2017-2018 Highlights

- **Conversations About Inclusion**
  Success and productivity of women and faculty of color is dependent on building a more inclusive climate. The sessions in this series attracted an average of 50-102 attendees.
  Purdue faculty, staff, and students including the Provost participated in panels on the following topics:
  - Inclusion Through Inter-Group Dialogue
  - Gender and Race/Ethnicity in Navigating Faculty/Student Relationships
  - Sensitivity about the Intersections of Gender, Race/Ethnicity, Sexuality and Nationality to Enable an Inclusive Campus
  - Inclusivity in Mentoring
  - Strategies for Inclusion: A Vision for Purdue University
  - Role of Religion in Inclusion
  - Everyday Practices that can Foster Inclusion

- **Workshops**
  - Salary Negotiation workshop focused on addressing gender gap issues. Mid-Level Leadership workshop offered to faculty and staff. Both workshops were conducted by American Association of University Women.
  - Coaching Sessions conducted by Susan Butler.

- **Faculty Workloads and Rewards Panel**
  Discussed institutional efforts for organizational equity and gender differences in faculty workloads. Speakers: Sharon Bird, Professor and Head, Sociology, Oklahoma State University and KerryAnn O’Meara, Professor, Higher Education, Director, ADVANCE Program for Inclusive Excellence, University of Maryland.

- **8th Annual Conference for Pre-Tenure Women**
  Featured keynote speakers Jessica Bennett, New York Times Contributing Writer and Author, and Beronda Montgomery, Foundation Professor & Assistant Provost for Faculty Development–Research, Michigan State University. The conference attracted nearly 200 attendees from within and outside Purdue.