



Susan Bulkeley Butler Center for
**LEADERSHIP
EXCELLENCE**

Benefits of the Conference from Attendees of Past Conferences

Navigating Academia to Achieve Promotion: You Can Make It Happen!

11th Annual Conference for Assistant Professors

October 2020 (Live and Virtual)

Registrants = 285

Beneficial aspects of the conference (all comments):

Listening to the keynote and any session that allowed some interactions with participants; The breakout sessions on Day 1 were amazing! Hearing from women faculty experiences.; The speakers provided great ideas and insight.; Hearing from others and receiving tips/tricks to better myself; The virtual nature.; I appreciated the interesting first-day keynote and enabling inclusion session.; Inspiration from women like Samantha Powers, diverse topics.; Other coworkers' sharing; Easy to attend despite having other commitments (e.g., don't need to go to another building).; Chatting on the side with other participants; The workshops were great. Hearing candid experiences helped with the common feeling of isolation; To connect with real people in real life.; I liked the examples of hardships that others went through to get tenure; Hearing some great conversations; The preparing for tenure panel; The breakout sessions, followed by Tanya Williams' workshop; Looking at my path from the perspective of other similar people. Hearing their stories.; The fact it was online; The speakers, the shared space and dialogue with colleagues across different disciplines; Dr. Tanya Williams' workshop and having different perspective regarding tenure tips.; listening to the varied perspectives; Learning some tips to get to tenure and listening that my struggles are normal.; Learn new tips; Online format was convenient. Speakers were very knowledgeable; The parts I saw stressed barriers to female and minority faculty, so I could relate. S. Powers great; Listening to the keynote speakers and participating in the breakout sessions; Useful tips and encouraged by seeing other faculty going through similar experiences. I'm not alone.; I really enjoyed Samantha Power's talk, and the tenure and teaching tips.; the professors sharing their experience; The last session speaking with those who have attained tenure. They provided excellent guidance; Good purpose of the conference.; Dr. Gittens presented great advice and excellent reading material.; Research and writing through 2 crisis tips; had concrete steps to take to help productivity; Panel discussions; Listening for some encouraging messages and useful information; Being able to join/participate remotely; Analysis of personal characteristics of successful women and their approaches for achievement; I liked the Men as Allies b/c we focused a lot on mentorship, where I am developing; Exposure to Ambassador Power and her experiences. Q&A sections of most sessions.; Not feeling alone in my struggles, some concrete tips for handling issues better; Promotion and tenure tips.; Being able to log in when I could instead of being "stuck"; Virtual mode + prep for tenure session were MOST beneficial. Cheryl Gittens session was good.; Learning how others deal with similar challenges to what I face.

Ernest C. Young Hall, Room 361 | 155 S. Grant Street | West Lafayette, IN | 47907-2114
(765) 494-9879 | ButlerCenter@purdue.edu | www.purdue.edu/butler

Achieving Promotion: You can do it!

10th Annual Conference for Pre-tenure Women

September 2019

Registrants = 181

Beneficial aspects of the conference (all comments):

Interacting with other women faculty, information sessions; Hearing tips from the recently tenured faculty; Meeting colleagues at my institution and others - thus being able to exchange stories and concerns; The break out section [sessions]; Meeting people in similar situations.; Advice about the tenure process is always helpful and is the main reason I attend; Learning from successful women in the academia.; Networking; The topics were very pertinent to pre-tenure women.; I found it very discouraging as a young researcher.; Everything -- listening, learning, networking; enjoyed the connections. Although we are at different universities & disciplines, we all feel stress; The information on demographics, including Purdue Univ. and how to use it in our promotion documents; Seeing women from diverse backgrounds facing similar issues + the Q&A's felt like a safe space; Net working; learning about tenure tips; The extensive participation at all levels of experience in the academy; I was only able to attend the keynotes but both were excellent and valuable.; I think for me, the most valuable point was related to raise my self-confidence as professional.; The step-by-step guide for preparing for tenure. I thought more of the conference would be like this; Networking opportunities.; Meeting colleagues in similar situations; learning about different experiences; networking; Managing conflict - excellent session - I learned a lot and wish the session was longer.; Keynotes and tenure tips; The workshop sessions; The workshop on Toxic Workplace.; The keynote speakers were really great! The conflicts session was fantastic.; Conflict workshop, Authentic leadership keynote; Networking time with other attendees. Activities at our small tables; The Q and A was very helpful in some regards.; The keynote; Inspirational keynote speakers, networking; learning other women's struggles, experiences and their success Workshop on managing conflict; gaining insights from the variety of speakers and the questions; Absolutely gets me motivated and inspired for the fall semester. Networking opportunities.; mentoring and tips for tenure. Also learning about the real stories of other people; The talk given by Neeli Bendapudi; Meeting new people, hearing inspiring leaders and different perspectives; I loved both keynotes and see power of being a women from different perspectives.; I really liked the session on conflict management. It was eye awakening. And networking oppertunitie [opportunities]; The breakout sessions and interactive sessions, hearing perspectives from other women; The opportunity to meet and discuss issues with other women in similar circumstances; Camaraderie and session content; Networking; The first keynote speaker and networking.; Learning from successful women in the academic field and networking.; Keynote lectures, networking; Networking; It was great to hear the unique perspectives of many women while also finding common issues; Networking; I appreciated the workshop on conflict management, it provided useful skills.; Validation of what I already know/am doing; seeing that there are other more dysfunctional workplace; hearing about tenure and differences. also networking.

Navigating Early Careers for Academic Success

9th Annual Conference for Pre-Tenure Women

September 2018

Registrants = 205

Beneficial aspects of the conference (all comments):

I found the keynotes to be very helpful and inspiring.; Knowing what to expect; Meeting new people, feeling a supportive environment; Workshops/info on writing, saying no, and work-life balance; I did NCFDD's FSP program, so most of the writing workshop helped reinforce what I already know.; Meeting colleagues; Workshop and Panels; The Q&A sessions with the keynotes Finding I am not the only one who struggles; The writing workshop in the afternoon of the first day; Simply have the conference acknowledges the need for conversations about surviving the academy; All was useful; Hearing about administrative positions. Writing workshop.; Connecting with other pre tenure women and sharing strategies for success learn from experienced faculties; Meeting various colleagues; Afternoon workshop; The most beneficial aspects are always the networking opportunities. I enjoy meeting others.; Hearing the stories of women who overcame against the odds; Experience and advises, networking and experience sharing with other peers, writing workshop; Excellent speakers and very helpful mentoring and networking sessions.; Taking time to reevaluate; I liked the writing workshop and having some time to brainstorm ideas and strategies to implement.; The number of encouraging women.' The keynote speakers were amazing - what a great perspective to hear workshop on tenure do's and don'ts; The research part of the conference; Workshop & Networking; writing workshop, challenges in classroom; Keynotes and workshop; The panels.; Workshop; I obtained some tips and some guides for my future academic career.; The topics were very relevant, useful, and empowering.; I was inspired by keynote speeches. Panel discussion topics were helpful.