

PURDUE UNIVERSITY
MANAGEMENT AND PROFESSIONAL STAFF ADVISORY COMMITTEE MINUTES
December 9, 2020

MaPSAC MEMBERS PRESENT

Malissa Ayala	Joseph Levell	Kerry Ticen
Debbie Bachmann	Dean Lingley	Cameron Ward
Stacey Baisden	Christal Musser	Stephanie Winder
Dean Brusnighan	John O'Malley	Suzanne Zurn-Birkhimer
Deidre Bush	Anthony Mull	
Kelsey Chapman	Jaclyn Palm	
Hope Charters	Andy Pruitt	
Amanda Emmons	Denton Sederquist	
Kirsten Gibson	Wesley Shoop	
Regina Gordon	Angie Sigo	
Michelle Hadley	Mike Springer	
David Huckleberry	Anna Subramaniam	

MaPSAC MEMBERS ABSENT

Colleen Banter
Vanessa Mettler
Rachel Pollack
David Schlueter
Dan Vukobratovich

RESOURCE MEMBERS PRESENT

Gina Del Santo, Chief of Staff
Bill Bell, Vice President for Human Resources
Melissa Jasek, Office of VP for Human Resources
Dan Howell, Office of Marketing and Media

1:30 p.m.

Item #1 – Adoption of Agenda

- Chair called the meeting to order at 1:31 p.m. Chair asked for additions and/or corrections to the agenda; hearing none, agenda approved as written.

Item #2 – Approval of Minutes

- Chair asked for additions or corrections to the November 2020 meeting minutes; hearing none, minutes approved as written.

Item #3 – Announcements

- Written reports for all committees are due to [Melissa Jasek](#) by noon Thursday prior to the full meeting
- Guest Attendee
- Roll Call
- Annual Report
- Dean Brusnigham Retirement

Item #4 – Eudoxia Girard Martin Award

VP Bill Bell

- 2020 Eudoxia Girard Martin Award recipient is Tracy Hieatt, Senior Administrative Assistant, Honors College
- Remarks by VP Bell describing the Eudoxia Girard Martin Award and sharing nomination comments

- Remarks by Tracy and her nominator, Elizabeth Brite

Item #5 – University Officers’ Reports

Ms. Gina Del Santo, Chief of Staff

- Wednesday prior to Trustee’s meeting, implementation leads did a debrief on fall semester during their regular meeting
- Debrief consisted of two points:
 - How did fall semester go – discussed what could have gone better
 - Changes for the spring semester – discussed needed changes prior to start of next semester
- Test kits for students living in campus housing who will be returning to campus for spring semester
- Information provided about testing to off campus residents
- Continuing surveillance testing in spring semester
- Testing continues for everyone who needs a test

Mr. Bill Bell, Vice President for Human Resources

- Two additional winter recess days approved by President Daniels in thanks and recognition
- Core group of essential employees working through Winter Recess will be provided time off at a later date
- Faculty and staff to receive \$750 appreciation
- Closed out open enrollment with over 12,000 employees enrolled (over 25,000 total with families)
 - 46% of enrollees selected the premier plan – highest premium/lowest out of pocket
 - 30% selected the standard plan
 - 15% selected the limited plan
 - Benefits provided 52 presentations with over 2,200 attendees
 - 122 virtual one-on-one sessions
 - 161 open lab appointments at KPTC
- Open Enrollment survey closed Friday
 - Data will help Healthy Boiler committee and other groups in future planning
- Service anniversary recognition link on Human Resources website

Item #6 – Guests

Lowell Kane, Director of the LGBTQ Center

- Discussed the LGBTQ Center on campus and gave a brief overview of offerings, trainings and resources for students, faculty and staff
- Located in Schleman Hall and is a Safe Zone
- Discussed programs and events
- Provided a PowerPoint document that was shared with MaPSAC members

Tonya Agnew, Purdue Employee Pride (PEP) President

- Discussed Purdue Employee Pride events and offerings
- Started in 2018 for LGBTQ staff with support of the Office of the Provost; now supported by Office of Diversity and Inclusion and Dr. John Gates
- VP Meghan Smith will be new president in January

Item #7 – Subcommittee Reports

Compensation & Benefits – Kirsten Gibson

- Conversation with David Krull, Compensation Director, regarding HR processes, pay bands, hiring – will create article for January Sentinel reviewing the conversation
- Will receive additional information at January meeting

Membership & Communications – De Bush

- Sentinel back to Delivra format
- Gearing up for membership drive; requested members reach out to those interested and encourage they apply

Professional Development – Mike Springer

- No December meeting
- Fall grant application cycle and notifications will be sent by next week; will work with Purdue Today for announcement of recipients
- Working on the spring Hadley lecture event
- Will begin working on spring cycle of professional development grants

Executive Committee – Cameron Ward

- January Social to be held following January full meeting
- Sign up via Qualtrics survey
- Event is virtual and voluntary, inexpensive

Item #8 – Regional Report and University Reports

College of Engineering Dean’s Staff Advisory Council

Zurn-Birkhimer/Ticen

- No meeting since last report
- Dean Mung is back

EAP Selection Committee

Springer/Vukobratovich

- Currently working with Purdue Today on announcements and articles
- Meeting next week to begin review of EAP service providers
- Goal of committee is to solicit vendors for services

Eudoxia Girard Martin Award

Musser/Sederquist

- Expressed appreciation to committee

Healthy Boiler Committee

Gibson/Huckleberry

- None

Protect Purdue

Baisden/Ward

- Next meeting is in January

Purdue Fort Wayne

Gordon/Mettler

- None

Purdue Northwest

Bachmann/Pollack

- None

Recreation & Wellness Advisory Board

Pruitt/Hadley

- None

Retirement Plan Committee

Lingley/Banter

- Last meeting was in November
- Vanguard speaker presented
- Will pass along information when received

Spring Fling Committee

Levell/Charters

- None

Staff Memorial Committee

Baisden/Ward

- Planning begins in January for 2020 losses

University Policy Committee

Schlueter/Sigo

- None

University Senate

Ward/Baisden

- Documents put to committee for review and later voting

- Commitment to increase representation of women in the senate and safe work environment in senate
- Impact of pandemic on faculty with discussion of representation of staff and other protected groups

University Senate Faculty Committee: Staff Appeal Board Traffic Regulations Springer/Shoop

- None

University Senate: Committee for Sustainability Subramaniam/Chapman

- Meeting with Michael Gulich, Director of Campus Planning and Sustainability
- Reviewed sustainability activities
- Drafting a charge for next year

University Senate: Equity and Diversity Standing Committee Bush/Brusnighan

- None

University Senate: Faculty Compensation & Benefits Committee Huckleberry/Gibson

- None

University Senate: Parking & Traffic Winder/Palm

- None

University Senate: Vision Arts and Design Committee Mull/Emmons

- None

Item #9– Old Business

- None

Item #10 – New Business

- None

Item #11 – Items of Interest by Area

- None

3:30 p.m.

Item #12 – Call for Adjournment – 3:07 p.m.

- Motion: D Huckleberry
- Second: C Ward

The next regular meeting of the MaPSAC will be held on January 13, 2021 via WebEx