

February 16, 2021

To: Business Office Staff

From: Heather Toro

Re: NIH Issues New Salary Cap Guidance

NIH has released guidance on Salary Cap Limitations. The Executive Level II limitation has been increased from \$197,300 (AY \$147,960) to \$199,300 (AY \$149,475). This increase is effective on the first day of the first applicable pay period beginning on or after January 3, 2021.

The limitations are outlined below based on applicability dates.

EXECUTIVE LEVEL I

| Year | Salary Cap FY | Salary Cap AY | Monthly Cap |
|------|---------------|---------------|-------------|
| 2008 | \$191,300 | \$143,475 | \$15,942 |
| 2009 | \$196,700 | \$147,525 | \$16,392 |
| 2010 | \$199,700 | \$149,775 | \$16,642 |
| 2011 | \$199,700 | \$149,775 | \$16,642 |

EXECUTIVE LEVEL II

| Year | Salary Cap FY | Salary Cap AY | Monthly Cap |
|-------|---------------|---------------|-------------|
| FY 12 | \$179,700 | \$134,775 | \$14,975 |
| 2014 | \$181,500 | \$136,126 | \$15,125 |
| 2015 | \$183,300 | \$137,475 | \$15,275 |
| 2016 | \$185,100 | \$138,825 | \$15,425 |
| 2017 | \$187,000 | \$140,250 | \$15,583 |
| 2018 | \$189,600 | \$142,200 | \$15,800 |
| 2019 | \$192,300 | \$144,225 | \$16,025 |
| 2020 | \$197,300 | \$147,975 | \$16,442 |
| 2021 | \$199,300 | \$149,475 | \$16,608 |

SPS Post Award will continue to mark Sponsored Programs with the applicable rate (ELI or ELII). Please be mindful of these notations when entering cost distributions.

The NIH Salary Cap Guidance can be located at <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-21-057.html>

If you have any questions or concerns, please contact Heather Toro at spnsfhhs@purdue.edu or 765-494-6367.

NOTE: HRSA funds are included in the Salary Cap Limitation.