



EXPAND YOUR SPHERE OF INFLUENCE BY BECOMING A FULL PROFESSOR

*3rd Annual Conference for Associate Professors
March 4-5, 2021*



Susan Bulkeley Butler Center for
LEADERSHIP
EXCELLENCE

OFFICE OF THE PROVOST

ADVANCE PURDUE

CENTER FOR FACULTY SUCCESS



THURSDAY, MARCH 4

- 12:15 pm EST** **Welcome**
Mangala Subramaniam, Professor and Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University
- Remarks by Susan Butler**
- Opening Remarks & Introduction of Keynote Speaker**
*Jay Akridge, Provost and Executive Vice President for Academic Affairs and Diversity
Purdue University*
- 12:30 - 2:00 pm EST** **Keynote: From the Margins to the Middle: My 'Accidental' Path to Leadership**
Ana Mari Cauce, President, University of Washington
- 2:30 - 4:30 pm EST** **Panel Session: Conversation About Being Promoted to Full Professor**
Lead with Questions (all Purdue University): Jennifer Bay, Associate Professor, English; Ximena Bernal, Associate Professor, Biological Sciences; Sandra Sydnor, Associate Professor, School of Hospitality and Tourism Management.
- Panelists (all Purdue University): Dulcy Abraham, Professor, School of Civil Engineering; Stacey Connaughton, Professor, Brian Lamb School of Communication; Mark French, Professor, School of Engineering Technology; Eckhard Groll, Professor & Head, Mechanical Engineering; Linda Mason, Dean, Graduate School and Professor, Entomology; Haley F. Oliver, Professor, Food Science; Melissa Remis, Professor & Head, Anthropology; Preeti Sivasankar, Professor and Head, Speech, Language, and Hearing Sciences; Alan Zillich, Professor & Head, Pharmacy Practice.*
- 4:30 - 5:30 pm EST** **Virtual Reception**
Zoom breakout rooms will be used to help facilitate networking among participants.
Conversation starter questions will be provided.
- 5:30 pm EST** **Closing Remarks**
Chris Sahley, Professor and Associate Head of Biological Sciences & Director, ADVANCE Purdue Center for Faculty Success, Purdue University

FRIDAY, MARCH 5

- 9:00 am EST** **Welcome**
Mangala Subramaniam, Professor and Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University
- 9:30 - 11:30 am EST** **NCFDD Workshop: Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity**
Workshop conducted by: Dr. Erin Furtak, Professor and Associate Dean of Faculty in the School of Education, University of Colorado at Boulder
- 11:30 am** **Closing Remarks**
Mangala Subramaniam, Professor and Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University

PANEL SESSION: CONVERSATION ABOUT BEING PROMOTED TO FULL PROFESSOR

Lead with Questions (all Purdue University):

Jennifer Bay, Associate Professor, English
Ximena Bernal, Associate Professor, Biological Sciences
Sandra Sydnor, Associate Professor, School of Hospitality and Tourism Management

Panelists (all Purdue University):

Dulcy Abraham, Professor, School of Civil Engineering
Stacey Connaughton, Professor, Brian Lamb School of Communication
Mark French, Professor, School of Engineering Technology
Eckhard Groll, Professor & Head, Mechanical Engineering
Linda Mason, Dean, Graduate School and Professor, Entomology
Haley F. Oliver, Professor, Food Science
Melissa Remis, Professor & Head, Anthropology
Preeti Sivasankar, Professor and Head, Speech, Language, and Hearing Sciences
Alan Zillich, Professor & Head, Pharmacy Practice

This panel session is based on the feedback from last year's conference attendees (Purdue only). The main goal of this session is to gain insights into the promotion process from both, those who have experience with being promoted recently and not so recently, as well as those who are/have been involved in the review process. The session therefore includes: (a) recently promoted fulls, (b) advanced fulls, (c) heads and a dean. The 2-hour panel session will comprise two parts. In the first part, three Purdue associate professors from across colleges will pose a few questions to the panelists. In the second part, the session will be open to Q&A/comments from all attendees. Please note that the conference is open to faculty members from outside Purdue for the first time this year.

NCFDD WORKSHOP: BUILDING A PUBLISHING PIPELINE: CONCRETE STRATEGIES FOR INCREASING YOUR WRITING PRODUCTIVITY

Workshop conducted by:

Dr. Erin Furtak, Professor and Associate Dean of Faculty, School of Education
University of Colorado at Boulder
on behalf of NCFDD

The aim of the session is to help participants identify the challenges of working on multiple works at once (e.g., book manuscript, conference paper, research article, grant proposal). Dr. Furtak argues that there are many more categories and subcategories to be added to our project pipeline and presents an alternative concrete strategy for managing multiple projects: a multi-stage visual tracking system. Workshop participants are encouraged to start their own tracking system during the workshop and use it to determine where they need to focus their efforts. By recognizing the individual steps that take an idea from draft to finished manuscript, the facilitator helps participants to map their writing projects onto a visualized timeline.

KEYNOTE SPEAKER BIO



Ana Mari Cauce is the 33rd president of the University of Washington where she has been a member of the faculty since 1986. A graduate of the University of Miami and Yale University, she is a noted scholar on risk and resilience among adolescents and has received numerous awards for her research as well as the University's Distinguished Teaching Award. Before becoming president in 2015, she served as chair of the Departments of American Ethnic Studies and Psychology, as dean of the College of Arts and Sciences and as provost, the University's chief academic officer. In 2008, she played a key role in establishing the Husky Promise, a program that has helped more than 40,000 low-income students attend the UW. Since becoming president, Cauce has put a spotlight on the UW's work in Population Health across the University, launched the University's Race & Equity Initiative and been a champion for ensuring the UW and public higher education across the country remain accessible and affordable for all students. As president, and throughout her tenure, she has worked to advance the University's mission of serving the public good by focusing on the UW's impact on the lives of the people in Washington and throughout the world.

SPEAKER BIOS

Dulcy Abraham, Professor in the Lyles School of Civil Engineering, serves as the Chair of the Burke Graduate Program. Her current research, teaching and engagement interests include infrastructure assessment and rehabilitation, innovative financing, infrastructure resilience, construction safety and global issues in engineering and construction. She served on the American Society of Civil Engineering (ASCE) Construction Research Council (CRC) Executive Committee from 2005-2008 as secretary, vice-chair and chair. In 2008, she received the Leadership Award from the College of Engineering, for excellence in faculty leadership for improving the climate and environment for faculty and staff in the College of Engineering.

Jennifer L. Bay, Director of the Professional Writing program and an Associate Professor of English at Purdue University, teaches undergraduate courses in Professional and Technical Writing and graduate courses in Professional Writing, Community Engagement, and Rhetorical Theory. Her research focuses on community engagement and experiential learning, digital rhetorics, feminist rhetorics, and rhetorical theory. Her work has appeared in journals such as the *Journal of Business and Technical Communication*, *Rhetoric Society Quarterly*, *Technical Communication Quarterly*, *Computers & Composition*, *College English*, as well as in edited collections. She is the recipient of Purdue University's Service-Learning Award, Faculty Engagement Scholar Award, and the Jefferson Award for Multiplying Good.

Ximena E. Bernal is Associate Professor of Biology at Purdue University and Research Associate at the Smithsonian Tropical Research Institute. Her research interests lie at the interface between behavior, ecology and evolution. Dr. Bernal's main areas of expertise include animal communication, sexual selection, and predator-prey interactions. She holds a Ph.D. in Ecology, Evolution and Behavior from The University of Texas at Austin and is the author of over 50 peer-reviewed journal articles and two book chapters. She is a strong advocate for diversity, inclusion, and equity in science.

Stacey L. Connaughton is Professor in the Brian Lamb School of Communication at Purdue University and the Director of the Purdue Policy Research Institute in Discovery Park. Her research examines leadership and multi-stakeholder organizing, most recently in the context of political violence prevention initiatives. She serves as Director of the Purdue Peace Project and has led multi-stakeholder collaboration, project development, and monitoring and evaluation for locally led peacebuilding initiatives in West Africa. Her work has been supported by the National Science Foundation, Carnegie Corporation, Russell Sage Foundation, and individual donors. She served as a thought leader on distributed leadership for the U.S. Army Research Institute and has been invited to present her research to industry, military, and higher educational audiences worldwide. She is the recipient of several of Purdue's awards and has served as the Associate Head and the Director of Graduate Studies in the Brian Lamb School of Communication and as the Associate Chair of Purdue's Social Sciences Institutional Review Board.

Mark French, Professor in the School of Engineering Technology was trained as an aerospace engineer and worked for 10 years as a civilian engineer for the US Air Force at Wright-Patterson AFB. He went to grad school while working at WPAFB, finishing a Ph.D. in 1993. Tiring of secure employment, he moved to the auto industry, where he spent 9 years as a senior engineer and lab manager. He came to Purdue in 2004 as an assistant professor in what was then the College of Technology. He is now a professor in the School of Engineering Technology, within PPI. He won the Murphy Award for outstanding undergraduate teaching and is enrolled in the Purdue Book of Great Teachers.

Erin Marie Furtak is a professor of STEM Education and Associate Dean of Faculty in the School of Education at the University of Colorado at Boulder. Erin conducts her research at the intersection of science teacher and student learning in secondary science classrooms and coordinates a research team funded by a program of external, foundation- and federally-funded grants. Erin balances daily writing and research with her teaching and administrative duties and publishes her work in journal articles, researcher- and practitioner-oriented books, humorous essays, and columns. Outside of work, Erin is an avid runner, gluten-free baker, and hangs out with her partner and two young children.

Eckhard A. Groll is the Reilly Professor of Mechanical Engineering and the William E. and Florence E. Perry Head of Mechanical Engineering. He teaches thermodynamics and his research focuses on the fundamental thermal sciences as applied to advanced energy conversion systems, their components and working fluids. He is a world-renown expert in fixed-volume ratio compressors and expanders. He serves as the Regional Editor for the Americas for the *International Journal of Refrigeration*, an honorary fellow of the Institution of Engineers in Scotland, and a fellow of ASHRAE, the American Council on Education (ACE) and the Academic Leadership Program of the Committee on Institutional Collaboration (CIC-ALP). He has received numerous awards for his research and teaching excellence. He was also inducted into Purdue's Book of Great Teachers in 2008.

Linda Mason is Dean of the Graduate School and Professor of Entomology and joined Purdue in 1991. She is a strong believer in professional development and teaches a graduate class on communication skills for the engaging researcher and workshops using Improv skills. On the lighter side, Dr. Mason has made both national radio and television appearances promoting the science of entomology. Television shows include Jay Leno – The Tonight Show, MTV's Road Rules, and several public service commercials.

Haley Oliver, Professor of Food Safety in the Department of Food Science, has held both primary teaching and research roles. Dr. Oliver's current research focuses on prevalence, persistence, and transmission of foodborne pathogens in retail food systems as well as development of practical and feasible control strategies aimed to reduce cross-contamination. As of June 2019, she serves as the Director of the USAID Feed the Future Food Safety Innovation Lab.

Melissa Jane Remis received her BA from University of California at Santa Cruz and her PhD from Yale University. She joined the Purdue University faculty in 1996. Dr. Remis currently serves as Professor and Department Head in Anthropology, and was the Associate Dean for Research and Graduate Education in the College of Liberal Arts 2015-2018. Dr. Remis's research in biological and environmental anthropology explores gender, conservation, multispecies relationships, gorilla ecology, and health and wellbeing of indigenous peoples in Congo Basin forests in Central Africa.

Preeti Sivasankar is Professor and Head of Speech, Language, and Hearing Sciences (SLHS) with courtesy appointments in the Weldon School of Biomedical Engineering, and Otolaryngology-Head and Neck Surgery (Indiana University School of Medicine-West Lafayette). Her research program focuses on voice production and laryngeal physiology and is funded by the National Institutes of Health. Professor Sivasankar is a Fellow of the American Speech, Language, and Hearing Association and has been recognized as a Purdue University Faculty Scholar. She is active in mentoring graduate and undergraduate students and is a recipient of teaching awards including the SLHS Outstanding Undergraduate Instructor, and the College of Health and Human Sciences (HHS) Award for Excellence in Undergraduate Education. Professor Sivasankar is a Fellow of the CIC (Big 10 Alliance) Academic Leadership Program and a Purdue University HHS Dean's Fellow.

Sandra Sydnor is Associate Professor in the School of Hospitality and Tourism Management. Dr. Sydnor's investigations of resilience science, regenerative design, climate change, and mindfulness science, apply theory and insights to practitioner and classroom settings. Most recently, her interests have led her to assume leadership positions in diversity, equity, inclusion and racial justice. She is recently chair emeritus (2020) of the Tippecanoe County (Indiana) Human Relations Commission and currently leads the School of Hospitality and Tourism's diversity reckoning as the Director of Diversity & Inclusion in the college of Health and Human Sciences. In this role, Dr. Sydnor collaborates with multiple stakeholders (university, community, businesses) to define, understand, assess, foster and cultivate diversity.

Alan Zillich holds an academic appointment as the William S. Bucke Professor and Head, Department of Pharmacy Practice at Purdue University College of Pharmacy and a Research Scientist appointment at the Veterans Affairs Health Services Research and Development Center in Indianapolis, Indiana. Dr. Zillich has published more than 100 peer reviewed publications and been awarded more than 4 million dollars in research grants. He has served on NIH and VA grant review panels and is Associate Editor for the *Journal of the American College of Clinical Pharmacy*. During his 7 years as Department Head he has lead a talented group of 42 tenure/tenure-track and clinical faculty.