



CHARTING YOUR PATH TO PROMOTION

4th Annual Conference for Associate Professors

February 23-24, 2022

SPONSORED BY:

SUSAN BULKELEY BUTLER CENTER FOR
LEADERSHIP EXCELLENCE

AND

OFFICE OF THE PROVOST



WEDNESDAY, FEBRUARY 23

All times are Eastern Standard Time (EST)

TIME	AGENDA
11:00 am	Check-in (for in-person attendees) Virtual attendees log-in at 12:15 pm
12:30 am PMU South Ballroom	Welcome <i>Mangala Subramaniam, Professor & Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University.</i>
	Opening Remarks <i>Jay Akridge, Provost & Executive Vice President for Academic Affairs and Diversity, Purdue University.</i>
	Introduction of Keynote Speaker <i>Mangala Subramaniam, Professor & Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University.</i>
1:00 - 2:30 pm	Keynote: Using GPS on Your Path to the Professorship: Growing Professionally and Strategically <i>Elizabeth Field Hendrey, Provost & Senior Vice President for Academic Affairs, Queens College, CUNY.</i>

THURSDAY, FEBRUARY 24

All times are Eastern Standard Time (EST)

TIME	AGENDA
8:00 am	Check-in (for in-person attendees) Virtual attendees log-in at 8:15 am
8:30 am PMU South Ballroom	Welcome <i>Mangala Subramaniam, Professor & Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University.</i>
	Opening Remarks <i>Theresa Mayer, Executive Vice President for Research and Partnerships & Professor, Electrical and Computer Engineering, Purdue University.</i>
8:45 - 10:15 am	Panel Session 1: Managing Time: Service, Teaching, Mentoring, and Research <i>Speakers: Vicki Baker, Professor, Economics and Management, Albion College; Lynne Taylor, Retter Professor of Pharmacy, Purdue University; Greg Shaver, Professor, Mechanical Engineering, Purdue University; Margaret Gitau, Associate Professor, Agricultural and Biological Engineering, Purdue University; Amy Cook, Professor of English & Associate Dean, College of Arts and Sciences, Stony Brook University; Manushag Powell, Professor of English & Secretary of Faculties, University Senate, Purdue University.</i> <i>Moderator: Julio Ramirez, Karl H. Kettelhut Professor in Civil Engineering & NHERI-NCO Center Director, Purdue University.</i>

THURSDAY, FEBRUARY 24 CONT.

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TIME	AGENDA
10:15 - 10:30 am	Break
10:30 am - 12:30 pm PMU South Ballroom	Panel Session 2: Promotion to Full Professor <i>Speakers: Jocelyn Bolin, Professor, Educational Psychology, Ball State University; Marion Underwood, Dean, College of Health and Human Sciences & Distinguished Professor, Psychological Sciences, Purdue University; Richard Kuhn, The Trent and Judith Anderson Distinguished Professor of Biological Sciences, Purdue University; Carol Ott, Clinical Professor, Pharmacy Practice, Purdue University; Chrys Demetry, Professor, Mechanical Engineering & Co-PI, WPI-ADVANCE, Worcester Polytechnic Institute; Rod Williams, Assistant Provost for Engagement, Office of Engagement & Professor, Herpetology, Purdue University. Moderator: Mangala Subramaniam, Professor and Butler Chair and Director, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University.</i>
12:30 - 1:00 pm	Closing Remarks

KEYNOTE SPEAKER



Elizabeth (Betsy) Hendrey is the Provost and Senior Vice President for Academic Affairs at Queens College, CUNY. In 2012-13, she served as Chief Operating Officer and Vice President for Strategic Planning and Enrollment, and previously as the Dean of Social Sciences and as chair of the Economics Department. Hendrey attended Princeton University, and earned her Ph.D. in economics at Duke University. She joined the faculty at Queens in 1989, rising to full professor in 2001, and is also a member of the doctoral faculty at the CUNY Graduate Center. Her research interests are in economic history and labor economics. She was an American Council on Education Fellow at Lehigh University in 2010-11.

SPEAKER BIOS



Vicki L. Baker is the E. Maynard Aris Endowed Professor in Economics and Management at Albion College, and is the Director of the Albion College Community Collaborative (AC3). She is the author of *Charting Your Path to Full: A Guide for Women Associate Professors*, lead editor of *Success After Tenure: Supporting Mid-Career Faculty* and lead author of *Faculty Development in Liberal Arts Colleges*. Her forthcoming book, *Managing Your Academic Career: A Guide to Re-envision Mid-Career* (Routledge) will be available in Spring 2022.



Jocelyn Bolin is a professor of Educational Psychology at Ball State University where she teaches courses on introductory and advanced statistics. Her main area of research focuses on best practices for statistical classification and multilevel analysis. She is currently the director of the PhD and MS programs in Educational Psychology at BSU. Dr. Bolin has co-authored several books on multilevel modeling software use as well as co-edited a book on the midcareer faculty experience.



Amy Cook is the Associate Dean for Research and Innovation and Professor of English at Stony Brook University. As a part of the leadership team of the College of Arts and Science, a college with 26 departments, 15 centers, and over 600 faculty members, she helps conceptualize and strategize the Dean's vision. In her work to support research and innovation, she has been particularly focused on creating and supporting diverse and interdisciplinary research teams, expanding access to higher education, and finding ways to bring research and innovation to the communities that surround and sustain us. She is the author of three books and many articles and book chapters—her research is perhaps best demonstrated by her inclusion in the following edited volumes: *The Oxford Handbook of Dance and Theater* (2015), *The Oxford Handbook of 4E Cognition* (2018), *The Routledge Companion to Theatre, Performance, and Cognitive Science*, (2018), *The Cambridge Companion of Shakespeare's Language* (2019), and *The Cambridge Companion to Theatre and Science* (2020).



Chrysanthe (Chrys) Demetry is Professor of Mechanical Engineering at Worcester Polytechnic Institute (WPI). On the WPI faculty since 1993, she is now Director of its Morgan Teaching and Learning Center, with a portfolio including faculty development and mentoring. As co-PI on WPI's NSF ADVANCE Adaptation grant, she is on a team leading efforts to address gender inequities in advancement of mid-career tenured and teaching-track faculty with Associate-to-Full promotion reform and broader notions of scholarship.



Margaret Gitau is Associate Professor of Agricultural and Biological Engineering at Purdue University. Her research focuses on water resources and ecohydrologic engineering with emphasis on water resources; water quality; integrated modeling; and, data-driven decision-making and management. Dr. Gitau has served on the Advisory Board of University of Florida's Department of Agricultural and Biological Engineering, the editorial boards of three internationally renowned journals, and in several other leadership roles in professional society.



Richard Kuhn received his B.S. in Chemistry as well as his Ph.D. studying poliovirus from SUNY at Stony Brook. After receiving his Ph.D. in 1986, he joined the laboratory of Dr. James Strauss at Caltech where he studied alphaviruses. He was recruited to Purdue University in the Markey Center for Structural Biology in 1991. His research has focused on the replication and assembly of the alphaviruses, picornaviruses, and the flaviviruses. His current positions are the Trent and Judith Anderson Distinguished Professor of Science and the Krenicki Family Director, Purdue Institute of Inflammation, Immunology and Infectious Disease.



Theresa S. Mayer is the Executive Vice President for Research and Partnerships and Professor, Electrical and Computer Engineering at Purdue University, where she oversees the research enterprise and supports holistic engagements with federal, industry, and global strategic partners. Mayer is internationally recognized for her research in applications of nanotechnology to electronic and photonic devices and microsystems. She holds a bachelor's degree from Virginia Tech, and a master's degree and Ph.D. in electrical engineering from Purdue.

SPEAKER BIOS



Carol Ott, PharmD, BCPP is a clinical professor of pharmacy practice at the Purdue University College of Pharmacy and adjunct professor of psychiatry and medicine at the Indiana University School of Medicine. Dr. Ott is a clinical pharmacy specialist in outpatient psychiatry and gender health at Eskenazi Health, working under collaborative practice agreements in the Gender Health program to provide medication management and monitoring services.



Manushag (Nush) Powell is Professor of English in the College of Liberal Arts and Secretary of Faculties. She joined Purdue University in 2007 (PhD UCLA 2006; BA Yale University 1999). Major works include *Performing Authorship in Eighteenth-Century English Periodicals* (Bucknell UP, 2012); *British Pirates in Print and Performance* (Palgrave, 2015, with Fred Burwick); and *Women's Periodicals and Print Culture in Britain, 1690-1820* (Edinburgh UP, 2018, with Jennie Batchelor). She is the editor of the Broadview Press edition of *Daniel Defoe's Captain Singleton* and has forthcoming editions of the *Buccaneers of America* (Broadview) and the *General History of the Pirates* (Hackett).



Julio A. Ramirez is the Karl H. Kettelhut Professor of Civil Engineering in the Lyles School of Civil Engineering of Purdue University, Fellow of the American Concrete Institute and Distinguished Member of the American Society of Civil Engineers. For the past 30 years, Professor Ramirez has been teaching and conducting research in structural engineering. His areas of expertise cover design, evaluation of performance and code development of reinforced and prestressed concrete bridges and buildings.



Greg Shaver is a Full Professor, University Faculty Scholar, College of Engineering Early Career Research Award recipient, and Fellow of ASME and SAE. He joined the Purdue Faculty in 2006. He is focused on creating challenging, interesting, relevant, career-launching research and learning opportunities for Purdue students. His research program is dedicated to clean, safe, and efficient commercial vehicles. Greg earned graduate and undergraduate degrees from Stanford and Purdue, respectively.



Lynne S. Taylor is the Retter Professor of Pharmacy in the Department of Industrial and Physical Pharmacy, Purdue University. Prior to moving to academia, she worked at AstraZeneca in Sweden developing new drugs. Lynne received a Bachelor of Pharmacy degree from the University of Bath. Her PhD was undertaken at the University of Bradford in the area of Pharmaceutical Technology. Research in Lynne's group is directed toward exploring the science underlying the preformulation, formulation and manufacturing of drugs and other bioactive substances, in particular poorly water soluble compounds.



Marion K. Underwood is a Distinguished Professor of Psychological Sciences and serves as Dean of the College of Health and Human Sciences. She earned her undergraduate degree from Wellesley College, her doctoral degree in clinical psychology from Duke University, and began her faculty career at Reed College. Marion moved to the University of Texas at Dallas in 1998, where she was named the Ashbel Smith Professor and served as Graduate Dean and Associate Provost.



Rod Williams is currently the Assistant Provost for Engagement and a Wildlife Extension Specialist in the Department of Forestry and Natural Resources. Dr. Williams' engaged scholarship includes developing innovative undergraduate and graduate courses in Engagement, professional development training for PK-12 educators and university faculty, and creating signature programs with extension educators. Dr. Williams assesses the impact of his programs by documenting increases in knowledge, implementation of scholarly deliverables, and adoption of Engagement programs.