

PURDUE UNIVERSITY
MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES
February 10, 2021

MaPSAC MEMBERS PRESENT

Malissa Ayala
Stacey Baisden
Deidre Bush
Amanda Emmons
Kirsten Gibson
Regina Gordon
Michelle Hadley
David Huckleberry
Joseph Levell
Dean Lingley
Anthony Mull

Christal Musser
John O'Malley
Jaclyn Palm
Andy Pruitt
David Schlueter
Denton Sederquist
Wesley Shoop
Angie Sigo
Anna Subramaniam
Kerry Ticen
Dan Vukobratovich

Cameron Ward
Stephanie Winder

MaPSAC MEMBERS ABSENT

Debbie Bachmann
Colleen Banter
Kelsey Chapman
Hope Charters
Vanessa Mettler
Rachel Pollack
Mike Springer
Suzanne Zurn-Birkhimer

RESOURCE MEMBERS PRESENT

Gina DelSanto, Chief of Staff
Bill Bell, Vice President for Human Resources
Melissa Jasek, Office of VP for Human Resources
Dan Howell, Office of Marketing and Media

1:30 p.m.

Item #1 – Adoption of Agenda

- Chair called the meeting to order at 1:35 p.m. Chair asked for additions and/or corrections to the agenda; hearing none, agenda approved as written.

Item #2 – Approval of Minutes

- Chair asked for additions or corrections to the January 2021 meeting minutes; hearing none, minutes approved as written.

Item #3 – Announcements

- Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting
- Guest – Maralee Hayworth, possible membership applicant
- Vice Chair position – if interested in, contact Stacey
- Professional Development opportunity – Myers-Briggs in April or May
- Roll Call

Item #4 – University Officers' Reports

Ms. Gina DelSanto, Chief of Staff

- ADDL processed swabs for those with no symptoms and reserving rapid tests for those with symptoms – in effect for the remainder of the semester
- Fraternities, Sororities and Coops (congregate housing) residents
 - Being tested every other week to identify hot spots
 - Positive cases now being quarantined at Purdue Village
 - Freshman members not living in the house but visiting are now being tested
- 70% of classes are in person or hybrid for this semester
- Purdue approved as vaccination site but there is no vaccine supply
- Strategy changes at national level with vaccinations to be provided at the retail level
- Federal announcement for 5% increase in vaccinations would to federally qualified health centers for low-income communities and underrepresented individuals – Indiana locations would be major metropolitan areas
- COVID response team discussing key questions pertaining to Fall 2021 semester
 - More details to come in next 48 hours
 - Decisions need to be made for fall class catalogue publication
 - Additional decisions to be made in upcoming weeks

Mr. Bill Bell, Vice President for Human Resources

Benefits - Questions about pharmaceutical / prescription drug costs and factors could be:

- Due to difference medical plan
- Deductibles reset to zero
- Prescription cost changes

Contact Benefits with questions and assistance or RX Savings Solutions can be used to look at cost and options at different pharmacy locations

Performance Management process reminder:

- March 1 – 12 Employee self-assessment
- March 15 – April 2 Manager’s assessment
- April – one-on-one meetings and unit reviews
- May into June to finalize
- Supervisors need to check for employee goals

Discussions with Adedayo about professional development for CSSAC and MaPSAC – share suggestions with Bill and Adedayo

Item #5 – Subcommittee Reports

Compensation & Benefits

- Candace gave update on Jischke Child Care Center; will be doing market research regarding child care
- Telehealth services issues; notify Human Resources with issues experienced
- Two articles for Sentinel: 1) Purdue Global fees to Purdue employees and 2) meeting with Dave Krull regarding promotions and raises

Membership & Communications

- Targeted emails sent to areas with openings with Qualtrics links
- Applications now being received and process open until March 5
- Mid to late March for interviews with decisions / notifications made in April
- Number of openings is eight
- Information sent to cultural centers and black caucus group
- Sentinel articles are needed by Friday at the latest on week of MaPSAC full meetings

Professional Development

- Grant application process closes March 1 for Spring 2021 cycle
 - Spring lecture series speaker ideas and will be reaching out to possible speakers; topic is mental health
- Executive Committee

- Discussion on emeritus member election – Qualtrics survey to be sent for those eligible

Item #6 – Regional Report and University Reports

College of Engineering Dean’s Staff Advisory Council Zurn-Birkhimer/Ticen

- None

EAP Selection Committee Springer/Vukobratovich

- None

Eudoxia Girard Martin Award Musser/Sederquist

- None

Healthy Boiler Committee Gibson/Huckleberry

- None

New Employee Experience Emmons

- None

Protect Purdue Baisden/Ward

- None

Purdue Fort Wayne Gordon/Mettler

- Chief Diversity Officer MarTeze Hammonds overseeing several units on campus

- Professional development book reading beginning in March, ending in May

Purdue Northwest Bachmann/Pollack

- None

Recreation & Wellness Advisory Board Pruitt/Hadley

- None

Retirement Plan Committee Lingley/Banter

- None

Spring Fling Committee Levell/Charters

- None

Staff Memorial Committee Baisden/Ward

- Planning and looking at options for program

University Policy Committee Schlueter/Sigo

- None

University Senate Ward/Baisden

- None

University Senate Faculty Committee: Staff Appeal Board Traffic Regulations Springer/Shoop

- None

University Senate: Committee for Sustainability Subramaniam/Chapman

- Subcommittees for reform and research connecting with student projects

- Presentation to University Senate regarding options for sustainability around campus

- Contact Big Ten to determine sustainability efforts

University Senate: Equity and Diversity Standing Committee Bush/Brusnighan

- Discussed announcement of child care center remaining open

- Discussed proposals for child care challenges and needs in the community

University Senate: Faculty Compensation & Benefits Committee Huckleberry/Gibson

- None

University Senate: Parking & Traffic Winder/Palm

- None

University Senate: Vision Arts and Design Committee

Mull/Emmons

- Discussion of process of how any art is pulled into library of items

Item #7 – Guest

Lisa Heider, Recreation & Wellness, led stretching exercises prior to speaker presentation

Carmen Williams, Recreation & Wellness

Discussed wellness services offered by Recreation & Wellness

- Massage / Light therapy, its many benefits, and why it is important
- Nutrition Education Programs
- Health and Wellness programs
- Financial Literacy Education Programs
- Group X & Fitness
- Fitness Operations
- Aquatics, sport programs, and climbing services

Item #8– Old Business

- None

Item #9 – New Business

- None

Item #10 – Items of Interest by Area

- None

3:30 p.m.

Item #11 – Call for Adjournment – 3:00 p.m.

- Motion: J Levell
- Second: D Huckleberry

**The next regular meeting of the MaPSAC will be held March 9, 2021 via WebEx
(Joint meeting with CSSAC)**