
Success is to be able to continue learning, interacting with people, being mentored and co-mentoring. There is so much you can learn from other people and hopefully that they can learn from you.

WHAT DOES MENTORSHIP MEAN TO YOU?
Mentorship has always been co-mentorship. Mentorship is living by the values you espousing; it is also that people know you’re available.

WHAT DOES LEADERSHIP MEAN TO YOU?
A lot of it is about the people you’re working for and with and what it is that they need.

HOW HAS YOUR DEFINITION OF SUCCESS EVOLVED OVER TIME?
It has enlarged and become enriched by different experiences. It’s always been about work I would really enjoy doing and that I can contribute and learn and it’s always been about family, including my advisees and students.

HOW DO YOU SEE INVITATIONAL LEADERSHIP?
Invitational leaders move off stage and welcome other people to come forward...and take the leadership in that situation because of their passion and expertise. Invitational leadership isn’t about having an agenda, but creating the conditions in which you can collaborate with others, celebrate accomplishments and everyday victories, learn from and enjoy each other.

HOW DID INVITATIONAL LEADERSHIP INFORM YOUR ROLE WHEN YOU WERE DIRECTOR OF THE BUTLER CENTER?
Directing the Butler Center was probably the most magnificent position in the world because I looked at it as the opportunity to develop a more inclusive environment and to invite people when and if they were ready to participate in a variety of activities.

WHAT ROLE DID PURDUE PLAY IN YOUR JOURNEY?
Having role models and the ability to be able to integrate through the interdisciplinary work I was learning, through the conversations I had with other people on campus, and the connections that have been made since and the work I’m still doing with my students, it really all comes back to Purdue.

WHAT ROLE HAS CONNECTION WITH OTHERS PLAYED IN YOUR ACADEMIC JOURNEY?
I’ve always been blessed that my faculty and advisees and students disagree with me; the reflection that is built into the different domains of my work. Those kinds of things have helped maintain awareness and build greater awareness.