Vice chair Dan Vukobratovich called the meeting to order at 1:35 p.m. Vukobratovich asked for additions and/or corrections to the agenda; there were none. Malissa Ayala made a motion to adopt today’s agenda; seconded by De Bush. Motion carried.

**Item #2 – Approval of Minutes**

Vukobratovich asked for any additions or corrections to the July 2019 meeting minutes; change resource fair date to the 13th. Cameron Ward motioned to approve the minutes with the noted correction; Alex Gulik seconded. Motion carried.

**Item #3 – Announcements**

- Written reports for all committees are due to Carrie Hanson by noon Thursday prior to the full meeting.

**Item #4 Name change vote**

The members of APSAC were due to conduct a vote regarding the change of name; however, due to a lack of quorum, the vote will be tabled to a later meeting.

**Item #5 University Officers’ Reports**

Spencer Deery, deputy chief of staff, filled in for Gina DelSanto at today’s meeting.

Fall activities
150 celebration continue officially until homecoming
Condoleezza Rice coming to campus to speak
Monday – President Daniels and Provost Akridge sent their annual welcome message
  • Responsibility to protect and promote free speech and expression
  • Responsibility to be a voice of civility and respect
Purdue will participate in reaccreditation (every 10 years)
  • Self-study developed by Purdue and will be published
  • Oct 14 and 15 site visits. Staff will be on campus for assessments
  • May stop student and staff and ask impromptu questions
Announcement about Purdue ID cards
  • Every 5 years they are updated
  • Some new guidance regarding cards. May not be able to use the cards for voting without an expiration date
    o New student cards will include an expiration date
  • New technologies added to newly issued cards

Bill Bell, Vice President for Human Resources

1. Benefits
  • BOT press release; changes approved
    o Spousal surcharge - $1,500/year
    o Possibly $750 for those in lower tier
    o Tobacco surcharge increase from $500 to $1000
    o Sunsetting current PPO plan in 2021
  • Look for weekly communication in Purdue Today
  • Open enrollment 2 full weeks October 29 through November 12
    o 1/1 assistance available
    o Presentations and labs start this month
  • Received a benefits enrollment information at home – be on the lookout in your home mailbox.
    Information about current coverage to help with decisions for next year.
  • HealthSync – enhanced optional benefit

Q: Question about letting money in HRA’s rollover? Bill stated that HR would look at that option for 2021

A: Dependents who have their own coverage can use Purdue as a secondary insurance up to age 26.

2. Pay Bands
  • Training was provided to managers and supervisors in May & June (over 700 participants)
  • Everyone should have received a compensation statement
    o JFS info including pay band and merit
  • Full transparency – pay band information on Compensation site.
    o Online career path maker tool
      ▪ Pay band for each position
      ▪ Ability to search positions by pay band and/or salary level
    o Staff compensation guidelines
      ▪ Lists every pay band along with min/mid/max
  • Career Path Level system
3. Total Rewards Statement
   - End of 2020 goal to provide each employee with an end of year Total Rewards Statement (annual). Total aspects of your employment at Purdue University:
     o Your benefits cost
     o Purdue’s benefits cost
     o Bravo/Awards
     o Extra pay
     o HSA/HRA

4. HR Project Approach
   - Major HR projects will include diverse project team membership
     o Including regional campuses, APSAC and CSSAC when needed/possible
     o Both groups served on the Total Rewards Statement committee

Item #6 – APSAC Subcommittee Reports
C&B-David Huckleberry
   - Resource fair, September 13
   - 39 vendor signed up
   - Volunteers needed
   - Candace & David came to CB meeting

MAC – John O’Malley
   - Continue receiving nominations for community spirit award
     o Through end of August
     o Will meet with CSSAC to select winner

PD – Malissa Ayala
   - Hadley series October 30 WALC, Dr. John Gates – diversity and inclusion at noon
   - Encourage colleagues to attend
   - Fall grant period coming soon and Purdue Today

Executive – Stacey Baisden
   - Provost meeting and Bill Bell, Sullivan not able to attend
   - Annual report, successes, looking forward
   - Jay wants to meet with leaders on a more regular basis
   - Beth McCuskey presented information regarding Steps to Leaps program, student development Generation Z – what services they need

Item #7 – Regional Reports and University Reports
Purdue Fort Wayne
No report

Purdue Northwest
No report
Item #8 – Items of Interest
Malissa Ayala
- Director of Span Plan, program for non-traditional students at Purdue University
  - Undergrads who are parents
  - Thinking of holding a resource fair to present options in one place
  - Jischke center will close temp due to a move and Purdue Village will be closing.
- Looking for groups to work with and help work the fair

Item #9 – Old Business
None

Item #10 – New Business
None

Item #11 – Adjournment
With there being no further business, the meeting adjourned at 2:32 p.m. The next meeting of APSAC will be held on Tuesday, October 8, 2019 in LWSN 1142 in conjunction with CSSAC.

Respectfully submitted,
Carrie Hanson