

# ***MENTORING PROMOTION AND TENURE REQUIREMENT: UPDATE***

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# Mentoring Update

*Commitment to active and responsive mentorship, as well as an active role in mentoring, advising and supporting the academic success of students and postdoctoral scientists, will also be documented as part of the process that defines tenure and promotion.*

Board of Trustees Approved 10/9/2015

- Mentoring reported on all promotion and tenure documents:
  - Some in separate section
  - Some in multiple sections
  - *Clearly embedded in our Promotion and Tenure process*
- Among Big10:
  - 3 (in addition to Purdue) now require mentoring in some form
  - 2 ask candidates to share mentoring activities, but not required
  - 8 do not require mentoring in any way

# *Mentoring Update*

## **Forms of Mentoring Reported:**

- Undergraduate research/scholarly activities/publication of work with student co-authors
- Experiential/Honors/clinical experiences
- Academic Advising/awards nominations
- Recruitment and support of URM students including development of recruitment and support programs
- Mentored Engagement activity such as advising service-learning projects
- Advising and supporting student clubs and organizations
- Research mentorship of graduate students and post docs

# Intellectual Property Update

*Excellence in discovery....may also include patents, licenses, prototypes and entrepreneurship activities that move products from the bench to the marketplace; these activities are particularly encouraged in disciplines where there is a focus on addressing societal needs.*

Board of Trustees Approved 10/9/2015

- Review of Promotion and Tenure documents (77) in 5 colleges:
  - 21 (27%) reported patents issued
  - 27 (35%) reported patents pending
  - 5 (6%) reported IP licensing activity
  - 19 (25%) reported some other form of IP

***QUESTIONS?***