



CHAIR'S CORNER



LORAN C. PARKER

As the academic year comes to a close, APSAC has elected new leadership who will begin serving on June 1st. I'd like to take this opportunity to thank

our outgoing members for their service and congratulate our outgoing leadership on their diligent work this year.

Our Professional Development Subcommittee has been led for the past year by Mike Hill. Mike has provided calm and steady leadership as the group planned and executed a visit by the inspiring Eva Kor for our spring Hadley Lecture Series. Michelle Hadley will succeed Mike as Chair of the

Professional Development Subcommittee next year. She was a huge contributor to the success of the recent Hadley Lecture and I am proud to see her assume a larger leadership role in APSAC.

The Membership and Communications Subcommittee has been led this past year by Abby Hostetler. Abby has been crucial to the production and distribution of this newsletter and has spearheaded efforts to improve reader experience and streamline production. Jason FitzSimmons will succeed Abby as the chair of this vital subcommittee. Jason's strong collaboration skills will be needed as APSAC continues to work on enhancing our communications activities with staff next year.

The Compensation and Benefits Subcommittee was led this year by Jackie Baum-

gardt. She and her team achieved another record for attendance at this year's Employee Resource Fair. Alex Gulik will assume leadership of this subcommittee in June. Alex has been an engaged member of APSAC and I am confident he will continue to work hard to find answers to staff questions regarding compensation and benefits at the university.

I will be ending my term as Chair of APSAC on May 31st and I could not be more proud to hand the gavel to my successor, Brittany Vale. As Vice Chair this past year, she has been a proactive and collaborative co-leader with me; it has been an honor and a pleasure to serve by her side. She will have a fantastic partner in Danny Vukobratovich; Danny was elected by his APSAC colleagues to serve as Vice Chair for the coming year.

STAFF MEMORIAL CEREMONY

The yearly Staff Memorial Ceremony, coordinated jointly by APSAC and CSSAC will be held May 1st at 3:30 in the Black Cultural Center. This ceremony memorializes staff who passed away during 2017. The program will include remarks by President Mitch Daniels and remembrances shared by colleagues of the staff being memorialized. Remembered this year are:

- Stacy Brown, Office of the Executive
- Lee Anne Lehr, Hilltop Apartments

Vice President for Research and Partnerships and Discovery Park

- Opal Jane Gemmecke, Hall of Music
- Tanya Irwin, Information Technology Application Services
- Tammy Johnson, Office of the Vice President for Human Resources
- Gary McDaniel, Operations and Maintenance
- Patricia Michael, Shreve Residence Hall
- Thomas Robinson, Office of the Vice President for Student Affairs
- Erica Widmer, Extension Education

SPRING FLING SET FOR MAY 24

Spring Fling and many of its traditional events will return this year to the Cordova Recreational Center (CREC).

The annual appreciation day for faculty, staff, graduate student staff and retirees will be 11:30 a.m. to 4 :30 p.m. on May 24. Spring Fling will offer many of the same activities as in years past, including lunch, a car show, fitness walk, and yard games. Several indoor activities will be held throughout CREC, in-

cluding bingo, Zumba and others to be determined later.

Participating in the Spring Fling Walk will count toward needed wellness activities to receive the Healthy Boiler incentive. The walk will satisfy the "Complete a 5K or more — walk/run/bike" pre-approved activity.

Registration Deadline: May 11, 2018 - Classic Vehicle Show, Fitness Walk, Event Volunteer - see the Spring Fling website for more infor-

mation about how to register online

www.purdue.edu/springfling.

For the Golf Outing, please call 494-3139, ext. 1 to reserve your tee time. Online reservations will not work for this event; times fill up quickly.



EVA KOR SHARES HER STORY OF SURVIVAL AND FORGIVENESS IN THE 2018 HADLEY SPEAKER SERIES

Purdue staff, faculty and students had the opportunity to hear one of Indiana's most remarkable life stories last Tuesday (April 24) when Eva Mozes Kor, a survivor of the Nazi Holocaust shared her message of forgiveness and self-liberation, during the Richard A. Hadley series, which was presented by APSAC.

Nearly 400 people filled Fowler hall to capacity to see and hear Kor's message, while another 300 were able to view the live stream of the event from various locations.

Kor shared her harrowing experience of being sent to Auschwitz as a 10-year-old child, where she lost all of her family except her twin sister Miriam. She and Miriam became part of a group of 13 pairs of twins who were subjected to experiments by Josef Mengele during World War II. She recounted in detail her experience through those impossible days, saying, "Living in Auschwitz was a full-time job...dying was very easy."

An even more important component to Kor's story was her account of later forgiving the Nazi's and Dr. Mengele. Her forgiveness in no way meant she condoned their actions, but she said, "I discovered I had the power to forgive. No one could give me that power, and no one could take it away....and it made me feel unbelievably good, that I the little victim of 50 years,



even had the power to forgive the angel of death of Auschwitz."

Kor stayed after the presentation for almost 2 hours greeting attendees, signing autographs, books and taking pictures, all while answering their questions and sharing encouragement. Her message these days, which she penned in many books for those who waited to see her, is to forgive and heal, as she firmly believes in the power of forgiveness to heal wounds.

Each spring, the Professional Development subcommittee organizes the Richard A.

Hadley APSAC Professional Development Series presentation. The Richard Hadley Memorial APSAC Fund for Staff Development was established to subsidize opportunities for career enrichment for A/P staff at Purdue. A contribution to this fund is actually an investment in your own professional development. To make a gift, visit the University Development office website at: www.purdue.edu/udo. Please be sure to indicate that you want your gift to go to the "Richard Hadley Memorial APSAC Fund for Staff."

APSAC PICKS VICE CHAIR, EMERITUS MEMBERS

Annual elections for vice chair and emeritus members of APSAC took place at the committee's April 11 meeting.

Dan Vukobratovich, information systems auditor in Internal Audit, was elected vice chair for 2018-19. He is an at-large member of APSAC.

Under APSAC's operating procedures, Vukobratovich will become chair for 2019-20. The current vice chair, Brittany Vale, will become chair for 2018-19.

APSAC elected four members who are completing their terms to serve an additional year as nonvoting emeritus members. The

2018-19 emeritus members will be Adrienne Albrecht, Mark Evans, Abby Hostetler and Loran Carleton Parker. Parker is completing a year as APSAC chair.

These persons will take their new positions June 1, the same time at which new members officially join the committee.

TRANSFORM PURDUE PROJECT TO UPDATE, STREAMLINE, SIMPLIFY FISCAL APPROVAL AND WORKFLOW PROCESS

The fiscal approval and workflow process has undergone updates that will go into effect with the July 1 General Ledger (Finance) transformation project go-live. The changes are designed to streamline and simplify the process by reducing the number of required approvals and redundant work streams, increasing the timeliness of transactions and postings, as well as ensuring the review effort is proportional to the impact of the transaction.

One of the main changes will be that transactions under \$1,000 will not require fiscal approval. Estimated approval of these transactions today requires more than 19,000 hours of effort annually. A majority of transactions over \$1,000 will be routed electronically for required approvals, in

many cases eliminating paper forms that are routed around campus before being sent to the central office once the necessary approvals are received; and eliminating the manual work required today to obtain approvals. For example, rather than having to receive an email from an SPS staff member, principle investigators will be notified as part of the workflow when sub-recipient payments on their grants require approval in SAP.

With the current process, business offices often interact with a transaction multiple times. The new process will streamline workflows to go directly to the approver with the appropriate level of authority, rather than through each fiscal approval level. The updated process and associated

electronic workflows will mean fewer, more strategic touches with less rekeying of information. Departments will see improvements in transaction time, as well as a significant reduction of paper routing and duplicate entry made possible by the electronic workflow.

During the transition period, departments and units should review the individuals who have the authority to initiate transactions that may be less than \$1,000 to ensure they have the appropriate training and system access for processing transactions.

OCCUPATIONAL HEALTH SERVICES NO LONGER OFFERED AT IU HEALTH ARNETT

Human Resources reminds faculty and staff that the Occupational Healthcare department at Indiana University Health Arnett, located at 2600 Greenbush Street in Lafayette, is closing this Friday, April 27, 2018. They are no longer taking any new

worker's compensation patients. Any employees seeking medical care for a job-related injury or illness need to seek medical care outside of Indiana University Health Arnett's Occupational Health department. [Approved treatment facilities](#) for

worker's compensation are listed on the Benefits website.

Questions regarding worker's compensation can be directed to hr@purdue.edu, [HR Help](#) (secure email) or 765-494-2222.

VOLUNTEERS SOUGHT FOR PROJECT MOVE OUT

Project Move Out, an annual event that allows students to donate usable items to community organizations, is seeking volunteers to take shifts May 4-8.

The project, now in its 18th year, is a collaborative effort between the Office of Civic Engagement and Leadership Development, University Residences, and the Office of Sustainability on campus, along with community partner agencies. In addition to assisting families, Project Move Out keeps thousands of items from landfills. In each of the past three years, the amount diverted from landfills

exceeded 20 tons.

Among the gently used items frequently donated, students give electronics (e.g., television sets, stereos) furniture (e.g., futons, chairs), home appliances (e.g., microwaves, refrigerators), clothing (including coats) and other household items, including bicycles. They can leave their items at designated places in residence halls.

In the donation phase, volunteers fill "pull" shifts that involve unloading trucks delivering those items to the Purdue Armory.

Staff and faculty volunteers are needed

especially in the "pull" shifts May 4-7 because many students will have left. Following those shifts, the local agencies that are community partners in the project select things to take back for use by local community members.

Volunteers can register at <https://www.eventbrite.com/e/project-move-out-2018-tickets-45076152987>.

