I define success as doing something that is impactful, that is interesting and relevant and will help stakeholders, whether it’s here in Indiana, nationwide or internationally. That’s why I got into agricultural economics, why I do what I do. When I first started as an assistant professor, I wanted to do things that were relevant and impactful. That has not changed, but the outputs or how I define success in terms of metrics has changed. As an assistant professor and an associate professor, it would have been by publications, grants brought in, things that were relevant to promotion and tenure. As time has gone by, I realized that the things that I think are important and relevant will lead to those outputs. I've also always wanted to help students, but think I would define success now as the great students that are out there doing great work and that, in the long term when I'm long gone, it's these students that are really the definition of success and the impact that I may have had on the world around me, not necessarily any publication I've done, but the impact on farm families as I've worked with them through the succession process, my students that are out there doing good work. They are mentoring students and they're impacting people’s lives and I think that is the the best definition of success that I could ever think of - they're out there doing great work, and that I've had an impact on their lives.