

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Cameron Ward, Chair
Subject: Minutes for September 8, 2021 via Zoom

Members Present: Debbie Bachmann, Stacey Baisden, Colleen Banter, Bill Bell, De Bush, Kelsey Chapman, Johnna Dexter-Weins, Stephanie Dykhuizen, Amanda Emmons, Nicole Finley, Hugh Gardner, Elizabeth Gray, Carrie Hanson, David Huckleberry, Kristen Miller, Tony Mull, Christal Musser, Samantha Obeyesekera, Jaclyn Palm, Andy Pruitt, JJ Sadler, Wesley Shoop, Michael Springer, Anna Subramaniam, Jacquelyn Thomas-Miller, Kerry Ticen, Cameron Ward, Yang, Yang

Members Absent: Megan Brashear, Regina Gordon, Angie Sigo

Guests: Angela Dodd, Vice President of Purdue Black Alumni Organization; Dan Howell, Managing Editor for Marketing and Media

1:30 pm Item #1 – Adopt Agenda

Cameron Ward, Chair

Item #2 – Approve Minutes

Item #3 – University Officers' Reports

Dr. Gina DeSanto, Chief of Staff

Mr. Bill Bell, Vice President for Human Resources

Item #4 – Announcements

- Written reports for all committees are due to Carrie Hanson by noon Thursday prior to the full meeting
- Roll Call

Item #5 – Questions regarding subcommittee written reports

Compensation & Benefits

Shoop/Chapman

Membership & Communications

Sigo/Gray

Professional Development

Musser/Palm

Executive Committee

Emmons

- Working with LOD... partial change to Op Proc. Anyone with suggested edits for OP should send those to Cameron.

2:30 pm Guest

Ms. Angela Dodd, Vice President of Purdue Black Alumni Organization presented information about PBAO. She encouraged all members to keep them in mind when thinking of ways to interact with students on campus.

Item #6 – Regional campus reports and university committee written reports

Purdue University Fort Wayne

Gordon

Purdue University Northwest

Bachmann

College of Engineering Dean's Staff Advisory Council

Ticen

- Met on 8/26
- Website for DSAC
- Staff awards of excellence process
- EAP Selection Committee Springer
- Eudoxia Girard Martin Award Musser/XXXXX
- Healthy Boiler Committee Chapman/Shoop
- Has not heard from this committee
- New Employee Experience (NEX) Emmons
- Update meeting scheduled for 9/20
- Recreation and Wellness Advisory Board Pruitt
- Retirement Planning Committee Banter
- Meet twice a year. Next meeting is in November
- Spring Fling Levell/XXXXX
- Staff Memorial Ward/Emmons
- Survey Oversight Committee Banter
- Met last month. Deciding on committee role, and language for governance
- University Policy Committee Sigo
- University Senate Emmons/Ward
- Meeting sept 13. Send any questions for the President to Amanda
- University Senate Advisory Ward/Emmons
- University Senate Faculty Committee: Staff Appeal Board Traffic Regulations Springer
- University Senate: Committee for Sustainability Sadler/Subramaniam
- Meeting this week. Anna on this committee too
- University Senate: Equity and Diversity Standing Committee Bush
- New chair, discussion and priorities for this year. Diversity work for faculty promotion and tenure.
- University Senate: Faculty Compensation & Benefits Committee Obeyesekera
- Has not heard from anyone
- University Senate: Parking & Traffic Finley
- Has not heard from anyone
- University Senate: Vision Arts and Design Committee Mull
- Meeting the end of September

Item #7 – Old Business

None

Item #8 – New Business

- Performance evaluation
 - Disparity in the process
 - Supervisors across campus complete them differently
 - Training available for all supervisors (not required)
 - How can we encourage supervisors and employees to take part of the training?
 - Contact all staff in November (perf eval time)
 - Reiterate goals for performance evaluations
 - List key factors of things to look for
 - List of resources
 - Trainings via SuccessFactors
 - Require an acknowledgment
 - University can track who has or has not viewed the training

- Remote work
 - Looking for specific, maybe written, examples where staff believe their work can be done remotely, but are now arbitrarily being called back to campus
 - Bill asked that members direct staff to contact their [HR Business Partner](#) for assistance
 - Resource: <https://www.purdue.edu/hr/workremotely/regremote.php>

3:10 pm Item #9 – Adjournment

The next meeting of MaPSAC will be Tuesday, October 12, 2021 – via Teams in conjunction with CSSAC.

A motion to adjourn the meeting was made by Kelsey Chapman and seconded by Hugh Gardner. Motion carried; meeting adjourned.