2019-2020 Highlights

- **Roundtables**
  Goal is to discuss diversity and inclusion in higher education on campus, and to disseminate academic research that can enable faculty and department leaders to develop strategies and institutional initiatives that can facilitate the success of faculty, staff, and students and contribute to the leadership pipeline. Topics:
  - Work-Life Balance
  - Faculty Retention

- **Panel Sessions**
  Topics:
  - Trends in Higher Education: implications for Faculty
  - Enabling Conversations about Inclusions
  - Strategies for Addressing Gender Bias in Letters
  - What Leaders Should Know & Do: Gender, Race, Culture and the Why, When, and How of Macroaggressions

- **Conferences**
  - 10th Annual Conference for Pre-Tenure Women: Keynote speakers were Neeli Bendapudi, President, University of Louisville, and Marta Tienda, Maurice P During Professor in Demographic Studies and Professor of Sociology and Public Affairs, Princeton University
  - 2nd Annual Conference for Associate Professors: Keynote speaker Pamela E. Scott-Johnson, Dean, College of Natural and Social Sciences and Professor of Psychology, California State University Los Angeles.
    - Workshop: Every semester needs a plan

- **The OpEd Project Workshop**
  The Butler Center co-sponsored with Center for Environment and Discovery Park’s Purdue Policy Research Institute to bring the OpEd Project Workshop, a one-day, highly interactive workshop focused on time-tested models of transformational learning around knowledge and impact, exploring the source of credibility and presenting ideas quickly and powerfully under pressure, along with other topics.