

14<sup>th</sup> Annual Conference for Assistant Professors  
 September 27-28, 2023

**THRIVING AND GROWING TOGETHER:**  
**Building a Vibrant, Healthy, and Impactful Community for Women’s Academic Success**

<b>WEDNESDAY, SEPTEMBER 27</b>	
11:30am - 12:30pm PMU North Ballroom	<b>Check-in &amp; Lunch</b>
12:30 - 1:00pm PMU North Ballroom	<b>Opening Remarks &amp; Introduction</b>
1:00 – 2:00pm PMU North Ballroom	<b>Keynote: “The Power of Connection and Mentoring in Academia”</b> Rachel T.A. Croson, Executive Vice President and Provost, University of Minnesota  Moderator: Alysa Rollock, Vice President for Ethics and Compliance
2:00 – 2:15pm	<b>Break</b>
2:15 – 3:30pm PMU North Ballroom	<b>Panel Discussion: “Stories of Women Leaders on Campus”</b> Discussion will focus on providing the <i>multiplicity</i> and <i>diversity</i> of leadership role models, while also highlighting some key principles such as courage, tenacity/grit, openness/humility that apply to leadership excellence in general.  Speakers: Cherise Hall, Vice Provost for Finance and Strategic Initiatives; Luna Lu, Professor of Civil Engineering & Associate Dean of Faculty; Linda Mason, Professor of Entomology and Dean Emerita of Graduate School; Pam Morris, Associate Dean and Director of the Office of Multicultural Programs; Karen Plaut, Executive Vice President for Research; Marion Underwood, Dean of Health and Human Sciences and Distinguished Professor  Moderator: Sang Eun Woo, Professor and Director, Susan Bulkeley Butler Center for Leadership Excellence
3:30 – 5:00pm PMU North Ballroom	<b>Speed Coaching &amp; Roundtable Discussions</b> Organizers: Sang Eun Woo, Professor of Psychological Sciences and Director of Susan Bulkeley Butler Center for Leadership Excellence; Dawn F. Stinchcomb, Associate Professor of Latin American Literature and Culture  Coaches & Roundtable Facilitators: <b>Promotion &amp; Tenure:</b> Chris Agnew, Professor and Former Head of Psychological Sciences; Clint Chapple, Professor and Former Head of Biochemistry; Lisa Mauer, Associate Vice Provost for Faculty Affairs and Professor of Food Science; Julio Ramirez, Professor of Civil Engineering  <b>External Grants:</b> Ximena Arriaga, Professor and Associate Head of Psychological Sciences; Karen Plaut, Executive Vice President for Research; Preeti Sivasankar, Professor and Department Head of Speech, Language, and Hearing Sciences  <b>Developing Research Collaborations:</b> Dan DeLaurentis, Professor of Aeronautics and Astronautics and Vice President for Research Institutes and Centers, Purdue Discovery Park District; Luna Lu, Professor of Civil Engineering and Associate Dean of Faculty; Cammie McBride, Associate Dean for the College of Health and Human Sciences and Professor of Human Development and Family Science

	<p><b>“Working Well”:</b> Kelly Wilson, Professor of Management; Laura Murray-Kolb, Professor and Department Head of Nutrition Science</p> <p><b>Tough Interpersonal Situations:</b> Jay Akridge, Professor and Trustee Chair in Teaching and Learning Excellence, Center for Food and Agricultural Business; Jen William, Professor and Department Head of Languages and Cultures</p> <p><b>Supporting Others:</b> Beth Holloway, Senior Assistant Dean for Student Access and Success, Engineering; Linda Mason, Professor of Entomology and Dean Emerita of Graduate School; David Rollock, Associate Dean of the Graduate School and 150<sup>th</sup> Anniversary Professor of Psychological Sciences; Marion Underwood, Dean of Health and Human Sciences and Distinguished Professor of Psychological Sciences</p> <p><b>Underrepresented Identity:</b> Alina Alexeenko, Professor of Aeronautics and Astronautics and Associate Dean for Undergraduate Education, College of Engineering; Pam Morris, Associate Dean and Director of the Office of Multicultural Programs &amp; Professor of Agricultural Sciences Education and Communication; Sunnie Lee Watson, Professor of Learning Design and Technology &amp; Assistant Dean of Diversity and Global Engagement, College of Education; Yuehwern Yih, Professor of Industrial Engineering</p>
5:00 – 6:00pm PMU North Ballroom	<b>Reception</b>
<b>THURSDAY, SEPTEMBER 28</b>	
8:00 – 9:00am PMU East and West Faculty Lounges	<b>Continental Breakfast</b>
9:00 – 9:15am PMU East and West Faculty Lounges	<p><b>Announcements and Brief Remarks</b></p> <p>Sang Eun Woo, Professor of Psychological Sciences and Director of Susan Bulkeley Butler Center for Leadership Excellence</p>
9:15 – 10:30am PMU East and West Faculty Lounges	<p><b>Conversation with an Expert: “From Surviving to Thriving in Academia - Life Outside Work Matters” Relationship, Marriage, Motherhood, and Third Place</b></p> <p>Presenter: Allie Gabriel, Professor of Organizational Behavior and Human Resources</p> <p>Moderator: Kate Zipay, Assistant Professor of Organizational Behavior and Human Resources</p>
10:30 – 10:45am	<b>Break</b>
10:45am – 12:00pm PMU East and West Faculty Lounges (subject to change)	<p><b>Concurrent Breakout Sessions</b></p> <p><b><i>Professional Development Workshop Option 1: Academic Career Management and Development</i></b></p> <p>Speaker: Lisa Mauer, Associate Vice Provost for Faculty Affairs and Professor of Food Science</p> <p>In this workshop, participants will learn how to discover strengths and areas for growth as well as how to tell a compelling story of your scholarly contributions in a Promotion &amp; Tenure document.</p>
10:45am – 12:00pm PMU Director’s Room (subject to change)	<p><b>Concurrent Breakout Sessions</b></p> <p><b><i>Professional Development Workshop Option 2: Gender &amp; Networking</i></b></p> <p>Speaker: Caitlin Porter, Associate Professor of Management, University of Memphis</p> <p>In this workshop, participants will learn how to develop a strong support network for professional success.</p>
10:45am – 12:00pm PMU 263AB (subject to change)	<p><b>Concurrent Breakout Sessions</b></p> <p><b><i>Professional Development Workshop Option 3: Conflict Resolution and Negotiation</i></b></p> <p>Speakers: Franki Kung, Assistant Professor of Psychological Sciences and Alice Stuhlmacher, Professor of Psychology, DePaul University</p>

	<p>Women and people of color often face barriers in negotiation and are less likely to negotiate due to concerns of backlashes. In this session, the invited speaker will engage in a casual Q&amp;A discussion highlighting science-based knowledge and tips to help assistant professors overcome some of these barriers, negotiate at work more effectively, and identify when and how to say no. In this workshop, participants will learn how to deal with difficult conversations and situations at work; how to advocate for yourself while maintaining high-quality relationship.</p>
<p>12:00 – 1:30pmPMU East and West Faculty Lounges</p>	<p><b>Closing Remarks</b> Boxed lunches will be provided at the conclusion of the conference.</p>