Announcements, Adoption of the January Agenda and Approval of December Minutes

Andrea Thomas called the meeting to order at 1:31 p.m.

- Announcements: Colleague communications – people complaining because not everyone was receiving the Sentinel and other news from APSAC. MAC will begin sending all communications with next Sentinel. Carrie will create a whole APSAC list and maintain.
- Dan Howell is our new M&M representative; welcome Dan.
- Adoption of today’s agenda – Added Retirement Planning Committee to University Reports, added Staff Memorial to New Business. Motion to adopt made by Tyson McFall, seconded by Nina Robinson. Motion carried.
- Approval of the January minutes – Motion to approve made by Nina Robinson, seconded by Greg Wireman. Motion carried.

CSSAC Report

No CSSAC report was provided.
UNIVERSITY OFFICER REPORT

Trenten Klingerman, Interim Vice President for Human Resources. Leaves committee may begin meeting again once the budget is finalized.

Human Resources will be combining business training and communications, workplace learning & development, leadership and organizational development. Some movement of staff into merged organizations.

Trent introduced Darrel Castricone, Director of Compensation, to speak to the committee in regards to the Job Structure Pilot.

- Introduced Viki and Susan. Discussed the objectives and deliverables of the pilot project and asked to receive feedback/ideas/suggestions from APSAC members.
  - Create clear and attainable career paths and recognizable differences between jobs.
  - Move away from position descriptions which are highly individualized.
  - Create a framework (deliverable)

Vice Chair Election
Sam Guffey and Nina Robinson talked about their interest in becoming Vice Chair of APSAC. After a vote, Sam Guffey was elected Vice Chair.

REGIONAL CAMPUS REPORTS
Calumet:

Fort Wayne:

North Central: Unification process still underway. New student services and athletic buildings are underway. Metropolitan status possible for Purdue Northwest.

SUB-COMMITTEE REPORTS
Compensation & Benefits:
Darrel Castricone, Director of Compensation, spoke to the group about the Compensation Project pilot and expressed concern about not attracting employee due to salaries. Excellence award will be presented at the May luncheon.

Membership & Communication:
Tyson McFall reported that 13 new members have been selected after the interview process; they will attend May’s luncheon and meeting.

Professional Development:
The Lovell Leadership Lecture is schedule for April 30 in PFEN 241. Dr. Deba Dutta will speak to part 2. Finalized spring grants, awarding just under $9,000.

UNIVERSITY COMMITTEE REPORTS
Spring Fling: APSAC passing out cups, volunteers are needed.
Staff Memorial: Strategic events not able to assist. Completely driven by APSAC and CSSAC. Date to come.

Retirement Planning Committee: Met to vote to remove a fund from our options due to high turnover. Voya intermediate bond fund in place.

OLD BUSINESS
None.

NEW BUSINESS
None.

NEXT MEETING
The next meeting of APSAC will be held on Wednesday, May 13, 2015 in STEW 281CD immediately following APSAC’s annual recognition program in the East Faculty Lounge. Expect to receive an invitation from HR within a week or two.

ADJOURN – With there being no further business, the meeting adjourned at 3:35 p.m.

Respectfully submitted,
Carrie Hanson