

JoAnn Moody

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Consulting Expertise

I help colleges, universities, professional schools, and national labs rethink and improve their recruiting, retaining, mentoring, and advancing of faculty members and researchers, especially women and under-represented U.S. minorities. My workshops are custom-designed for: department chairs, deans, search committees, pre-tenure faculty, diversity councils and officers, mentors and mentees, and trustees. Clients include: U. of Virginia, Stanford Medical School, Argonne Lab, U. North Carolina-Charlotte, New Mexico State, Middlebury College, Iowa State, Case Western Reserve, Allegheny College, and U. Texas-Austin.

Recent Publications (several booklets and one handbook)

“Rising Above Cognitive Errors: Guidelines for Search, Tenure Review, and other Evaluation Committees”

“Mentoring Early-Stage Faculty: Myths and Missing Elements---Guidelines for mentors & mentees; provosts, deans, & department chairs; organizers & evaluators of formal mentoring programs”

“Demystifying the Profession: Helping Junior Faculty Succeed”

“Solo Faculty: Improving Retention and Reducing Stress (Guidelines for departments and their chairs, deans, mentors, faculty developers, and solos themselves)”

“Vital Info for Women and Under-Represented Graduate Students”

Faculty Diversity: Problems and Solutions (Routledge Press, 2004; second edition due out in 2011)