Unification Update

Purdue University Board of Trustees Meeting

Chancellor James B. Dworkin
Chancellor Thomas L. Keon

April 8, 2016
Milestones

- February 26, 2014 – Announcement
- July 2014 – Trustees select Purdue Northwest name
- Spring 2015 – Nickname “the Pride” selected
- August 1, 2015 – HLC Application Filed
- Nov. 16-17, 2015 – HLC Visit
- Nov. 20, 2015 – Tom Keon named as PNW Chancellor-Designate
- Feb. 25, 2016 – HLC Board Meeting
- March 4, 2016 – HLC Approval/PNW Established
- March 22, 2016 – Mascot Unveiled
- April 6, 2016 – PNW Website Launch; Students begin registration
- May 6-7, 2016 – Purdue Calumet Commencement
- May 16-17, 2016 – Purdue North Central Commencement
- July 1, 2016 – Fiscal transaction complete
Marching toward the finish line

- Unified Academic Structure
- Administrative leadership in place
- Academic leaders in place or searches underway
- Governance structures unifying
- Brands completed and visible
- Website and email launched this week
- Students registering for PNW classes for fall
## Unification Savings

<table>
<thead>
<tr>
<th>Recurring Savings</th>
<th>As of Feb. 29, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Wages</td>
<td>$ 816,623</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$244,662</td>
</tr>
<tr>
<td><strong>Total – Recurring</strong></td>
<td><strong>$1,061,285</strong></td>
</tr>
<tr>
<td>Non-Recurring Savings</td>
<td>$765,238</td>
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</table>
Administrative Leadership

Karen Schmid
Interim VC, Academic Affairs & Provost

Stephen Turner
VC, Finance & Administration

Carmen Panlilio
VC, Enrollment Management & Student Affairs

Tim Winders
VC, Information Services

Regina Biddings-Muro
VC, Institutional Advancement
Academic Leadership

Jane Mutchler
Dean Designate
College of Business

Niaz Latif
Dean Designate
College of Technology

Chris Holford
Interim Dean Designate,
College of Engineering & Sciences

Lisa Hopp
Interim Dean Designate,
College of Nursing

John Rowan
Dean Designate
Honors College

Mike Flannery
Director, White Lodging School of Hospitality,
Tourism & Management
Academic Leadership

• Searches underway:
  – Vice Chancellor, Academic Affairs & Provost
    • Interviews this week with Search Committee
  – Dean of Nursing
  – Dean of Humanities, Education & Social Sciences
    • Internal search currently underway for Interim Dean
    • External search Fall 2016
  – Dean of Engineering & Sciences
    • External search to begin Fall 2016
  – Director, School of Engineering
  – Director, School of Education
  – Department Heads
PNW Programs of Study

• 70+ programs of study – bachelor’s, master’s, nursing doctoral practicum
  – 24 degrees offered on both campuses
  – 63 degrees offered at Calumet
  – 34 degrees offered at North Central
• 17:1 student-to-faculty ratio
• Experiential learning distinguishes programs
• Opportunities for undergraduate research, Honors College, international study
Serving the Community

• Concurrent Enrollment: Serving nearly 4,000 high school students across three counties of Northwest Indiana

• Continuing Education and Academic Outreach: Lifelong learning and entrepreneurship support to community. 28,000 learners served. Partnering with PurdueX MOOC platform.
Technology

• Website
  – Reduced from 400 sites over two domains to 120 sites on one domain (PNW.edu)
  – 5 person core team, 50 person advisory task force, hundreds providing input across two campuses
  – model among unification projects
Technology

• Banner Student Information System
  – Aligned business processes and integrated data for two campuses into “one instance of Banner”
  – Students now registering for Fall 2016 with ability to seamlessly enroll in courses between two campus locations
Technology

• E-mail migration
  – 2,833 faculty and staff email addresses
  – January-April 6, 2016: migrated from purduecal.edu and pnc.edu to pnw.edu
  – 55,000 student email addresses (full-time, part-time, prospective, dual credit, inactive)
  – May 11-16, 2016: Student e-mail migration planned
Operations and Services

• Enrollment Management and Student Affairs
  – Expanded student mental health and wellness services (expanded to North Central) – in response to one of the biggest challenges nationally on college campuses
  – Reorganized Office of Disability Resources to provide improved support for students with disabilities
  – Improved systems and protocols to aid in student success and retention – e.g., Banner, Acalog for course scheduling and planning, Edunay for degree maps and degree completion, EAB
  – Military veterans student support – North Central practices as a recognized veteran-friendly campus are being adopted at Calumet
Operations

- Advancement/Marketing
  - First unified Purdue Day of Giving – April 27
  - Forming one Alumni Board
  - Combining Advancement operations
  - Unified Marketing/Communications operations
Operations

• Finance and Administration
  – Each of the following units have been unified under the direction of a single administrator:
    • Budget Planning and Business Services
    • Human Resources
    • Physical Facilities
    • Capital Projects Planning and Management
    • Public Safety
    • Police Department
# University-Funded* Scholarships

## Purdue University Calumet – New Students

<table>
<thead>
<tr>
<th></th>
<th>Headcount</th>
<th>GPA</th>
<th>Average Comb SAT</th>
<th>Total Dollars</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2014-15</strong></td>
<td><strong>Offered</strong></td>
<td>448</td>
<td>3.68</td>
<td>1180</td>
<td>23</td>
<td>$1,575,900</td>
</tr>
<tr>
<td></td>
<td><strong>Enrolled</strong></td>
<td>86</td>
<td>3.48</td>
<td>1129</td>
<td>25</td>
<td>$248,011</td>
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<tr>
<td><strong>2015-16</strong></td>
<td><strong>Offered</strong></td>
<td>523</td>
<td>3.64</td>
<td>1150</td>
<td>26</td>
<td>$1,574,000</td>
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<tr>
<td></td>
<td><strong>Enrolled</strong></td>
<td>183</td>
<td>3.66</td>
<td>1135</td>
<td>25</td>
<td>$560,440</td>
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<tr>
<td><strong>2016-17</strong></td>
<td><strong>Offered</strong></td>
<td>344</td>
<td>3.69</td>
<td>1180</td>
<td>26</td>
<td>$1,490,500</td>
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<td></td>
<td><strong>Accepted</strong></td>
<td>117</td>
<td>3.72</td>
<td>1139</td>
<td>26</td>
<td>$455,000</td>
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</tbody>
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*Funded through Institutional Resources, excludes Endowed and Gift Funded Scholarships
# University-Funded* Scholarships

## Purdue University North Central – New Students

<table>
<thead>
<tr>
<th></th>
<th>Headcount</th>
<th>Headcount – Resident</th>
<th>Headcount – Non Resident</th>
<th>GPA-Resident</th>
<th>GPA-Non Resident</th>
<th>SAT Comb</th>
<th>ACT Comp</th>
<th>Total Dollars</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2014-15</strong></td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Offered</td>
<td>24</td>
<td>24</td>
<td>0</td>
<td>3.82</td>
<td>N/A</td>
<td>1077</td>
<td>24</td>
<td>$21,000</td>
<td>$875</td>
<td>$1,000</td>
</tr>
<tr>
<td>Enrolled</td>
<td>24</td>
<td>24</td>
<td>0</td>
<td>3.82</td>
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<td>$21,100</td>
<td>$875</td>
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<tr>
<td><strong>2015-16</strong></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Offered</td>
<td>56</td>
<td>52</td>
<td>4</td>
<td>3.63</td>
<td>3.74</td>
<td>1055</td>
<td>23</td>
<td>$75,500</td>
<td>$1,348</td>
<td>$1,000</td>
</tr>
<tr>
<td>Enrolled</td>
<td>56</td>
<td>52</td>
<td>4</td>
<td>3.63</td>
<td>3.74</td>
<td>1055</td>
<td>23</td>
<td>$75,500</td>
<td>$1,348</td>
<td>$1,000</td>
</tr>
<tr>
<td><strong>2016-17</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Offered</td>
<td>212</td>
<td>208</td>
<td>4</td>
<td>3.68</td>
<td>3.70</td>
<td>1195</td>
<td>24</td>
<td>$592,500</td>
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<td>$2,500</td>
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<tr>
<td>Accepted</td>
<td>42</td>
<td>41</td>
<td>1</td>
<td>3.69</td>
<td>3.87</td>
<td>1149</td>
<td>25</td>
<td>$124,000</td>
<td>$2,952</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

*Funded through Institutional Resources, excludes Endowed and Gift Funded Scholarships*
## Retention Rates: Comparison

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<thead>
<tr>
<th>Purdue Calumet</th>
<th>Purdue North Central</th>
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</thead>
<tbody>
<tr>
<td><strong>Institutional Retention Rate</strong></td>
<td><strong>Institutional Retention Rate</strong></td>
</tr>
<tr>
<td>69.65% (FA14 Cohort, Enrolled FA15)</td>
<td>61.6% (FA14 Cohort, Enrolled FA15)</td>
</tr>
<tr>
<td><strong>Recruitment Scholarship Retention Rate</strong></td>
<td><strong>Recruitment Scholarship Retention Rate</strong></td>
</tr>
<tr>
<td>86.6% (97 students out of the 112 who started in fall 14 returned in fall 15)</td>
<td>87.15% (21 students out of the 24 who started in fall 14 returned in fall 15)</td>
</tr>
</tbody>
</table>
Student Life

• Unifying policies and procedures for student organizations

• Collaborating on activities and events
  – Alternative Spring Break March 2016
  – Campus concert April 29
  – Student Leadership Conference Summer 2016
  – Planning calendar for 2016-17
    • Purdue Northwest Pride Weeks
    • Student Convocations
Staff Leadership

• APSAC
  – Unified Bylaws
  – Hold joint meetings
  – Elect new slate of officers Spring 2016

• CSSAC
  – Unified Bylaws
  – Hold joint meetings
Athletics Unification

- One Athletic Program – PNW Pride
- 300 Students, 13 Sports, 1 Team
- 6 Sports are Unifying
  - Women’s Cross Country
  - Volleyball
  - Men’s Basketball
  - Baseball
  - Softball
  - Men’s Golf
**Athletics Unification**

- Met with Students & Coaches in December
- After competitive seasons are complete
  - Select Coaches / Assistant Coaches
  - Select Practice / Competition Venues
- Transportation provided for practices & games
- Honor Scholarships / Financial Aid
- Mascot Unveiled on March 22\textsuperscript{nd}
- Sports records recognized & archived
PNW Brands

Prepare Yourself.

Introducing...
Purdue University
Northwest

The Pride of Northwest Indiana

Purdue University
Northwest

pnw.edu
Remaining Actions

• Complete faculty salary analysis
• Complete staff salary analysis
• Updating of exterior and interior signage
• Implementation of new advising tools and processes
• Complete unification of scholarship distribution
• Finalize process for distribution of unification savings to student and faculty initiatives