

## BIG 10 Postdoc Hiring Fair FAQ

### 1. Can I use this fair to recruit a postdoctoral scholar for my open or upcoming position?

- Yes! OGSPS has paid the registration fee for anyone at Purdue who wants to sign up as a “postdoc recruiter.” This can be a PI, an admin or lab manager looking for strong candidates for a department or lab, or someone at the college level looking for general scholar talent.
- **The Postdoc Hiring Fair is on October 21, 2025, 12 – 3 PM ET**

### 2. What is the history of this fair and why should I use it to recruit postdoctoral scholars?

- This is the fourth year that Ohio State University (OSU) has coordinated a BIG10 Academia Hiring Fair where any PhD or postdoc from a BIG 10 institution can register to meet recruiters from academic institutions for free. Recruiters are not restricted to BIG 10 membership, and the growing prestige of this fair attracts recruiters from around the world.
- Last year, 700 CVs from BIG 10 institutions were shared with 42 recruiting institutions!
- While Purdue has promoted this fair on the user-end, and many Purdue grads and postdocs have participated in previous fairs, this is the first year we are coordinating Purdue recruitment.
- OGSPS’ Postdoctoral Affairs is coordinating recruiters for the Postdoc Fair on October 21<sup>st</sup>, and Faculty Affairs is coordinating recruiters for the Faculty Fair on October 22<sup>nd</sup>.
- OSU is also coordinating a fair for BIG 10 students and postdocs seeking industry positions on October 23<sup>rd</sup> called BIG10 Graduate Student & Postdoc Industry Recruitment Event (GSPiRE). Email Jeremy Hale at OSU for more information [hale.516@osu.edu](mailto:hale.516@osu.edu).

### 3. How does “postdoc recruitment” work?

- Each recruiter gets a 3-hour block of time to schedule interviews with participating PhD candidates and existing postdocs looking for another postdoc position. The hours are from 12 to 3 PM ET on 10/21/25.
- You have the freedom to adjust your own timeslots and schedule, so you can block out unavailable time, create customizable timeslots that are 10, 15, 20, 30, 45, or 60-minutes in length,...etc.
- You have the choice of creating individual sessions or group sessions where you can meet up to 100 candidates at once!
- Three weeks before the fair, you will receive a “CV Book” with many of the fair registrants’ CVs. This is a spreadsheet that allows you to filter by research interest, etc. You can use this to identify potential candidates and reach out to them, either to invite them to sign up for your sessions or to arrange another meeting outside of the career fair. You can also encourage them to apply for your position!
- Fair registrants can also sign up for a slot without your invitation, but you are able to remove them if you are not interested in meeting with them. You should be able to research the student on Handshake if their account has been made public or via their CV (if available).

### 4. How can I sign up to meet PhD Candidates and Postdocs interested in my postdoc positions?

- **Complete this [online form](#) BY SEPT. 18** and Postdoctoral Affairs will reach out to you with instructions on how to create a Handshake account and sign up as a Purdue University Postdoc Recruiter.
- Email [postdoc-affairs@purdue.edu](mailto:postdoc-affairs@purdue.edu) for more information.

### 5. Is Purdue also participating in the Faculty Hiring Fair on October 22nd?

- Yes! Faculty Affairs is coordinating Purdue faculty recruitment on October 22<sup>nd</sup>. If you would like more information about how to recruit for faculty positions, please email Sue Khalifah at [skhalif@purdue.edu](mailto:skhalif@purdue.edu).